



**The Meeting Transcript of  
The Los Angeles County  
Board of Supervisors**



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1                   [REPORT OF ACTION TAKEN IN CLOSED SESSION  
2                   ON TUESDAY, OCTOBER 30, 2012 ON PAGE 95.]

3

4

5

6   **SUP. YAROSLAVSKY, CHAIRMAN:** GOOD MORNING. THE MEETING OF THE  
7   BOARD OF SUPERVISORS IS NOW IN SESSION. I'D LIKE TO ASK  
8   EVERYONE IN THE AUDIENCE TO RISE FOR THE INVOCATION AND THE  
9   PLEDGE OF ALLEGIANCE. THE INVOCATION WILL BE READ BY PASTOR  
10  ANTHONY DOCKERY THE PASTOR OF ST. STEPHEN MISSIONARY BAPTIST  
11  CHURCH, LA PUENTE. THE PLEDGE WILL BE LED BY JOSE MARTINEZ,  
12  COMMANDER'S ADJUTANT FOR THE LOS ANGELES POLICE DEPARTMENT, A  
13  RESIDENT OF COVINA. DR. DOCKERY.

14

15  **DR. ANTHONY DOCKERY:** GOOD MORNING, HEAVENLY FATHER. THANK YOU  
16  FOR GRACE AND MERCIES THAT ARE FRESH AND NEW EVERY MORNING.  
17  THANK YOU FOR ABUNDANT FORGIVENESS. I WANT TO PRAY FOR THOSE  
18  ON THE EAST COAST. SANDY HAS TAKEN ITS TOLL. AT LEAST 18 LIVES  
19  ARE NO LONGER AMONGST US. FATHERS, MOTHERS, CHILDREN HAVE BEEN  
20  IMPACTED. OUR NATION HAS BEEN IMPACTED. SO WE PRAY THAT YOU BE  
21  THE GOD OF COMFORT FOR ALL OF THOSE IN THEIR TIME OF NEED. AND  
22  AS WE THINK OF NEEDS, LORD, THEY'RE NOT JUST ON THE EAST  
23  COAST, BUT ALSO HERE IN L.A. COUNTY. WE PRAY FOR PARENTS, WE  
24  PRAY FOR STUDENTS, WE PRAY FOR MARRIAGES, WE PRAY FOR THE  
25  EDUCATION SYSTEM, OCCUPATIONS SO MANY DIFFERENT ISSUES, SO



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1 MANY DIFFERENT CHALLENGES. AND SO WE PRAY, LORD, THAT YOU  
2 WOULD GIVE PEACE, THAT YOU WOULD GIVE STRENGTH. FATHER, WE  
3 KNOW THAT IS ONE REASON WHY THE BOARD OF SUPERVISORS ARE  
4 TOGETHER THIS MORNING TO HELP SOCIAL ISSUES, COMMUNITY ISSUES.  
5 SO GIVE THEM WISDOM, STRENGTH, HINDSIGHT, FORESIGHT. YOU SAID  
6 "IF ANY MAN LACKED WISDOM LET HIM ASK OF GOD THAT GIVES  
7 LIBERALLY AND UPBRAIDETH NOT." SO GIVE THEM WISDOM. FATHER WE  
8 UNDERSTAND THAT THEY MAY NOT AGREE ON EVERYTHING, BUT WE PRAY  
9 THAT THEY WILL BE ABLE TO CONTEND WITHOUT BEING CONTENTIOUS,  
10 DISAGREE WITHOUT BEING DISAGREEABLE, THAT WE ALL DO WHAT IT  
11 TAKES TO BETTER AND BENEFIT ALL OF US AROUND. WE SURRENDER ALL  
12 OF THIS TO YOU. NOW TO HIM THAT IS ABLE TO KEEP YOU FROM  
13 FALLING AND PRESENT YOU FAULTLESS BEFORE THE PRESENCE OF HIS  
14 GLORY, EXCEEDING JOY, THE ONLY WISE GOD, GIVE GLORY, MAJESTY  
15 AND DOMINION POWER AND WE ALL SAY TOGETHER, AMEN.

16

17 **JOSE MARTINEZ:** PLEASE REMAIN STANDING. FACE THE FLAG AND PUT  
18 YOUR RIGHT HAND OVER YOUR HEART AND JOIN ME IN THE PLEDGE OF  
19 ALLEGIANCE. [PLEDGE OF ALLEGIANCE RECITED] THANK YOU.

20

21 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. SUPERVISOR MOLINA?

22

23 **SUP. MOLINA:** THANK YOU. IT'S MY HONOR THIS MORNING TO PRESENT  
24 A CERTIFICATE OF APPRECIATION TO PASTOR ANTHONY DOCKERY. THIS  
25 IS THE SECOND TIME HE HAS JOINED US. HE IS FROM ST. STEPHEN'S





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1 MISSIONARY BAPTIST CHURCH IN LA PUENTE. PASTOR DOCKERY WAS  
2 BORN IN ORLANDO, FLORIDA, AND GREW UP IN DETROIT. HE OBTAINED  
3 HIS BACHELOR'S DEGREE FROM THE UNIVERSITY OF LA VERNE AND  
4 EARNED HIS MASTER'S OF DIVINITY AT THIS DEGREE FROM THE GOLDEN  
5 GATE BAPTIST THEOLOGICAL SEMINARY. HE SERVED AS THE PASTOR AT  
6 ST. STEPHEN'S SINCE 2008 OVERSEEING A WIDE VARIETY OF  
7 MINISTRIES AND OUTREACH EFFORTS THAT BENEFIT THE CONGREGATION  
8 AND THE GREATER COMMUNITY. WE WANT TO PRESENT THIS TO HIM BUT  
9 WE ALSO WANT TO APPLAUD HIM. HE BROUGHT ME A WHOLE SERIES OF  
10 PICTURES THAT I WAS LOOKING AT OF HOW THEY INVOLVE THE  
11 CONGREGATION AND THE COMMUNITY IN FOOD BANK PROGRAMS, IN  
12 CLOTHING PROGRAMS AND OTHERS TO HELP THE PEOPLE OUT THERE. SO  
13 CONGRATULATIONS. THANK YOU FOR LEADING US IN PRAYER THIS  
14 MORNING AND ALSO FOR YOUR LEADERSHIP IN THE COMMUNITY. THANK  
15 YOU, SIR. [APPLAUSE.]

16

17 **SUP. YAROSLAVSKY, CHAIRMAN:** SUPERVISOR ANTONOVICH?

18

19 **SUP. ANTONOVICH:** MR. CHAIRMAN, MEMBERS, IT'S A GREAT HONOR TO  
20 HAVE JOSE MARTINEZ WHO IS HERE WHO LED US IN THE PLEDGE OF  
21 ALLEGIANCE. HE SERVED ON ACTIVE DUTY IN THE UNITED STATES ARMY  
22 BETWEEN '91 AND '99 AND WITH THE UNITED STATES AIR FORCE AS A  
23 RESERVIST IN 2001 TO THE PRESENT. HE'S A MASTER SERGEANT. HE  
24 SERVED WITH THE 163RD RECONNAISSANCE WING OPERATION IRAQ  
25 FREEDOM AND HE WAS IN IRAQ WHERE HE RECEIVED MERITORIOUS



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1 SERVICE MEDAL, AIR FORCE COMMENDATION MEDAL, THE ARMY  
2 COMMENDATION MEDAL, ARMY ACHIEVEMENT AWARD, AIR FORCE STANDING  
3 UNIT AWARD WITH TWO OAK LEAF CLUSTERS, GOOD CONDUCT MEDAL AND  
4 AIR FORCE RESERVE FORCES MERITORIOUS SERVICE MEDAL, NATIONAL  
5 DEFENSE MEDAL WITH ONE STAR, IRAQ CAMPAIGN MEDAL WITH ONE STAR  
6 AND A GLOBAL WAR MEDAL. HE'S A MEMBER OF THE LOS ANGELES  
7 POLICE DEPARTMENT. HE'S THE COMMANDER'S ADJUTANT. HE LIVES IN  
8 THE WONDERFUL CITY OF COVINA. HE'S MARRIED WITH THREE  
9 CHILDREN. AND GRADUATE FROM BELL GARDENS HIGH SCHOOL AND MY  
10 ALMA MATER, CALIFORNIA STATE UNIVERSITY AT LOS ANGELES. SO,  
11 JOSE, THANK YOU FOR COMING DOWN AND THANK YOU FOR THE SERVICE  
12 TO OUR COUNTRY. [APPLAUSE.]

13

14 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. SACHI, WILL YOU CALL THE  
15 AGENDA, PLEASE?

16

17 **CLERK SACHI HAMAI:** GOOD MORNING, MR. CHAIRMAN, MEMBERS OF THE  
18 BOARD. WE WILL BEGIN TODAY'S AGENDA ON PAGE THREE, AGENDA FOR  
19 THE MEETING OF THE COMMUNITY DEVELOPMENT COMMISSION. ITEMS 1-D  
20 THROUGH 3-D. ON ITEM NUMBER 1-D, THERE'S A REQUEST FROM A  
21 MEMBER OF THE PUBLIC TO HOLD THIS ITEM. AND ON ITEM NUMBER 3-  
22 D, THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD THIS  
23 ITEM. ITEM NUMBER 2-D IS BEFORE YOU.

24



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1    **SUP. YAROSLAVSKY, CHAIRMAN:** IT'S MOVED BY ANTONOVICH. SECONDED  
2    BY MOLINA. WITHOUT OBJECTION, UNANIMOUS VOTE.

3

4    **CLERK SACHI HAMAI:** ON PAGE FIVE, AGENDA FOR THE MEETING OF THE  
5    HOUSING AUTHORITY. ON ITEM NUMBER 1-H, SUPERVISOR MOLINA VOTES  
6    NO ON THIS ITEM. THE ITEM IS BEFORE YOU.

7

8    **SUP. YAROSLAVSKY, CHAIRMAN:** MOVED BY RIDLEY-THOMAS. SECONDED  
9    BY ANTONOVICH. WITH SUPERVISOR MOLINA VOTING NO, THE MATTER IS  
10    APPROVED.

11

12    **CLERK SACHI HAMAI:** ON PAGE SIX, AGENDA FOR THE MEETING OF THE  
13    REGIONAL PARK AND OPEN SPACE DISTRICTS. ITEMS 1-P AND 2-P, ON  
14    ITEM NUMBER 1-P, THERE'S REQUEST FROM MEMBERS OF THE PUBLIC TO  
15    HOLD THIS ITEM. AND ITEM NUMBER 2-P, THERE'S A REQUEST FROM A  
16    MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON PAGE EIGHT BOARD OF  
17    SUPERVISORS, ITEMS 1 THROUGH 9, ON ITEM NUMBER ONE THERE'S A  
18    REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM  
19    NUMBER 5, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO  
20    HOLD THIS ITEM. ON ITEM NUMBER 7, THERE'S A REQUEST FROM  
21    MEMBERS OF THE PUBLIC TO HOLD THIS ITEM. AND ON ITEM NUMBER 9,  
22    THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS  
23    ITEM. THE REMAINING ITEMS UNDER THE BOARD OF SUPERVISORS ARE  
24    BEFORE YOU.

25





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1    **SUP. YAROSLAVSKY, CHAIRMAN:** MOVED BY ANTONOVICH. SECONDED BY  
2    MOLINA. WITHOUT OBJECTION, UNANIMOUS VOTE.

3

4    **CLERK SACHI HAMAI:** ON PAGE 12, CONSENT CALENDAR, ITEMS 10  
5    THROUGH 70. ON ITEM NUMBER 11, SUPERVISOR KNABE REQUESTS THAT  
6    THIS ITEM BE CONTINUED TO WEDNESDAY, NOVEMBER 7, 2012. BUT  
7    ALSO ON THIS ITEM, THERE'S A REQUEST FROM A MEMBER OF THE  
8    PUBLIC TO HOLD IT. ON ITEM NUMBER 13, THERE'S A REQUEST FROM A  
9    MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 15,  
10    THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD  
11    THIS ON ITEM NUMBER 19, THERE'S A REQUEST FROM A MEMBER OF THE  
12    PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 24, THE DIRECTOR OF  
13    PUBLIC SOCIAL SERVICES REQUESTS THAT THIS ITEM BE CONTINUED TO  
14    WEDNESDAY, NOVEMBER 7, 2012.

15

16    **SUP. YAROSLAVSKY, CHAIRMAN:** WHICH ITEM IS THAT?

17

18    **CLERK SACHI HAMAI:** 24.

19

20    **SUP. YAROSLAVSKY, CHAIRMAN:** 24, THANK YOU.

21

22    **CLERK SACHI HAMAI:** ON ITEM NUMBER 25, SUPERVISOR ANTONOVICH  
23    AND MEMBERS OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD. ON  
24    ITEM NUMBER 28, THE DIRECTOR OF PUBLIC HEALTH REQUESTS THAT  
25    THIS ITEM BE CONTINUED TO WEDNESDAY, NOVEMBER 7, 2012. BUT



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1 ALSO ON THIS ITEM, THERE'S A REQUEST FROM A MEMBER OF THE  
2 PUBLIC TO HOLD IT. ON ITEM NUMBER 29, THERE'S A REQUEST FROM  
3 MEMBERS OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 31,  
4 THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS  
5 ITEM. ON ITEM NUMBER 34, THERE'S ALSO A REQUEST FROM A MEMBER  
6 OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 35, SUPERVISOR  
7 RIDLEY-THOMAS AND MEMBERS OF THE PUBLIC REQUEST THAT THIS ITEM  
8 BE HELD. ON ITEM NUMBER 40, THERE'S A REQUEST FROM A MEMBER OF  
9 THE PUBLIC TO HOLD THIS ITEM. ON ITEM NO. 42, THERE'S A  
10 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON  
11 ITEMS NUMBER 45, 46 AND 48, THERE'S ALSO A REQUEST FROM A  
12 MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON ITEM NUMBER 51,  
13 THIS SHOULD BE A THREE-VOTE ITEM INSTEAD OF A FOUR-VOTE ITEM.  
14 ON ITEM NUMBER 53, AS INDICATED ON THE POSTED AGENDA, THE  
15 SHERIFF REQUESTS THAT THIS ITEM BE CONTINUEDN:RLY TO JANUARY  
16 29, 2013. AND ITEM NUMBER 54, THERE'S A REQUEST FROM MEMBERS  
17 OF THE PUBLIC TO HOLD THIS ITEM. AND ALSO ON THE ITEM NUMBER  
18 55, THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD THIS  
19 ITEM. THE REMAINING ITEMS UNDER THE CONSENT CALENDAR ARE  
20 BEFORE YOU.

21  
22 **SUP. YAROSLAVSKY, CHAIRMAN:** MOVED BY MOLINA. SECONDED BY  
23 ANTONOVICH. WITHOUT OBJECTION, UNANIMOUS VOTE.



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1 **CLERK SACHI HAMAI:** ON PAGE 42, ORDINANCES FOR INTRODUCTION,  
2 ITEMS NUMBER 71 AND 72, AND I'LL READ THE SHORT TITLES IN FOR  
3 THE RECORD. ON ITEM NUMBER 71, THIS IS AN ORDINANCE FOR  
4 INTRODUCTION AMENDING TITLE 6, SALARIES, RELATING TO THE  
5 ADDITION, DELETION AND/OR CHANGING OF CERTAIN CLASSIFICATIONS  
6 AND NUMBER OF ORDINANCE POSITION IN THE DEPARTMENTS OF  
7 ASSESSOR, HEALTH SERVICES, INTERNAL SERVICES, PUBLIC SOCIAL  
8 SERVICES, PUBLIC WORKS, AND TREASURER AND TAX COLLECTOR. ON  
9 THIS ITEM, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO  
10 HOLD IT. ON ITEM NUMBER 72, THIS IS AN ORDINANCE FOR  
11 INTRODUCTION GRANTING A PUBLIC UTILITY WATER PIPELINE  
12 FRANCHISE TO CALIFORNIA WATER SERVICE COMPANY TO RENEW  
13 EXISTING FRANCHISE RIGHTS. THIS ITEM IS BEFORE YOU.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT NUMBER IS THAT?

16

17 **CLERK SACHI HAMAI:** 72.

18

19 **IT'S MOVED BY RIDLEY-THOMAS. SECONDED BY MYSELF. WITHOUT**  
20 **OBJECTION, UNANIMOUS VOTE.**

21

22 **>>CLERK SACHI HAMAI:** ON PAGE 43, MISCELLANEOUS ADDITIONS TO  
23 THE AGENDA WHICH WERE POST MORE THAN 72 HOURS IN ADVANCE OF  
24 THE MEETING AS INDICATED ON THE SUPPLEMENTAL AGENDA. ON 73-A  
25 IS BEFORE YOU.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. IT'S MOVED BY ANTONOVICH.  
3 SECONDED BY RIDLEY-THOMAS. WITHOUT OBJECTION, UNANIMOUS VOTE.

4

5 **CLERK SACHI HAMAI:** THAT COMPLETES THE READING OF THE AGENDA.  
6 SPECIAL ITEMS BEGIN WITH SUPERVISORIAL DISTRICT NUMBER 4.

7

8 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. WE'LL GO TO SUPERVISOR  
9 ANTONOVICH. DISTRICT NUMBER 5. MIKE? MIKE? MIKE? YOU'RE UP.

10

11 **SUP. ANTONOVICH:** ALL THE WAY FROM BEAUTIFUL SANTA CLARITA  
12 VALLEY IS ALYSIA MONTANO KNOWN FOR HER BRIGHT YELLOW FLOWER.  
13 IS A MEDAL DISTANCE RUNNER FROM OUR BEAUTIFUL COUNTY PART OF  
14 L.A. COUNTY, SANTA CLARITA. AT THE 2007 U.S.A. OUTDOOR TRACK  
15 AND FIELD CHAMPIONSHIP, SHE WON HER FIRST NATIONAL TITLE IN  
16 THE 800-METER WITH A TIME OF ONE MINUTE AND FIFTY-NINE POINT  
17 FORTY-SEVEN SECONDS.

18

19 **SUP. RIDLEY-THOMAS:** ALL RIGHT.

20

21 **SUP. ANTONOVICH:** AT THE 2010 WORLD INDOOR CHAMPIONSHIP, SHE  
22 WON HER FIRST INTERNATIONAL MEDAL, WHICH WAS A BRONZE IN 800-  
23 METER FINISHING WITH A PERSONAL BEST TIME OF ONE MINUTE AND  
24 FIFTY-NINE POINT SIXTY SECONDS. AT THE 2011 U.S.A. OUTDOOR  
25 TRACK AND FIELD CHAMPIONSHIP SHE WON THE 800-METER IN A TIME



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1 OF ONE MINUTE FIFTY-EIGHT POINT THIRTY-THREE SECONDS TO DEFEND  
2 HER 2010 CROWN. AFTER COMING BACK FROM A MEDICAL INJURY IN  
3 2008, SHE BECAME THE FASTEST WOMAN IN THE 800-METER IN 2010.  
4 HER COMMITMENT TO HER SPORT EARNED HER A PLACE IN THE 2012  
5 LONDON OLYMPIC GAMES, AND SHE'S ALSO LOOKING FORWARD TO  
6 COMPETING IN THE NEXT OLYMPICS. SHE HAS COMPETED AGAINST THE  
7 WORLD'S BEST ATHLETES. SHE'S AN EXAMPLE OF WHAT YOU CAN  
8 ACHIEVE THROUGH HARD WORK, DETERMINATION AND A HEALTHY  
9 COMPETITIVE SPIRIT. WHILE IN LONDON, SHE REPRESENTED OUR GREAT  
10 COUNTY. AND WE WERE VERY PROUD OF HER. AND WE WOULD LIKE TO  
11 GIVE HER THIS PROCLAMATION SIGNED BY THE FIVE MEMBERS AND WISH  
12 HER A GOLD MEDAL IN THE NEXT OLYMPICS. [APPLAUSE.]

13  
14 **ALYSIA MONTANO:** THANK YOU, GUYS, FOR HAVING ME HERE THIS  
15 MORNING. IT WAS AN ABSOLUTE AMAZING EXPERIENCE TO NOT ONLY  
16 REPRESENT MY COUNTRY BUT RECOGNIZE I AM REPRESENTING THE LOS  
17 ANGELES COUNTY, SANTA CLARITA VALLEY, CANYON HIGH SCHOOL AND  
18 SO MANY OTHER PEOPLE. AND ABOVE ALL, REPRESENTING WOMEN,  
19 STRONG WOMEN. AND I'M JUST REALLY THANKFUL AND HONORED TO BE  
20 HERE. THANK YOU, GUYS. [APPLAUSE.]

21  
22 **SUP. ANTONOVICH:** IN SANTA CLARITA WE HAD THE CANYON HIGH  
23 SCHOOL CROSS COUNTRY TEAM. AND THEY'VE BEEN THE THE NATIONAL  
24 CHAMPION FOR THE LAST FEW YEARS. SO THEY HAVE A GREAT TRACK  
25 PROGRAM. FOR THOSE WHO ARE INTERESTED IN MOVING TO THE SANTA





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1 CLARITA VALLEY, CANYON HIGH SCHOOL WILL GIVE YOU A GOOD HEADS  
2 UP FOR THE FUTURE OLYMPICS.

3

4 **ALYSIA MONTANO:** THANK YOU, GUYS.

5

6 **SUP. ANTONOVICH:** AND OCTOBER IS FILIPINO-AMERICAN HISTORY  
7 MONTH IN OUR COUNTY AND WE COMMEMORATE THE 425 YEARS OF  
8 HISTORY AND CULTURE OF FILIPINO-AMERICANS AND THEIR  
9 ACHIEVEMENTS AND CONTRIBUTIONS TO OUR COUNTY STATE AND NATION.  
10 ON OCTOBER 15, 1587 FILIPINOS WERE PART OF THE SPANISH  
11 EXPEDITION THAT LANDED ON THE COAST OF CALIFORNIA. THEY LANDED  
12 WHAT IS NOW AMERICAN TERRITORY 33 YEARS BEFORE THE PILGRIMS  
13 HAD ARRIVED IN NEW ENGLAND AND 20 YEARS BEFORE THE FOUNDING OF  
14 JAMESTOWN IN VIRGINIA. SO WITH US TODAY IS THE ACTING COUNSUL  
15 GENERAL OF THE PHILIPPINES, THE HONORABLE DANIEL ESPIRITU. AND  
16 WE WOULD JUST LIKE TO GIVE YOU THIS PROCLAMATION AND WISH YOU  
17 ANOTHER 454 YEARS OF GREAT CONTRIBUTIONS TO OUR WORLD.

18 [APPLAUSE.]

19

20 **DANIEL ESPIRITU:** ALL THE HONORABLE MEMBERS OF THE LOS ANGELES  
21 COUNTY BOARD OF SUPERVISORS, WITH CHAIRMAN ZEV YAROSLAVSKY,  
22 PRESIDING.

23

24 **SUP. YAROSLAVSKY, CHAIRMAN:** HOW ARE YOU?

25



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1   **DANIEL ESPIRITU:** LADIES AND GENTLEMEN, GUESTS, GOOD MORNING.  
2   ON BEHALF OF THE FILIPINO-AMERICAN COMMUNITY OF LOS ANGELES  
3   COUNTY AND THE PHILIPPINE CONSULATE GENERATE IN LOS ANGELES,  
4   ALLOW ME TO EXPRESS OUR DEEPEST APPRECIATION FOR THIS  
5   PROCLAMATION OF OCTOBER AS THE FILIPINO-AMERICAN HISTORY  
6   MONTH. AND FOR THIS, LET ME EXTEND MY THANKS TO THE BOARD OF  
7   SUPERVISORS, ESPECIALLY TO SUPERVISOR MICHAEL ANTONOVICH, AND  
8   ALSO TO THE FILIPINO COMMUNITY OF LOS ANGELES COUNTY LED BY  
9   MS. CORA SORIANO AND ALSO \_\_\_\_\_ FOR MAKING THIS  
10  POSSIBLE. LADIES AND GENTLEMEN, FOR US, THIS IS A HEART  
11  WARMING RECOGNITION OF THE PRESENCE AND CONTRIBUTION OF  
12  FILIPINOS IN LOS ANGELES COUNTY. AS SAID THE FILIPINOS HAVE  
13  BEEN HERE SINCE 1587. AND SINCE THEN, THE POPULATION OF  
14  FILIPINOS IN LOS ANGELES COUNTY HAVE GROWN ACCORDING TO THE  
15  U.S. CENSUS TO MORE THAN 300,000. NOW, WE SEE THEM NOW IN ALL  
16  WALKS OF LIFE OF LOS ANGELES COUNTY, ESPECIALLY IN THE  
17  MEDICAL, NURSING AND HEALTHCARE SECTORS. AND WE CONSIDER THIS  
18  THE MAGIC OF AMERICA, BECAUSE AMERICA EMBRACES THE DIVERSITY,  
19  THE CULTURAL AND ETHNIC DIVERSITY OF ITS PEOPLE. AND IT TAKES  
20  THIS IN AS A PART OF THE VERSATILITY OF THE MAINSTREAM  
21  AMERICAN SOCIETY. FOR US, THIS IS WHAT MAKES AMERICA GREAT.  
22  THIS CONTRIBUTES TO ITS RICHNESS. AND WE BELIEVE THAT BECAUSE  
23  OF THIS RECOGNITION, FILIPINOS ALL OVER THE COUNTY AND ALL  
24  OVER AMERICA WILL BE INSPIRED TO CONTRIBUTE FURTHER TO THE  
25  MULTICULTURAL TAP TAPESTRY THAT IS THE UNITED STATES. THANK



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1 YOU VERY MUCH AND AS WE SAY IN OUR LANGUAGE <SPEAKING  
2 FILIPINO> [APPLAUSE.]

3

4 **SUP. ANTONOVICH:** TODAY WE'RE GOING TO RECOGNIZE THOSE  
5 INDIVIDUALS AND ORGANIZATIONS WHO PLAYED KEY ROLES IN THE  
6 SAVING OF THE MOJAVE DESERT WORLD WAR I VETERAN'S MEMORIAL.  
7 THE MOJAVE MEMORIAL CROSS FORMERLY ON PUBLIC LAND IN THE  
8 MOJAVE DESERT WAS AT THE CENTER OF THE SALAZAR VS BUONO LEGAL  
9 CASE BEFORE THE U.S. SUPREME COURT. THE ORIGINAL CROSS WAS  
10 ERECTED IN 1934 TO HONOR THOSE WHO WERE KILLED IN WAR. IT HAD  
11 BEEN MAINTAINED BY VOLUNTEERS AND RECONSTRUCTED AFTER BEING  
12 DESTROYED. ON APRIL 28, 2010, THE UNITED STATES SUPREME COURT  
13 RULED THAT THERE WAS NO VIOLATION OF THE SEPARATION OF CHURCH  
14 AND STATE WHEN CONGRESS TRANSFERRED THE LAND SURROUNDING THE  
15 CROSS TO A VETERANS' GROUP. IN APRIL OF 2012 OF THIS YEAR A  
16 LAND EXCHANGE REMOVED THE SUNRISE ROCK FROM THE MOJAVE  
17 NATIONAL RESERVE WAS APPROVED BUY THE U.S. DISTRICT COURT FOR  
18 THE CENTRAL DISTRICT OF CALIFORNIA. AND AS I SAID, WE HAVE  
19 SEVERAL PEOPLE, ONE OF THOSE WHO HAS DONE AN INCREDIBLE JOB  
20 AND HE'S DONE SO MUCH FOR OUR VETERANS AND ALSO FOR MANY OF  
21 OUR COUNTY EMPLOYEES IS REES LLOYD, WHO IS THE DIRECTOR OF  
22 DEFENSE OF VETERANS MEMORIALS PROJECTS OF THE AMERICAN LEGION  
23 DEPARTMENT OF CALIFORNIA. ROBERT C. BROWN, JR. OF THE AMERICAN  
24 LEGION NATIONAL EXECUTIVE COMMITTEE POST 252. MARILYN  
25 \_\_\_\_\_, AID TO THE DEPARTMENT OF COMMANDER KENNETH



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1 \_\_\_\_\_, JACKIE ROBINSON POST 252, NICK GUESS, VETERANS OF  
2 PAST FOREIGN WARS, PAST COMMANDER CANOGA PARK POST 2805, JAMES  
3 \_\_\_\_\_ HOLLYWOOD POST 43, VETERAN WORLD FORMER C.I.A. AND  
4 KOREAN WAR VETERAN, AMERICAN LEGION NATIONAL LEGISLATIVE  
5 COMMISSION REPRESENTATIVE AND RAY \_\_\_\_\_, AMERICAN LEGION  
6 POST 79. THANK YOU FOR YOUR LEADERSHIP. [APPLAUSE.]

7

8 **REES LLOYD:** I WANT TO THANK SUPERVISOR ANTONOVICH AND ALL THE  
9 MEMBERS OF THE BOARD OF SUPERVISORS FOR RECOGNIZING THE FIGHT  
10 THAT HAS BEEN MADE TO SAVE THE MOJAVE DESERT VETERANS MEMORIAL  
11 AND ALSO THE MOUNT SOLEDAD NATIONAL VETERANS MEMORIAL THAT HAS  
12 BEEN UNDER ATTACK NOW FOR 23 YEARS BY THE A.C.L.U. I WOULD  
13 LIKE PEOPLE TO RECOGNIZE THE NATURE OF THE FIGHT AND WHY WE  
14 MADE IT. VETERANS' MEMORIALS ARE SACRED GROUND. THEY SHOULD  
15 NOT BE DISTURBED. THE WAY IN WHICH ONE GENERATION OF AMERICANS  
16 HONORS THEIR WAR DEAD AND OTHER VETERANS SHOULD BE HONORED BY  
17 THOSE WHO COME AFTER THEM. THE MOJAVE DESERT MEMORIAL WAS  
18 BUILT IN 1934 BY MEMBERS OF THE V.F.W.. SIXTY YEARS LATER,  
19 ALTHOUGH THERE'S NOT A SINGLE COMPLAINT ABOUT IT SINCE IT WAS  
20 A CROSS MOUNTED ON A ROCK OUTCROP 11 MILES OFF THE HIGHWAY IN  
21 THE DESERT, AND YOU HAD TO DRIVE TO IT TO BE OFFENDED BY IT,  
22 THE A.C.L.U. SUED TO DESTROY IT AND GOT A COURT TO SAY YES, IT  
23 VIOLATES THE ESTABLISHMENT OF RELIGION CLAUSE. AND WE BEGAN TO  
24 FIGHT THEM IN THE AMERICAN LEGION, ALONG WITH OUR BROTHERS AND  
25 SISTERS IN THE V.F.W.. I HAD THE HONOR OF WRITING A RESOLUTION



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1 TO PRESERVE MOJAVE VETERANS MEMORIAL WHICH BECAME ADOPTED BY  
2 THE NATIONAL AMERICAN LEGION WITH 2.4 MILLION WARTIME VETERAN  
3 MEMBERS. THAT LAUNCHED A NATIONAL CRUSADE TO FIGHT TO SAVE OUR  
4 VETERANS MEMORIALS, THE BOY SCOUTS AND ATTACKS ON SUCH OTHER  
5 MANIFESTATIONS OF OUR HISTORY AND HERITAGE AS CROSSES OR OTHER  
6 RELIGIOUS SYMBOLS ON PUBLIC SEALS LIKE THE LOS ANGELES COUNTY  
7 SEAL. WE BELIEVE THAT WHAT THE ISSUE IS HERE IS WHETHER 300  
8 MILLION AMERICANS CAN DECIDE WHETHER AND HOW TO HONOR THEIR  
9 WAR DEAD AND OTHER VETERANS IN THE MANNER THEY CHOOSE OR THERE  
10 SHOULD BE A VETO OVER SUCH DECISIONS BY A SMALL, EXTREMIST,  
11 SECULAR, FANATICAL GROUP LIKE THE A.C.L.U. AND OTHERS LIKE  
12 THEM. WE HAVE FOUGHT THEM FOR 10 YEARS UNDER THE SLOGAN "A  
13 FORGOTTEN COUNTRY FOREVER SURRENDERED TO THE A.C.L.U. NEVER."  
14 WE'LL FIGHT THEM FOR ANOTHER 10. THANK YOU. [APPLAUSE.]  
15 SUPERVISOR ANTONOVICH ASKED ME TO REMARK ON A LITTLE IRONY  
16 THAT'S PRESENTED HERE. THIRTY-FIVE YEARS AGO I WAS MARCHING IN  
17 THE STREETS OF L.A. COUNTY IN THE CIVIL RIGHTS MARCH OVER THE  
18 MURDER OF EULA MAE LOVE. ONE OF THE GUYS IN THAT MARCH AT THAT  
19 TIME WAS THE HEAD OF A GROUP WHO WAS CALLED THE SOUTHERN  
20 LEADERSHIP -- SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE. I  
21 ALMOST LEFT OUT THE WORD "CHRISTIAN". I DIDN'T WANT TO GET HIM  
22 SUED. THAT WAS MARK RIDLEY-THOMAS. TODAY, HE'S SITTING THERE  
23 AND HE SIGNED THIS. I WAS WONDERING WHETHER HE WOULD. THANK  
24 YOU, MARK, I APPRECIATE IT. ALSO SOME 30 YEARS AGO, I CAN  
25 RECALL REPRESENTING BILL DE LA GARZA AND OTHER PEOPLE FOR THE





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1 CHICANO EMPLOYEES ASSOCIATION THAT SUPERVISOR MOLINA THANKED  
2 ME FOR ALL I HAVE DONE IN THE CIVIL RIGHTS AREA, INCLUDING  
3 BEING ONE OF CEASAR CHAVEZ'S ATTORNEYS FOR SOME 20 YEARS. I  
4 APPRECIATE THAT, SUPERVISOR MOLINA, AND THE FACT THAT YOU,  
5 TOO, SIGNED THIS. AND THERE'S A BIT OF AN IRONY THAT'S  
6 PRESENTED BY MIKE ANTONOVICH, WHO I THINK AT ONE TIME WAS  
7 PROBABLY READY TO THROW A STONE AT ME THAN THIS PLAQUE. SO OF  
8 THOSE IRONIES PUT TOGETHER AMOUNT TO THE FACT THAT WE NEED TO  
9 DEFEND CIVIL LIBERTIES, AND THAT INCLUDES OUR RIGHT TO HONOR  
10 OUR OWN AMERICAN HISTORY AND HERITAGE AND THE SYMBOLS OF IT,  
11 INCLUDING THE CROSS, WHICH HAS BEEN A SYMBOL OF MILITARY VALOR  
12 FOR 1,000 YEARS OR THE CROSS OF DAVID, AS ON THOSE 9,000  
13 CROSSES AND STARS OF DAVID AT THE AMERICAN CEMETERY AT  
14 NORMANDY BEACH. I THANK YOU AGAIN.

15  
16 **SUP. RIDLEY-THOMAS:** THANK YOU, SIR. [APPLAUSE.]

17  
18 **SUP. YAROSLAVSKY, CHAIRMAN:** SUPERVISOR RIDLEY-THOMAS.

19  
20 **SUP. ANTONOVICH:** OUR LITTLE PUPPY IS FOUR MONTHS OLD. HER NAME  
21 IS BELLA AND SHE'S A SHIH TZU POODLE MIX. SHE WAS IN MY OFFICE  
22 EARLIER FULL OF ENERGY WITH HER LITTLE HALLOWEEN COSTUME FOR  
23 TRICK OR TREATING TOMORROW NIGHT. SAY "HI" BELLA. ANYBODY WHO  
24 WOULD LIKE TO ADOPT HER YOU CAN CALL 562-728-4644 AND LITTLE  
25 BELLA WILL BE YOUR TRICK OR TREAT MATE TOMORROW NIGHT.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. SUPERVISOR RIDLEY-  
3 THOMAS.

4

5 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. CHAIRMAN AND COLLEAGUES.  
6 I'M PLEASED TO CALL FORWARD MR. JAMES C. EALEY RETIRING AFTER  
7 44 YEARS OF COUNTY SERVICE, AND HIS WIFE LINDA, AS WELL AS THE  
8 CHIEF OF THE LOS ANGELES COUNTY FIRE DEPARTMENT, DARYL OSBY.  
9 GIVE THEM ALL A BIG HAND, WON'T YOU? [APPLAUSE.] MR. CHAIRMAN  
10 AND COLLEAGUES, JAMES EALEY BEGAN HIS CAREER WITH THE LOS  
11 ANGELES COUNTY IN 1968 AS AN INTERMEDIATE TYPIST CLERK WITH  
12 THE LOS ANGELES SHERIFF'S DEPARTMENT. DURING HIS TENURE WITH  
13 THE COUNTY, MR. EALEY HELD NUMEROUS POSITIONS WITHIN THE  
14 DEPARTMENT OF HEALTH SERVICES PRIOR TO JOINING THE FIRE  
15 DEPARTMENT. HIS STELLAR WORK AT RANCHO LOS AMIGOS  
16 REHABILITATION CENTER AS ASSISTANT DIRECTOR EARNED HIM  
17 ACCOLADES AND A PROMOTION TO HOSPITAL MATERIALS MANAGER AT THE  
18 M.L.K. HOSPITAL MEDICAL CENTER IN 1990. SHORTLY THEREAFTER, HE  
19 JOINED THE FIRE DEPARTMENT AS CHIEF OF THE MATERIALS  
20 MANAGEMENT DIVISION AND HAS DILIGENTLY SERVED THE DEPARTMENT  
21 IN THIS CAPACITY FOR THE PAST 11 YEARS. IN ADDITION TO HIS  
22 PROFESSIONAL ACCOMPLISHMENTS, MR. EALEY HOLDS A BACHELOR'S  
23 DEGREE FROM CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS AND IS  
24 AN HONORABLY DISCHARGED VETERAN OF THE UNITED STATES ARMY. HE  
25 IS A MEMBER OF SEVERAL PROFESSIONAL ORGANIZATIONS, INCLUDING



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1 THE PACIFIC COAST MATERIAL MANAGEMENT ASSOCIATION OF  
2 CALIFORNIA ASSOCIATION OF PUBLIC PURCHASING OFFICERS. WHILE  
3 MR. EALEY'S ABSENCE WILL BE FELT IN THE FIRE DEPARTMENT AND  
4 THROUGHOUT THE COUNTY, WE OFFER OUR SINCEREST BEST WISHES TO  
5 HIM AS HE EMBARKS ON HIS NEW CHAPTER IN HIS LIFE. I'M PLEASED  
6 TO JOIN WITH MY COLLEAGUES HERE TODAY TO THANK YOU FOR YOUR  
7 EXTENSIVE SERVICE TO THE COUNTY AND TO EXTEND TO YOU OUR VERY,  
8 VERY BEST WISHES UPON YOUR RETIREMENT. LADIES AND GENTLEMEN,  
9 MR. JAMES C. EALEY. [APPLAUSE.] CHIEF WHY DON'T YOU HAVE A  
10 WORD?

11

12 **CHIEF DARYL OSBY:** GOOD MORNING, HONORABLE CHAIR, BOARD OF  
13 SUPERVISORS, IN ADDITION TO RECOGNIZING CHIEF EALEY FOR HIS  
14 COUNTY SERVICE, ON BEHALF OF THE LOS ANGELES COUNTY FIRE  
15 DEPARTMENT, I WOULD ALSO LIKE TO THANK HIM FOR HIS SERVICE IN  
16 THE FIRE DEPARTMENT. AS YOU KNOW, OUR MISSION IS PUBLIC SAFETY  
17 AND LIFE OF SAFETY AND CHIEF EALEY IS THE PERSON BEHIND THE  
18 SCENES TO ENSURES THAT OUR FIREFIGHTERS AND LIFE GUARDS GET  
19 ALL THE EQUIPMENT THAT THEY NEED DURING ROUTINE AND EMERGENCY  
20 RESPONSES AND INCIDENTS. IN ADDITION THE THAT, HE SPENT ALMOST  
21 HALF OF HIS CAREER IN THE FIRE SERVICE AS A CHEF OFFICER AND  
22 HE'S BROUGHT A HIGH LEVEL OF PROFESSIONALISM, ACCOUNTABILITY  
23 AND POLICIES AND PROCEDURES TO OUR DEPARTMENT. SO ON BEHALF OF  
24 THE DEPARTMENT, WE'D LIKE TO THANK HIM FOR HIS SERVICE. AND IN  
25 THE BRIEF CONVERSATION WITH HIS WIFE, THANK HER FOR SHARING



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1 HIM. SOUNDS LIKE HE WILL BE A LITTLE BIT BUSIER IN RETIREMENT  
2 THAN CAREER. THANK YOU VERY MUCH. [APPLAUSE.]

3

4 **SUP. RIDLEY-THOMAS:** CHIEF?

5

6 **JAMES EALEY:** THE HONORABLE BOARD, I COUNT IT A PRIVILEGE AND  
7 AN HONOR TO HAVE SERVED THE CITIZENS OF LOS ANGELES COUNTY  
8 THESE MANY YEARS. AND I JUST WANT TO SAY THANK YOU. I AM TRULY  
9 BLESSED TO BE ABLE TO WORK AT A PROFESSION AND PROVIDE A  
10 SERVICE THAT HELPED PEOPLE. AND I'M VERY GRATEFUL FOR THAT AND  
11 FOR THE MANY YEARS OF SERVING THE COUNTY. THANK YOU.

12 [APPLAUSE.]

13

14 **SUP. RIDLEY-THOMAS:** ALL RIGHT. THAT WOULD BE CHIEF JAMES C.  
15 EALEY. ANOTHER BIG ROUND OF APPLAUSE FOR 44 YEARS OF  
16 OUTSTANDING SERVICE. [APPLAUSE.]

17

18 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY, I'D LIKE TO CALL DONELLE  
19 DADIGAN FORWARD? IT'S A PLEASURE AND AN HONOR TO HAVE WITH US  
20 THIS MORNING, O BR DONELLE DADIGAN, WHO DOES AN INCREDIBLE  
21 AMOUNT OF WORK IN OUR COMMUNITY. SHE'S THE COFOUNDER AND  
22 PRESIDENT OF THE JOSE ITURBI FOUNDATION WHICH ADVANCES THE  
23 MISSION OF POPULARIZING CLASSICAL MUSIC ONE NOTE AT A TIME,  
24 AND ALSO IS A SUPPORT GROUP FOR THE L.A. PHILHARMONIC  
25 MUSICIANS' PENSION FUND. THIS PAST SUMMER THE JOSE ITURBI



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1 FOUNDATION AND DONELLE, ITS COFOUNDER, HELPED UNDERWRITE THE  
2 CONCERT THAT TOOK PLACE AT THE HOLLYWOOD BOWL BEFORE A SOLD-  
3 OUT AUDIENCE OF OVER 17,000 CONCERT GOERS THAT FEATURED  
4 GUSTAVO DUDAMEL CONDUCTING THE L.A. PHILHARMONIC AND PLACIDO  
5 DOMINGO SINGING. IT WAS THE FIRST TIME THAT DUDAMEL AND  
6 DOMINGO WERE ON THE SAME STAGE ANYWHERE IN THE WORLD AS FAR AS  
7 I KNOW. AND I WAS AT THAT CONCERT AND IT WAS SOMETHING THAT  
8 WILL LIVE IN THE MEMORIES OF EVERYONE WHO WAS THERE. IT WAS  
9 VERY, VERY EXCITING. DONELLE AND THE JOSE ITURBI FOUNDATION  
10 HELPED TO FUND, UNDERWRITE A PART OF THIS CONCERT. AND AS I  
11 SAID, THE PROCEEDS OF THE CONCERT ALSO HELPED THE MUSICIANS'  
12 PENSION FUND. THERE ARE A NUMBER OF PEOPLE IN THIS COUNTY WHO  
13 DEDICATE THEIR LIVES AND PART WITH THEIR RESOURCES TO HELP  
14 CLASSICAL MUSIC. UNFORTUNATELY, THERE ARE TOO FEW. BUT THE  
15 ONES WE DO HAVE, WE CHERISH VERY MUCH AND WE VALUE VERY MUCH  
16 BECAUSE THEY MAKE IT POSSIBLE FOR CLASSICAL MUSIC TO BE  
17 PERFORMED, ESPECIALLY AT A PLACE LIKE THE HOLLYWOOD BOWL WHERE  
18 PEOPLE CAN GO SEE THE GREATEST ARTIST IN THE WORLD AT 1950S  
19 PRICES, AT LEAST SOME OF THE TICKETS ARE 1950S PRICES. AND WE  
20 STILL HAVE DOLLAR TICKETS IN THE X, Y AND Z SECTIONS. THAT'S  
21 SOMETHING THIS BOARD HAS BEEN COMMITTED TO. SO, DONELLE, I  
22 WANTED TO HAVE YOU COME DOWN TO THE BOARD. ALL FIVE OF US HAVE  
23 SIGNED THIS PROCLAMATION. WE THANK YOU FOR HELPING TO  
24 POPULARIZE CLASSICAL MUSIC. IT IS SOMETHING WORTH POPULARIZING  
25 AND IT'S SOMETHING WORTH BRINGING TO ALL OF OUR COMMUNITIES,





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1 EAST, WEST, NORTH AND SOUTH AND OUR COUNTY AND BEYOND. YOU  
2 HAVE MADE A DIFFERENCE. AND I WANTED TO TAKE THIS OPPORTUNITY,  
3 ALONG WITH MY COLLEAGUES, TO HONOR YOU WITH THIS PROCLAMATION  
4 TODAY. THANK YOU. [APPLAUSE.] LET ME ASK DONELLE TO SAY A FEW  
5 WORDS.

6

7 **DONELLE DADIGAN:** GOOD MORNING. ON BEHALF OF THE JOSE ITURBI  
8 FOUNDATION, I WOULD LIKE TO PERSONALLY THANK SUPERVISOR  
9 YAROSLAVSKY FOR HIS PARTICIPATION AND ONGOING EFFORTS AND  
10 APPRECIATE THAT HE ALSO ENJOYS THE MISSION OF THE JOSE ITURBI  
11 FOUNDATION, WHICH IS TO POPULARIZE CLASSICAL MUSIC ONE NOTE AT  
12 A TIME. WE HOPE TO SEE YOU ALL AT MORE CLASSICAL MUSIC  
13 CONCERTS HERE IN THE LOS ANGELES COUNTY. THANK YOU AGAIN.  
14 THANK YOU, SUPERVISOR. [APPLAUSE.]

15

16 **SUP. YAROSLAVSKY, CHAIRMAN:** THE COUNTY OF LOS ANGELES CONDUCTS  
17 AN ANNUAL MARCH OF DIMES FUNDRAISING CAMPAIGN IN SUPPORT OF  
18 EFFORTS TO REDUCE PREMATURE BIRTHS AND INFANT MORTALITY. BY  
19 FORMING DEPARTMENT TEAMS OF WALKERS AND VARIOUS FUNDRAISERS  
20 THIS YEAR THE COUNTY EMPLOYEES WERE ONCE AGAIN THE TOP PUBLIC  
21 SECTOR TEAM. IT GIVES ME GREAT PLEASURE TO PRESENT TO ERIN  
22 \_\_\_\_\_ EXECUTIVE DIRECTOR FOR THE MARCH OF DIMES OF  
23 GREATER LOS ANGELES A CHECK IN THE AMOUNT OF \$283,760.  
24 [APPLAUSE.] THIS REPRESENTS -- THAT'S THE BIGGEST CHECK I'VE  
25 EVER SIGNED. THIS REPRESENTS THE COLLECTIVE EFFORTS OF MANY



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1 COUNTY EMPLOYEES WHO MARCHED IN THE MARCH OF DIMES CAMPAIGN  
2 AND WHO HELPED RAISE MONEY. AND WE ARE PROUD TO GIVE THIS T  
3 YOU. LET ME INTRODUCE THE 2012 MARCH OF DIMES AWARDS TO THE  
4 FOLLOWING TOP DEPARTMENTS AND COORDINATORS. THE OFFICE OF THE  
5 ASSESSOR, SANDRA FLORES. [APPLAUSE.] THE OFFICE OF THE  
6 AUDITOR-CONTROLLER, CARMEN GOMEZ, CHILD SUPPORT SERVICES  
7 DEPARTMENT, MARIA CASTENEDA, DEPARTMENT OF CHILDREN AND FAMILY  
8 SERVICES, TRICIA DENSON. THE COUNTY FIRE DEPARTMENT BATTALION  
9 CHEF O'BRIEN. [APPLAUSE.] DEPARTMENT OF HEALTH SERVICES,  
10 BERNICE HILL SHEPHERD. [APPLAUSE.] THE DEPARTMENT OF PUBLIC  
11 SOCIAL SERVICES ALMA GUADALUPE. DEPARTMENT OF PUBLIC WORKS,  
12 AMINI ANISE. THE REGISTRAR-RECORDER, COUNTY CLERK, CAROL  
13 WILLIAMS. THE SHERIFF'S DEPARTMENT, HELEN, IS IT HOWS? HELEN  
14 HOWS. IT GIVES ME GREAT PLEASURE TO RECOGNIZE OUR TOP WALKERS  
15 WHO RAISED BETWEEN \$14,000 AND I GUESS THIS SHOULD HAVE SAID  
16 50,000. 14 TO \$50,000, RIGHT? THE TOP WALKERS, SANDRA FLORES,  
17 CARMEN GOMEZ, HOLD YOUR APPLAUSE, PETRA GONZALEZ, REGINA  
18 GONZALEZ, HELEN HOWS, COLIN ZWECKI. BERNICE HILL SHEPHERD, AND  
19 CAROL WILLIAMS. GIVE THEM ALL A BIG HAND. TOP WALKERS.  
20 [APPLAUSE.] NOW OUR SUPERSTAR AND SHINING STAR WALKER WAS FROM  
21 THE FIRE DEPARTMENT TEAM LED BY MARIA ACTUNA. THEY WALKED AND  
22 RAISED \$16,569. [APPLAUSE.] ACTUALLY, THEY HAD THIS RIGHT IN  
23 THE FIRST INSTANCE. THE FIRST GROUP WAS 5,000 TO 14,000. THIS  
24 GROUP IS 16,569. AND THE SUPERSTAR WALKER ZARIK BIKMEZIAN WHO  
25 RAISED \$20,000. THERE YOU ARE. [APPLAUSE.] CONGRATULATIONS.



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1 THAT'S A BIG CHUNK OF THAT \$280,000 CHECK. LET'S GIVE ALL OF  
2 THESE WALKERS AND THE ENTIRE COUNTY, WE'RE VERY PROUD OF THE  
3 COUNTY EMPLOYEES EVERY TIME THERE'S A FUND-RAISER, WHETHER  
4 IT'S A HOMEWALK OR MARCH OF DIMES OR OTHER FUNDRAISING  
5 EFFORTS, WALKS AND RUNS, IT'S ALWAYS THE COUNTY EMPLOYEES  
6 AMONG ALL THE PUBLIC EMPLOYEES IN THIS REGION WHO LEAD THE  
7 WAY. AND IT'S NOT JUST BECAUSE WE HAVE MORE EMPLOYEES. ON A  
8 PER CAPITA BASIS WE LEAD THE WAY. AND WE'RE VERY GRATEFUL.  
9 VERY PROUD OF YOU. THANK YOU ALL VERY MUCH FOR YOU'VE DONE.  
10 GIVE THEM ALL A BIG HAND. [APPLAUSE.] LET ME CALL ERIN UP ON  
11 BEHALF OF THE MARCH OF DIMES. ERIN?

12

13 **SPEAKER:** THANK YOU, SUPERVISOR. ON BEHALF OF THE LOS ANGELES  
14 DIVISION OF THE MARCH OF DIMES, I WANT TO THANK L.A. COUNTY  
15 AND ALL OF YOUR DEPARTMENT COORDINATORS, TOP WALKERS, FOR  
16 SUPPORTING MARCH FOR BABIES YEAR AFTER YEAR. WE'RE CELEBRATING  
17 OUR 75TH ANNIVERSARY IN 2013 AND I HAVE BEEN TOLD THAT L.A.  
18 COUNTY HAS BEEN PARTICIPATING IN MARCH FOR BABIES FOR OVER 30  
19 YEARS. SO YOU'RE A HUGE SUPPORTER OF THE MARCH OF DIMES. WE  
20 APPRECIATE YOU. ONE OUT OF EVERY 28 BABIES NATIONWIDE IS BORN  
21 IN LOS ANGELES COUNTY, SO THANK YOU ALL FOR ENSURING THAT ALL  
22 OF THESE BABIES HAVE A CHANCE TO BE BORN WITH A HEALTHY START.  
23 THANK YOU. [APPLAUSE.]

24



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1    **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. WE HAVE PUBLIC COMMENT  
2    ON AGENDA ITEMS? ALL RIGHT. ARNOLD SACHS? HAS ASKED TO BE  
3    HEARD ON ITEM 1-D, 3-D, 1-P, 29, 2-P, 1, 5, 9, 11, 13, 29, 31,  
4    34, 45, 46, 54 AND 55. ERIC PREVEN, YOU WILL BE HEARD ON 1-P,  
5    15, 19, 25, 29, 40, 42, 48, 55 AND 71. AND DR. CLAVREUL HAS  
6    ASKED TO BE HEARD ON ITEM 28 AND 54. AND I HAVE A REQUEST FROM  
7    CAROL ALESSO, WHO HAS ALSO ASKED TO BE HEARD ON ITEM 25. MR.  
8    SACHS, YOU'RE ON.

9

10   **ARNOLD SACHS:** YES, THANK YOU, GOOD MORNING. NARROW THIS DOWN.  
11   I HELD ITEM 1-D, IT REFERS TO SOME C.D.B.G. FUNDS TO USE FOR  
12   SOUNDPROOFING. ACCORDING TO THE 38TH YEAR REPORT ISSUED MAY  
13   22, 2012, YOU HAD 10,900,000 DOLLARS IN UNEXPENDED FUNDS  
14   ROLLED OVER FROM PREVIOUS YEARS' C.D.B.G. FUNDS. IS THIS SOUND  
15   PROOFING PROJECT FINISHED? IF NOT, WHY NOT USE SOME OF THAT  
16   EXTRA MONEY TO FINISH THIS PROJECT AND GET IT OVER WITH? DON'T  
17   THOSE PEOPLE DESERVE TO HAVE THEIR HOMES SOUNDPROOFED? I HELD  
18   ITEM NUMBER 1. THERE WAS AN EDITORIAL REGARDING THE COUNTY  
19   ASSESSOR AND THE USE OF A.K.A. IN HIS NAME. AND HERE'S THE  
20   COUNTY OFFICES USING A.K.A. IN THE NAME OF A PROJECT. I HELD  
21   ITEM NUMBER 9, IT REFERS TO A CONFLICT OF INTEREST FOR THE  
22   L.A. REDEVELOPMENT AGENCY, THE DESIGNATED LOCAL AUTHORITY. YOU  
23   KNOW, THERE WAS ALMOST 50 OR 60 REDEVELOPMENT DISSOLUTION  
24   OVERSIGHT BOARDS AND NOT ONE OF THEM IN THE TIME FRAME DURING  
25   APRIL OF 2012. AND OTHER THAN L.A., NONE OF THEM ARE A



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1 DESIGNATED LOCAL AUTHORITY AND NONE OF THEM ARE DESIGNATED AS  
2 A DESIGNATED LOCAL AUTHORITY. JUST SANTA FE SPRINGS,  
3 PARAMOUNT, REDONDO BEACH, WHITTIER, CERRITOS, ALL THE  
4 REDEVELOPMENT DISSOLUTION BOARDS. AND WHAT'S INTERESTING IS  
5 WILLIAM HOLT IS ON TWO REDEVELOPMENT DISSOLUTION OVERSIGHT  
6 BOARDS. THAT'S A PRETTY GOOD DOUBLE. I HELD ITEM 31 BECAUSE IT  
7 MENTIONS PROPOSITION C FUNDS. AND THE FACT THAT IN THE LAST  
8 METRO BUDGET AND FINANCE COMMITTEE MEETING FROM OCTOBER 17TH,  
9 MEASURE C FUNDS ARE DIFFERENT FROM MEASURE R FUNDS BY 3  
10 MILLION DOLLAS AND I'M WONDERING -- ACTUALLY 3.8 MILLION  
11 DOLLARS, AND I'M WONDERING HOW THAT ACTUALLY CAN OCCUR WHEN  
12 IT'S A SALES TAX. EACH PART OF THE SALES TAX IS HALF-CENT, YET  
13 THERE'S A 3 MILLION DOLLAR DIFFERENTIAL IN THE AMOUNT OF MONEY  
14 COLLECTED. I HELD ITEM 34, DAN BLOCKER STATE BEACH. THE STATE  
15 BOUGHT ADJACENT PROPERTIES IN 1990 -- IN THE MID '90S. AND  
16 BEFORE THEY TRANSFERED PROPERTY TO THE COUNTY. SO FROM 1995 TO  
17 2012 THE COUNTY HAS WAITED TO BUY A SLIVER OF PROPERTY. WHY IS  
18 THAT SO? ISN'T THERE SOME COUNTY EXCESS FUNDS AVAILABLE FOR  
19 THAT PROPERTY? I HELD ITEM 46. IT'S UNINCORPORATED AREA OF  
20 COMMUNITY TRANSIT PROJECTS AND MEASURE R FUNDS SHOULD BE USED,  
21 BUT THEY'RE LOWER THAN PROP A AND PROP C, WHY IS THAT SO?

22

23 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU, MR. SACHS.

24





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1   **ARNOLD SACHS:** THANK YOU. AND READ ABOUT THE LADY IN RIVERSIDE  
2   WHO GOT TO TALK ABOUT 20 PROJECTS IN LESS THAN TWO MINUTES. IN  
3   MORE THAN 2 MINUTES. AMAZING.

4

5   **SUP. YAROSLAVSKY, CHAIRMAN:** MR. PREVEN.

6

7   **ERIC PREVEN:** YES, IT IS ERIC PREVEN AND I AM THE COUNTY  
8   RESIDENT FROM DISTRICT 3. I JUST WOULD LIKE TO ADDRESS MR.  
9   REES LLOYD WHO WAS HONORED HERE BY THE BOARD OF SUPERVISORS.  
10   AND HE DID UTTER THAT THE A.C.L.U. IS A SMALL SECULAR GROUP OF  
11   FANATICS AND I DIDN'T HEAR EITHER MR. RIDLEY-THOMAS WHO  
12   APPLAUDED BY THE MAN OR MISS MOLINA JUMP OUT OF THEIR SEATS OR  
13   EVEN YOU, SIR. OF COURSE WE DO NOT SUPPORT THAT BASIC IDEA  
14   WHETHER OR NOT SOME RELIGION CAN BE INVOLVED IN THE CEMETERIES  
15   IS A GOOD ISSUE, BUT IT'S NOT APPROPRIATE TO MAKE THOSE  
16   COMMENTS ABOUT THE A.C.L.U.. THESE ARE CIVIL RIGHTS  
17   ORGANIZATIONS.

18

19   **SUP. ANTONOVICH:** HE WAS A MEMBER OF THE A.C.L.U.. HE WAS ONE  
20   OF THEIR ATTORNEYS AT ONE TIME.

21

22   **ERIC PREVEN:** BUT IT'S STILL NOT APPROPRIATE BECAUSE AS WE KNOW  
23   ON THIS BOARD-

24



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1   **SUP. ANTONOVICH:** I KNOW BUT HE WAS A MEMBER OF THE A.C.L.U.  
2   AND HE WAS JUST STATING THAT FOR THE RECORD.

3

4   **ERIC PREVEN:** HE'S ENTITLED TO HIS OPINION. I JUST BRING IT UP  
5   BECAUSE NONE OF YOU DEFENDED AGAINST- IT'S FINE. LET'S MOVE  
6   ON. GIVE ME 10 SECONDS BACK SINCE HE INTERRUPTED ME IF YOU  
7   DON'T MIND. ITEM 1-P, I JUST WANTED TO SAY ACTUALLY WE'RE  
8   FUNDING A PARK CALLED THE BETHUNE PARK DOWN IN I'M NOT SURE  
9   EXACTLY. I BELIEVE IT'S IN THE SECOND DISTRICT. BUT MARY JANE  
10   MCLEOD BETHUNE KNOW WAS AN AMERICAN EDUCATOR AND A CIVIL  
11   RIGHTS LEADER WHO WAS BEST KNOWN FOR MOST OF US WHO STUDIED  
12   HISTORY, SHE SERVED WITH THE FRANKLIN DELANO ROOSEVELT AND SHE  
13   WAS A GREAT AMERICAN. I JUST THINK IT'S IMPORTANT WE CONNECT  
14   THESE THINGS WITH WHAT THE PARK IS ABOUT. ITEM NUMBER 55 TODAY  
15   IS THE SHERIFF, I BELIEVE, IS APPLYING FOR SOME FUNDING DOWN  
16   AT THE HOMELAND SECURITY FEMA STAND. AND WILL DO 150,000 TO  
17   MATCH THE 450. AND THIS IS FOR, BELIEVE IT OR NOT A FLIR,  
18   WHICH IS A FORWARD LOOKING INFRARED RADAR DEVICE THAT GOES IN  
19   ONE OF THE AERO CHOPPERS OR POSSIBLY IN ONE OF THE MARINE  
20   VESSELS, THE MONEY IS TO COVER SORT OF BOTH. MISS WATANABE WHO  
21   IS IN THE HOUSE TODAY COMPLETED HER AUDITS ON THOSE TWO  
22   DIVISIONS AND, FRANKLY, IT'S EXTREMELY DISTURBING. I MEAN  
23   THESE AUDITS REVEALED THE FAILURE TO SORT OF DECEIVE THIS  
24   BOARD, FIRST OF ALL INTENTIONALLY, NOBODY HIGHLIGHTED IN THE  
25   BOARD CONTRACT THAT THEY WERE GOING TO DO STUFF WITHOUT



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1 COMPETITIVE BIDDING. ON TOP OF THAT, THERE WERE -- THERE'S  
2 VIRTUALLY NO LOG OF THE WAY THE BOATS COME AND GO. YOU HAVE  
3 MORE BOATS THAN THEY CAN CLEARLY STAFF. AND HERE WE ARE  
4 ROLLING INTO THIS FEDERAL MONEY AND STATE MONEY. I UNDERSTAND  
5 THE NEED TO PROTECT OUR SHORES AND TO PROTECT THIS COUNTRY,  
6 BUT I DO HONESTLY FEEL THAT WE NEED TO SCRUTINIZE THESE THINGS  
7 CAREFULLY BECAUSE IF WE TAKE THAT MONEY AND THROW IT IN A PILE  
8 OF MISMANAGED STUFF, THEN OTHER APPLICANTS WHO HAVE MORE  
9 CREDIBLE APPLICATIONS ARE SIMPLY NOT GOING TO HAVE A CHANCE TO  
10 MAKE PROGRESS WITH THE MISSION. ITEM NUMBER 25 IS A DEAL WITH  
11 SODEXO AND FOR THOSE OF YOU WHO HAVE STUDIED THIS FIRM, YOU  
12 KNOW, IT'S COMPLICATED. THEY ARE NOT 100 PERCENT TO BE  
13 TRUSTED. THEY OVERBILLED ON NUMEROUS OCCASIONS. WE HAD TO GO  
14 AFTER THEM. WE DID. WE PROVIDED SOME OF THOSE AGREEMENTS. I  
15 DON'T KNOW. MAKES ME VERY NERVOUS WHEN WE SIGN BIG DEALS WITH  
16 THEM. ITEM NUMBER 53 IS TAFT. AND THERE ARE A COUPLE OF  
17 GENTLEMEN HERE WHO YOU COULD MATCH TO TAFT IN THE AUDIENCE.  
18 AND THESE GUYS -- I THOUGHT THIS WAS BEING CONTINUED TO  
19 JANUARY. I'M TOTALLY CONFUSED BY WHETHER OR NOT WE'RE -- I  
20 DON'T UNDERSTAND WHY IT'S ON THE AGENDA WEEK-IN WEEK-OUT IF  
21 WE'RE NOT GOING TO HAVE ANY ACTION ON IT OR WHY.

22

23 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. I GAVE YOU SOME EXTRA TIME.  
24 IT IS BEING CONTINUED TO JANUARY 29TH, I BELIEVE.

25



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1   **ERIC PREVEN:** THAT WOULD BE GREAT. MAYBE AT THE TUESDAY SHERIFF  
2   MEETING WE COULD BRING IT UP.

3

4   **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. DR. CLAVREUL.

5

6   **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS.  
7   DR. GENEVIEVE CLAVREUL. ON ITEM 28, EVEN SO IT HAS BEEN  
8   CONTINUED. THE REASON I WANTED TO TALK TO IT TODAY IS BECAUSE  
9   YOU KNOW FOR 20 MORE YEARS, THE LAST YEARS CONSTANTLY WE WERE  
10   TOLD THAT WE WOULD NOT DO THOSE KIND OF BLOCK CONTRACTS. AND  
11   EVERY YEAR OF THE LAST 20 YEARS, WE HAVE DONE THE SAME THING  
12   OVER AND OVER AGAIN. AND MANY OF THOSE ORGANIZATIONS WHO ARE  
13   RECEIVING THE MONEY ARE NOT PERFORMING TO THE LEVEL THEY  
14   SHOULD BE PERFORMING AND THAT IS NEVER CORRECTED. AND THAT'S  
15   ABSOLUTELY INAPPROPRIATE. I DON'T CARE WHICH ORGANIZATIONS  
16   THEY ARE. BUT BECAUSE YOU CHOOSE TO DO IT ON BLOCK CONTRACT,  
17   NOBODY CAN DO ANYTHING BECAUSE WHEN YOU DO SOMETHING ABOUT IT,  
18   LIKE MYSELF IN PARTICULAR, YOU GET DEATH THREAT. SO I THINK IT  
19   WOULD BE VERY IMPORTANT TO LOOK AT EACH CONTRACT AND THEIR  
20   MERIT AND NOT REAPPROVE IN BLOCK. SO I AM TOTALLY OPPOSED TO  
21   THAT AND I WANT IT TO BE ONE MORE TIME NOTED. AND ON ITEM 54,  
22   I MEAN WE ARE APPROVING NOW A CONTRACT FOR THE SHERIFF'S  
23   DEPARTMENT, WHICH I HAVE NO PROBLEM WITH, FOR THE 36 MILLION  
24   DOLLAR AND PLUS, AND THIS IS A CONTRACT WHICH IS APPROVED FOR  
25   FIVE YEARS WITH AN OPTION TO RENEW FOR FIVE MORE YEARS. SO WE



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1 ACTUALLY ARE TALKING ABOUT A 10-YEAR CONTRACT. WHAT CONCERNS  
2 ME IS THAT NOT ONLY IS A LOT OF MONEY ON ONE BLOCK, BUT I'M  
3 SURE NEXT WEEK IT WILL BE ANOTHER (INAUDIBLE) CONTRACT FOR  
4 D.H.S. FOR MANY, MANY, MANY MUCHO MILLIONS OF DOLLARS AGAIN.  
5 HOW COME THOSE ITEMS WERE NOT PULLED TOGETHER? SO YOU KNOW  
6 WHAT YOU ARE GETTING? AND THIS WAY WE HAVE A BETTER  
7 UNDERSTANDING OF WHAT WE ARE GETTING. AND WE DON'T HAVE THAT.  
8 BECAUSE CONSTANTLY WE ARE GETTING INFORMATION TECHNOLOGY  
9 CONTRACT WITH NO FOLLOW THROUGH AND THEY ALWAYS SOLE VENDOR  
10 CONTRACT. AND I HATE TO TELL YOU THAT, BUT THE INFORMATION  
11 TECHNOLOGY RIGHT NOW SOLE-VENDOR CONTRACT IS AN OXYMORON. IS A  
12 HUGE COMPETITION AMONG VENDORS. AND SOME ARE BETTER THAN  
13 OTHERS. SO FOR THE NEXT FEW MONTHS WE'LL GET NEW CONTRACTS ONE  
14 AFTER ANOTHER AND STILL NOT KNOWING WHAT WE ARE GETTING. SO  
15 ANYWAY. I READ A LETTER TO THE EDITOR BECAUSE THE LAST  
16 LEGISLATIVE SESSION OUR LEGISLATORS CHANGED THEIR VOTE 5,000  
17 TIMES. THAT'S APPALLING. I THINK MANY OF YOU, AND YOU ARE NOT  
18 THE ONES THAT IN THAT SPECIAL CASE, BUT SHOULD TAKE SERIOUSLY  
19 YOUR WORK. THANK YOU VERY MUCH.

20  
21 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU, DR. CLAVREUL. CAROL  
22 ALESSO?

23  
24 **CAROL ALESSO:** I'M HERE, GOOD MORNING. I AM ACTUALLY WITH  
25 SODEXO. I WANTED TO COMMENT ON ITEM 25. REALLY, I JUST WANTED



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1 TO GO ON RECORD AS LETTING THE SUPERVISORS KNOW OUR INTENTION  
2 IS TO HONOR 100 PERCENT THE UNION WAGES, THE UNION SENIORITY,  
3 THE UNION BENEFITS; AND, IN FACT, WE HAVE SIGNED INTO A  
4 LEGALLY BINDING AGREEMENT WITH S.E.I.U.. AND WE HAVE A  
5 PARTNERSHIP WITH THEM. OUR CONTRACT PRICE WILL BE HELD FIRM.  
6 WE WILL AT NO POINT COME BACK TO THE COUNTY FOR MONEY. I JUST  
7 WANT EVERYONE TO KNOW ON RECORD THAT WE ARE GOING TO BE VERY  
8 SERIOUS ABOUT THIS. AND THOSE EMPLOYEES ARE GOING TO BE  
9 TREATED WELL. AND S.E.I.U. I BELIEVE HAS GONE ON RECORD WITH  
10 THE SUPERVISORS TO SUPPORT US IN THAT. AND IF THERE'S ANY  
11 QUESTIONS, I WOULD BE HAPPY TO ANSWER THEM.

12

13 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. THANK YOU VERY MUCH, THERE  
14 MAY BE SOME QUESTIONS. WE'LL CALL YOU BACK UP IF THERE ARE. SO  
15 THE ITEMS WE HAVE BEFORE US?

16

17 **CLERK SACHI HAMAI:** OKAY. THE ITEMS THAT ARE NOW BEFORE YOU ARE  
18 ITEM NUMBER 1-D, 3-D, 1-P, 2-P, 1, 5, 7, 9. ON ITEM NUMBER 11,  
19 CONTINUE THIS ITEM TO NOVEMBER 7TH, 13, 15, 19. ON ITEM 28,  
20 CONTINUE IT TO NOVEMBER 7TH, 29, 31, 34, 40, 42, 45, 46, 48,  
21 55 AND 71. THOSE ITEMS ARE BEFORE YOU.

22

23 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. IT'S MOVED BY MOLINA.  
24 SECONDED BY ANTONOVICH. WITHOUT OBJECTION, UNANIMOUS VOTE.

25





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1    **CLERK SACHI HAMAI:** THANK YOU.

2

3    **SUP. YAROSLAVSKY, CHAIRMAN:** SUPERVISOR ANTONOVICH, YOU'RE UP  
4    FIRST.

5

6    **SUP. ANTONOVICH:** FIRST I'D LIKE TO MOVE THAT WE ADJOURN IN  
7    MEMORY OF FIRE CAPTAIN RICHARD MCCOWN WHO WAS TRAGICALLY  
8    KILLED OCTOBER 22ND AS A RESULT OF INJURIES SUSTAINED FROM A  
9    TRAFFIC COLLISION WHILE OFF DUTY. HIS ASSIGNMENT WAS AT THE  
10   STATION, FIRE STATION 80 IN ACTON IN THE ANTELOPE VALLEY. HE  
11   WAS WELL-RESPECTED BY THE PEOPLE IN THE COMMUNITY. IT WAS A  
12   TRAGIC LOSS. ALSO IN MEMORY OF GORDON ANTHONY. HE WAS NAMED  
13   ONE OF THE 10 MOST OUTSTANDING MEN IN AMERICA PASSED AWAY AT  
14   THE AGE OF 57, YES. GLORIA MOLINA WILL JOIN ME WITH THIS. HE  
15   WAS WITH THE LOS ANGELES COUNTY WHERE HE RETIRED AS THE  
16   AMERICANS WITH DISABILITIES ACT COMPLIANCE OFFICER IN 2011. HE  
17   WORKED WITH THE DISABILITY RIGHTS ARENA AND STARTED THE  
18   NONPROFIT ORGANIZATION CALLED DIAL, DISABLED INFORMATION AND  
19   ADULT LEARNING, WHERE HE HELPED PASS LEGISLATION FOR  
20   DISABILITY RIGHTS AND ACCESS TO ACCOMMODATIONS SUCH AS STAPLES  
21   CENTER AND THE DISNEY CONCERT HALL. HE ALSO WORKED AT THE AT  
22   UNIVERSITY OF SOUTHERN CALIFORNIA AS THE DIRECTOR OF THE  
23   ANNUAL FUND, THE EDITOR OF THEIR ALUMNI NEWSLETTER. JAMES ITO  
24   PASSED AWAY AT THE AGE OF 98. HE GRADUATED FROM GLENDALE HIGH  
25   SCHOOL AND GRADUATED WITH HONORS FROM THE UNIVERSITY OF



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1 CALIFORNIA BERKELEY WHERE HE THEN JOINED HIS BROTHERS, DAVID  
2 AND BILL AND SISTER DOROTHY TO START THE RED RUBY FARM IN THE  
3 SAN GABRIEL VALLEY. HE WAS A MEMBER OF THE MILITARY  
4 INTELLIGENCE SERVICE AND AWARDED THE CONGRESSIONAL GOLD MEDAL  
5 DURING WORLD WAR II. HE WAS A TEACHER FOR THE LOS ANGELES  
6 UNIFIED SCHOOL DISTRICT FOR 25 YEARS. RONALD KETCHUM, PASSED  
7 AWAY AT THE AGE OF 84. HE WAS VERY ACTIVE IN THE CALVARY  
8 COMMUNITY CHURCH WHERE HE SERVED AS A SUNDAY SCHOOL TEACHER,  
9 YOUTH LEADER, ELDER, DEACON AND SHORT-TERM MISSION TRIP  
10 LEADER. HE LED TEAMS THAT BUILT OVER 10 SMALL CHURCHES  
11 THROUGHOUT CENTRAL AND HE IS SURVIVED BY HIS WIFE BEVERLY AND  
12 THEIR CHILDREN. BARBARA COURT, SHE AND HER HUSBAND HAD THE  
13 IMPERIAL TOY CORPORATION AND HELPED ESTABLISH THE SINO- ISRAEL  
14 POST-DOCTORAL PROGRAM AT \_\_\_\_\_ UNIVERSITY. SHE WAS QUITE  
15 ACTIVE AND A SUPPORTER OF BREAST CANCER RESEARCH AND  
16 ESTABLISHED THE BARBARA COURT WOMEN'S IMAGING CENTER AT  
17 U.C.L.A. SANTA MONICA. SHE'S SURVIVED BY HER DAUGHTER SUSIE,  
18 HER BROTHERS, MARTIN AND WEI. AND HER SISTERS LANSING YOUNG  
19 AND HELENA. HENRY WAGONER, PASSED AWAY AT THE AGE OF 69,  
20 RETIRED CUSTODY ASSISTANT WITH THE LOS ANGELES COUNTY  
21 SHERIFF'S DEPARTMENT. HIS LAST ASSIGNMENT WAS AT THE CENTURY  
22 REGIONAL DETENTION FACILITY. I CALL UP NUMBER 25.

23

24 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. WITHOUT OBJECTION,  
25 UNANIMOUS VOTE ON ALL THE ADJOURNING MOTIONS.



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1

2 **SUP. ANTONOVICH:** TWENTY-FIVE. COULD WE HAVE CAROL ALESSO?

3

4 **SUP. YAROSLAVSKY, CHAIRMAN:** YES. SHE'S HERE. SHE SPOKE

5 EARLIER. DO YOU HAVE QUESTIONS OF HER?

6

7 **SUP. ANTONOVICH:** YES, SHE DID. THE ISSUE HAS BEEN -- ALL YOUR

8 ISSUES HAVE BEEN RESOLVED THEN?

9

10 **CAROL ALESSO:** CORRECT.

11

12 **SUP. ANTONOVICH:** NO PROBLEM. SO I'D MOVE THE ITEM.

13

14 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. I'LL SECOND IT. IS

15 THERE ANY OBJECTION? WITHOUT OBJECTION, UNANIMOUS VOTE ON ITEM

16 25. THANK YOU VERY MUCH.

17

18 **SUP. ANTONOVICH:** QUESTION. I ASK A QUESTION OF COUNTY COUNSEL.

19 THIS HAS JUST COME UP. DOES THE COUNTY RELEASED DOCUMENTS THAT

20 CONTAINED SOCIAL SECURITY NUMBERS TO THE PUBLIC?

21

22 **RICHARD WEISS, COUNSEL:** SUPERVISOR ANTONOVICH, I CANNOT SAY

23 UNIVERSALLY THE ANSWER, I WOULD BELIEVE WHEN WE RECEIVE A

24 PUBLIC RECORDS ACT REQUEST AND A DOCUMENT IS IDENTIFIED, WE



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1 WOULD TYPICALLY REDACT INFORMATION SUCH AS THAT LIKE THE  
2 SOCIAL SECURITY NUMBER AS BEING PRIVATE INFORMATION.

3

4 **SUP. ANTONOVICH:** WHEN THE STATE MAKES AN ERROR AND THEY  
5 CORRECT IT, DOES THE COUNTY INCLUDE THAT INFORMATION WHEN THEY  
6 RELEASE A DOCUMENT?

7

8 **RICHARD WEISS:** WITHOUT KNOWING THE CONTEXT, I CAN'T SAY  
9 CATEGORICALLY. IF THE STATE PROVIDES US WITH INFORMATION THAT  
10 IS INCORRECT AND THEN SUBSEQUENTLY CORRECTS IT, THEN I'M SURE  
11 THAT WE WOULD ENDEAVOR TO PROVIDE THE CORRECT INFORMATION IN  
12 OUR RECORDS AND THEN HOW WE USE IT.

13

14 **SUP. ANTONOVICH:** WOULD AN INDIVIDUAL WHO RELEASES, THROUGH  
15 MAILINGS, INTERNET AND OTHER OUTLETS SOCIAL SECURITY NUMBER,  
16 WOULD THEY BE LIABLE OR WOULD THE COUNTY BE LIABLE BECAUSE  
17 THAT INFORMATION WASH ON A DOCUMENT?

18

19 **RICHARD WEISS:** AGAIN, SUPERVISOR, I THINK IT WOULD DEPEND ON  
20 THE CONTEXT. THERE IS -- IN THE NEWS THERE HAS BEEN A REPORT  
21 OF AN INCIDENT INVOLVING A CANDIDATE'S WIFE. DEPENDING ON THE  
22 SOURCE OF THAT INFORMATION, IF IT WAS RELEASED, IF THE STATE  
23 WRONGFULLY RELEASED THAT INFORMATION AND THEN IT WAS USED,  
24 THEN POTENTIALLY, I SUPPOSE, THERE COULD BE SOME POTENTIAL  
25 LIABILITY ON BEHALF OF THE STATE, WHETHER IMMUNITIES WOULD



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1 APPLY OR NOT, AGAIN IT WOULD BE FACTUALLY DEPENDENT UPON THE  
2 NATURE OF THE DOCUMENT AND HOW THE INFORMATION WAS RELEASED.

3

4 **SUP. ANTONOVICH:** WITH IDENTITY THEFT TODAY, IT IS SO EASY TO  
5 ACCESS SUCH INFORMATION FOR ILLEGAL ACTIVITIES, THERE SHOULD  
6 BE SOME -- THERE'S A MORAL RESPONSIBILITY NOT ONLY LEGALLY.  
7 BUT I WOULD DIRECT YOU TO REPORT BACK: DO WE HAVE A POLICY TO  
8 REDACT THE SOCIAL SECURITY NUMBERS? AND IF WE HAVE THAT  
9 POLICY, ALL DEPARTMENTS WOULD BE AWARE OF THAT? AND IF WE  
10 DON'T, IF YOU COULD DRAFT AN ORDINANCE WHERE WE WHERE A POLICY  
11 THAT WE WOULD NEVER RELEASE A PUBLIC DOCUMENT THAT CONTAINED A  
12 PERSON'S SECURITY NUMBER WITHOUT THEIR AUTHORIZATION.

13

14 **RICHARD WEISS:** WE CAN PROVIDE A REPORT BACK TO YOUR BOARD.

15

16 **SUP. ANTONOVICH:** OKAY. THANK YOU. THANK YOU, MR. CHAIRMAN.

17

18 **SUP. YAROSLAVSKY, CHAIRMAN:** IS THAT ALL YOU WERE HOLDING?  
19 OKAY. THEN SUPERVISOR MOLINA. SUPERVISOR RIDLEY-THOMAS? YEAH,  
20 AND IF YOU'RE HOLDING ANYTHING.

21

22 **SUP. RIDLEY-THOMAS:** MR. CHAIRMAN, COLLEAGUES, MAY I ADJOURN IN  
23 MEMORY OF KATHRYN THOMAS, BORN JULY 11, 1925, AND SHE PASSED  
24 ON THE 22ND OF THIS MONTH AT THE AGE OF 87. SHE IS SURVIVED BY  
25 HER FAMILY MEMBERS AND FRIENDS WHO MISS HER DEARLY. KATHRYN



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1 THOMAS IS ONE OF MY AUNTS WHO MARRIED MY MOTHER'S BROTHER,  
2 JOHN THOMAS. JOHN PASSED THREE YEARS AGO, AND HE IS FOLLOWED  
3 BY HIS WIFE KATHRYN. THANK YOU, MR. CHAIRMAN.

4

5 **SUP. YAROSLAVSKY, CHAIRMAN:** WITHOUT OBJECTION, SO ORDERED. I  
6 THINK YOU WERE HOLDING ITEM 35, MR. RIDLEY-THOMAS.

7

8 **SUP. RIDLEY-THOMAS:** MR. CHAIR, IF WE COULD HAVE PUBLIC WORKS  
9 COME FORWARD ON THIS ITEM, IT WOULD BE APPRECIATED.

10

11 **SUP. YAROSLAVSKY, CHAIRMAN:** DEPARTMENT OF PUBLIC WORKS? WE  
12 HAVE TWO INDIVIDUALS WHO HAVE ASKED TO BE HEARD. DO YOU WANT  
13 TO HEAR FROM THE PUBLIC NOW OR AFTER THE PUBLIC WORKS?

14

15 **SUP. RIDLEY-THOMAS:** I'M MORE THAN GLAD TO HEAR FROM MEMBERS OF  
16 THE PUBLIC.

17

18 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. WHY DON'T WE DO THAT? WHY  
19 DON'T WE CALL ON MARSHA -- MARCIA HANSCOM AND GILLIAN WARE.

20

21 **SUP. RIDLEY-THOMAS:** I POSE THESE QUESTIONS AT THE REQUEST OF  
22 SUPERVISOR KNABE IN HIS ABSENCE, SO OTHER CLERKS CAN RESPOND.

23

24 **MARCIA HANSCOM:** HONORABLE BOARD MEMBERS. MARCIA HANSCOM,  
25 SPEAKING FOR THE BALLONA INSTITUTE, WETLANDS DEFENSE FUND AND





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1 I ALSO WOULD LIKE TO DIRECT YOU TO A SIERRA CLUB LETTER THAT  
2 ALL OF THE BOARD MEMBERS HAVE HAD FAXED TO THEM. WE WERE GOING  
3 TO ASK THAT YOU POSTPONE THIS ITEM UNTIL THESE ORGANIZATIONS  
4 AS WELL AS LOS ANGELES AUDUBON SOCIETY CAN MEET WITH  
5 SUPERVISOR KNABE'S OFFICE AND OTHERS ON THE COUNTY STAFF TO  
6 CRAFT A SOLUTION FOR THIS PROJECT THAT PROTECTS THE NESTING  
7 AND ROOSTING TREES FOR SNOWY EGRETS, BLACK EGRETS, AND BLACK  
8 CROWN NIGHT HERONS. WE HAVE JUST BEEN SPEAKING WITH THE PUBLIC  
9 WORKS OFFICIALS AND SANTOS KREIMANN WHO HAS BEEN THE HEAD OF  
10 THE MARINA, BEACHES AND HARBORS THAT WE'VE HAD A GOOD WORKING  
11 RELATIONSHIP WITH. AND WE UNDERSTAND NOW THAT THE TREES WHERE  
12 THE NESTING AND ROOSTING EGRETS AND HERONS ARE NOT GOING TO BE  
13 PART OF THIS PROJECT BUT A SUBSEQUENT PROJECT. SO WE STILL  
14 HAVE SOME CONCERNS ABOUT PIECE MEALING IN TERMS OF C.E.Q.A.  
15 AND WHETHER THIS IS APPROPRIATE TO BE HAVING SOME TREES TAKEN  
16 OUT NOW, SOME TAKEN OUT AS PART OF AN M.N.D. THIS 40 MILLION  
17 DOLLAR PROJECT REALLY NEEDS A COMPLETE E.I.R., WE THINK,  
18 BECAUSE IT'S REALLY PART OF THE WHOLE BALLONA WETLANDS  
19 ECOSYSTEM. AND A REPORTER ASKED ME YESTERDAY. WELL DO THESE  
20 BIRDS NEED SPECIAL TREES? THIS IS A COMPLICATED QUESTION. AND  
21 WHAT WE KNOW ABOUT EGRETS AND HERONS, THESE BEAUTIFUL WHITE  
22 FEATHERED BIRDS ESPECIALLY THE SNOWY EGRETS AND GREAT EGRETS  
23 THAT ARE NESTING AT YVONNE BURKE PARK AND ACROSS THE STREET  
24 ALONG ADMIRALTY WAY IS THEY HAVE WHAT'S CALLED NEST SITE  
25 FIDELITY. THAT MEANS THEY RETURN TO THE SAME NEST, IT'S JUST



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1 LIKE WE HUMANS. THEY HAVE A HOME THEY RETURN TO. THEY'RE NOT  
2 LIKE THE SMALLER BIRDS THAT MAKE NEW NESTS EVERY YEAR. SO  
3 THERE'S A PROBLEM WITH THIS AND WE WANT TO MAKE SURE THAT  
4 THESE NEST TREES ARE PROTECTED. SO WE'RE APPRECIATIVE THAT THE  
5 COUNTY STAFF IS WILLING TO WORK WITH US ON WHICH TREES MIGHT  
6 BE PROTECTED OR NOT IN THE FUTURE, BUT WE ALSO ARE VERY  
7 CONCERNED ABOUT THE FACT THAT THIS WHOLE STORY THAT CAME OUT  
8 IN THE LOCAL "ARGONAUT" SAID HAD A LOT OF COUNTY OFFICIALS  
9 SAYING THAT THESE WERE GOING TO BE REPLACED WITH NATIVE TREES.  
10 AND THERE WASN'T ONE NATIVE TREE ON THE LIST. SO WE'RE HOPING  
11 TO BE ABLE TO WORK WITH THE STAFF ON THAT AND MAKE SURE THAT  
12 IF WE ARE GOING TO BE REPLACING TREES, THAT WE'RE NOT HARMING  
13 ANY OF THE BIRDS OR OTHER WILDLIFE AND THAT WE ARE GOING TO  
14 HAVE NATIVE TREES IF AT ALL POSSIBLE THAT WILL OF COURSE HELP  
15 WITH THE COUNTY'S WATER NEEDS AND FINANCIAL NEEDS, AS WELL.  
16 SO, AGAIN, WE JUST WANT TO MAKE SURE WE'RE ALL WORKING  
17 TOGETHER TO SAVE THE BIRDS AND SAVE THE TREES AND SAVE THE  
18 WETLANDS. THANK YOU.

19  
20 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. MISS WARE?

21  
22 **GILLIAN WARE:** I'M GILLIAN WARE. I'M ALSO VERY DISTRESSED ABOUT  
23 THE PLANS TO HEAR TO CUT DOWN THE MATURE TREES REGARDLESS OF  
24 THEIR ENORMOUS ENVIRONMENTAL VALUE. THESE PARTICULAR ONES  
25 ALONG ADMIRALTY WAY, SUPPLY A NESTING AND ROOSTING HABITAT FOR



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1 THE EXOTIC GREAT EGRETS AND SNOWY EGRETS THAT ENHANCE THE  
2 WHOLE BALLONA WETLANDS AREA. THEY ALSO PROVIDE A HOME FOR  
3 WINTERING MONARCH BUTTER FLIES AND OTHER WILDLIFE. IT IS VERY  
4 DEBATABLE THAT THESE TREES ARE SO DISEASED THEY MUST TO BE  
5 REMOVED. ALL TOO OFTEN WE ARE TOLD THAT A HIGHER PERCENTAGE OF  
6 TREES WILL REPLACE TO BE DESTROYED. THIS BEING IRRELEVANT AS  
7 SAPLINGS WILL TAKE MANY YEARS TO MATURE AND IN THE MEANTIME,  
8 THE EGRETS WILL HAVE LOST THEIR HOMES AND WE WILL HAVE LOST  
9 THE EGRETS. AS IT'S BEEN SAID, THEY DO LIKE TO NEST IN THE  
10 SAME TREES. IT IS SAID THAT THE REPLACEMENT TREES WOULD BE  
11 NATIVE TREES, BUT THE ONES THAT HAVE BEEN QUOTED ARE NOT EVEN  
12 NATIVES. I UNDERSTAND THAT PROTESTERS OF THE PLAN WERE  
13 PROMISED THAT YOU WOULD RECONVENE TO DISCUSS THE WAY FORWARD  
14 BEFORE ANY MORE TREES WERE FELLED. I UNDERSTAND THIS IS NOW  
15 HOPEFULLY GOING TO TAKE PLACE. WE HAVE BOTH A DUTY AND A NEED  
16 TO RESPECT AND VALUE NATURE, WHICH SUPPORTS US. AND THIS IS  
17 TOO OFTEN IGNORED. MY GRANDCHILDREN BEING ANGELINOS, I BEG YOU  
18 TO AGREE TO WORK TOGETHER AND WORK OUT A SOLUTION THAT  
19 PROTECTS OUR FANTASTIC WILDLIFE AND FANTASTIC TREES FOR FUTURE  
20 GENERATIONS. THANK YOU.

21

22 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. MR. RIDLEY-THOMAS?

23

24 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. CHAIRMAN. WE APPRECIATE THE  
25 TESTIMONY OF THE WITNESSES. THERE ARE FOUR QUESTIONS THAT WE



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1 WISH TO POSE TO THE DEPARTMENT, THE FIRST OF WHICH IS WHY ARE  
2 THESE TREES COMING OUT? SECOND IS WILL THIS IMPACT NESTING  
3 SEASON? THIRDLY, WHAT TYPE OF TREES ARE GOING TO BE USED AND  
4 HOW WERE THEY SELECTED? FINALLY, DOES THIS COMPLY WITH THE  
5 CONSERVATION MANAGEMENT PLAN APPROVED BY THE COASTAL  
6 COMMISSION? FOUR QUESTIONS. GENTLEMEN?

7

8 **WILLIAM WINTER:** GOOD MORNING MY NAME IS WILLIAM WINTER. I'M A  
9 DEPUTY DIRECTOR WITH THE DEPARTMENT OF PUBLIC WORKS. THE  
10 QUESTION IS WHY ARE THE TREES BEING REMOVED? THIS PROJECT  
11 BEFORE YOU TODAY IS PRIMARILY A ROAD RESURFACING PROJECT. IT  
12 INCLUDES A LANDSCAPING COMPONENT OF THE HIGHWAY RIGHT-OF-WAY  
13 ALONG ADMIRALTY WAY IN MARINA DEL REY. AS PART OF LANDSCAPING,  
14 A NEW PALETTE, YOU NEED TO REMOVE THE EXISTING PALETTE. SO  
15 MANY OF THE TREES THAT ARE SLATED AS PART OF REMOVAL FOR THIS  
16 PROJECT ARE WITHIN THE MEDIANS. SEVERAL OF THE MEDIANS ARE  
17 BEING RECONFIGURED TO ADD SOME TURN POCKETS AT KEY  
18 INTERSECTIONS AND OTHER TREES THAT ARE WITHIN PARKWAY AREAS  
19 AND IN THE MEDIAN, AS WELL, HAVE CREATED DISRUPTION THAT THEIR  
20 ROOTS HAVE CREATED UPLIFT OF THE CURB AND GUTTER, SIDEWALK AND  
21 PAVEMENT. AS FAR AS THE NESTING OF THE TREES, WE UNDERSTAND  
22 THAT IS A VERY KEY CONCERN. WE'RE VERY AWARE OF THAT CONCERN  
23 IN THE MARINA AND INDEED OTHER PARTS OF THE COUNTY. WE'VE  
24 IDENTIFIED IN THE MITIGATED NEGATIVE DECLARATION BEFORE YOU  
25 TODAY SEVERAL MITIGATION MEASURES. A KEY MEASURE IS THAT A



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1 QUALIFIED BIOLOGIST WILL BE ON SITE DURING CONSTRUCTION, WILL  
2 ASSESS BEFORE A TREE IS REMOVED IF A NEST IN A TREE EXISTS AND  
3 IF THAT NEST IS ACTIVE, WILL THEN RECEIVE SOME DIRECTION FROM  
4 THE BIOLOGIST ON HOW TO GO ABOUT EITHER WAITING OUT, VERY  
5 LIKELY JUST WAITING OUT THE BIRD OR SEEING IF THAT TREE COULD  
6 BE PRESERVED IN SOME WAY. THE TREES THAT WE'RE TALKING ABOUT  
7 HERE BEING REPLANTED, THE M.N.D. DOES HAVE A DISCREPANCY AS  
8 WAS POINTED OUT BY THE SPEAKERS. WE WILL BE USING NATIVE  
9 TREES. THEY'RE CONSIDERED TO BE DROUGHT TOLERANT. I THINK  
10 THERE WAS A TENTATIVE LIST OF TREES THAT WAS ATTACHED IN THE  
11 M.N.D. AS PART OF PRELIMINARY CONCEPT PLANS. WE WILL GO BACK,  
12 PENDING DIRECTION FROM YOUR BOARD AS THE M.N.D. SAYS TO USE  
13 NATIVE TREES AND SIMPLY CHANGE THAT WHEN WE FINALIZE PLANS AND  
14 PROCEED WITH THE PROJECT TO USE A NATIVE TREE. AND LASTLY, THE  
15 L.C.P., WHICH WAS ADOPTED BY YOUR BOARD AND THE COASTAL  
16 COMMISSION, IT DOES INCLUDE THE CONSERVATION AND MANAGEMENT  
17 PLAN FOR MARINA DEL REY. AND WE CITE THAT IN THE MITIGATED  
18 NEGATIVE DEC BEFORE YOU. WE WILL BE IN FULL COMPLIANCE WITH  
19 THE CONSERVATION AND MITIGATION PLAN THAT'S PART OF THE L.C.P.

20

21 **SUP. RIDLEY-THOMAS:** THANK YOU VERY MUCH, MR. CHAIRMAN. THAT  
22 CONCLUDES THE QUESTIONS THAT WE WISH TO POSE. WE THOUGHT IT  
23 APPROPRIATE TO HAVE THEM ON THE RECORD SO THAT EVERYONE WOULD  
24 HAVE A HIGHER LEVEL OF COMFORT WITH OUR DISPOSITION OF THE  
25 MATTER.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** SO JUST SO I UNDERSTAND IT, THE  
3 TREES IN WHICH THE EGRETS NEST ARE NOT BEING TAKEN DOWN AT  
4 THIS TIME?

5

6 **WILLIAM WINTER:** IF I UNDERSTOOD, CHAIRMAN, ONE OF THE  
7 QUESTIONS ASKED IS THAT THERE ARE SEVERAL TREES, AND IN  
8 SPEAKING WITH MISS HANSCOM, THE QUESTION OF CERTAIN TREES THAT  
9 ARE OUTSIDE OF THE ROAD RIGHT OF WAY THAT ARE MAYBE IN  
10 ADMIRALTY PARK OR NEAR THE RITZ-CARLTON, THOSE TREES ARE OF A  
11 CONCERN. THAT IS NOT PART OF THIS PROJECT BEFORE YOU TODAY TO  
12 DO ANYTHING WITH THOSE TREES. THE ONLY TREES WE'RE TALKING  
13 ABOUT ARE WITHIN THE MEDIANS OF ADMIRALTY WAY OR THE ADJACENT  
14 PARKWAY.

15

16 **SUP. YAROSLAVSKY, CHAIRMAN:** ARE THERE ANY TREES THAT ARE PART  
17 OF THIS PROJECT THAT IS BEFORE US TODAY THAT IS A NESTING  
18 TREE?

19

20 **WILLIAM WINTER:** THE TREES -- WE KNOW THAT THEY ROOST. THE LAST  
21 SURVEY THAT WAS DONE WAS IN 2009 AND I DON'T BELIEVE THERE  
22 WERE ANY NESTS DISCOVERED IN 2009 WITHIN THE TREES WE'RE  
23 TALKING ABOUT HERE. HOWEVER, AS I MENTIONED BEFORE THE TREE IS  
24 REMOVED OR IF THAT IS WHAT IS APPROVED HERE TODAY, A QUALIFIED  
25 BIOLOGIST WILL VERIFY THAT. AND IF A NEST IS DISCOVERED, THAT





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1 TREE -- AND THIS HAS TO BE DETERMINED, THEN, TO BE AN ACTIVE  
2 NEST, THAT TREE WON'T BE REMOVED. WE DO HAVE A WINDOW OF TIME  
3 HERE AGAIN CONSISTENT WITH THE CONSERVATION AND MANAGEMENT  
4 PLAN, THERE'S A DEFINED WINDOW OF TIME TO REMOVE TREES IN THE  
5 MARINA WHEN IT'S NOT EXPECTED THAT THERE WOULD BE A NESTING  
6 BIRD. I BELIEVE THAT WINDOW OF TIME EXISTS RIGHT NOW. AND SO  
7 THAT'S WE'RE LOOKING TO MAKE THIS HAPPEN.

8

9 **SUP. YAROSLAVSKY, CHAIRMAN:** THE TREE WOULD NOT BE REMOVED IF  
10 THEY FOUND THE NEST IN IT. BUT ONCE THE NESTING SEASON WAS  
11 OVER, WOULD THE TREE BE REMOVED?

12

13 **WILLIAM WINTER:** WELL IDEALLY WE'RE NOT IN THE NESTING SEASON  
14 NOW. I BELIEVE IT ENDS DECEMBER 31ST WE'RE IN THIS NON-NESTING  
15 PERIOD THAT'S BEEN IDENTIFIED. SO IDEALLY THERE WOULD NOT BE  
16 AN ACTIVE NEST IF THE QUALIFIED BY BIOLOGIST WHO IS THE  
17 REVIEWING THE TREE, DETERMINES THAT IT'S NOT AN ACTIVE NEST,  
18 THEN THAT TREE WOULD BE REMOVED.

19

20 **SUP. YAROSLAVSKY, CHAIRMAN:** SO IT WOULD BE REMOVED SOMETIME  
21 BETWEEN NOW AND THE END OF DECEMBER?

22

23 **WILLIAM WINTER:** CORRECT.

24



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1    **SUP. YAROSLAVSKY, CHAIRMAN:** AND THE NESTING SEASON STARTS IN  
2    JANUARY? OR SOMETIME AFTER THAT?

3

4    **WILLIAM WINTER:** SOMETIME AFTER THAT. IT'S AGAIN HOW IT'S BEEN  
5    IDENTIFIED IN THE L.C.P.

6

7    **SUP. YAROSLAVSKY, CHAIRMAN:** EXCUSE MY IGNORANCE, BUT WHEN A  
8    BIRD SHOWS UP, MY RECOLLECTION FROM WHATEVER I LEARNED IN  
9    SCHOOL, IS THAT BIRDS TEND TO COME BACK TO THE SAME LOCATION  
10   TO NEST. IS THAT NOT THE CASE?

11

12   **SUP. RIDLEY-THOMAS:** THESE ARE DIFFERENT BIRDS FROM WHEN YOU  
13   WENT TO SCHOOL, MR. YAROSLAVSKY.

14

15   **SUP. YAROSLAVSKY, CHAIRMAN:** IS THAT THE CASE?

16

17   **WILLIAM WINTER:** WELL, IF WE'RE TALKING ABOUT IN THIS REGION,  
18   THEN THEY ARE STILL COMING BACK TO THE MARINA. THERE IS OTHER  
19   TREES. AND WE'RE REPLANTING TREES THAT IN THE FUTURE WOULD BE  
20   USED.

21

22   **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT KIND TREES ARE YOU TAKING  
23   DOWN?

24



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1 **WILLIAM WINTER:** LARGELY THEY'RE FICUS TREES. AND THERE'S SOME  
2 CORAL TREE, FEW EUCALYPTUS TREES. SO THE MAJORITY OF THEM,  
3 HOWEVER, ARE FICUS.

4

5 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT ARE THEY BEING REPLACED WITH?

6

7 **WILLIAM WINTER:** THAT'S WHERE THE NATIVE TREES THAT WERE  
8 IDENTIFIED IN THE --

9

10 **SUP. YAROSLAVSKY, CHAIRMAN:** YEAH, WHAT KIND MUCH TREES ARE  
11 THEY? I DON'T KNOW THE NATIVE TREES OFF THE TOP OF MY HEAD.

12

13 **WILLIAM WINTER:** I HAVE TO DIG INTO THE REPORT.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** I DON'T WANT YOU TO DIG IN. ARE  
16 THEY BIG BUSHY TREES LIKE FICUS?

17

18 **WILLIAM WINTER:** WELL, THE SIZE, IF THAT'S THE QUESTION. THEY  
19 WILL BE A 24-INCH BOX TREE THAT'S BEING REPLACED. IT'S NOT THE  
20 SMALLER 15-GALLON SIZE BUT A LARGER 24 INCH BOX.

21

22 **SUP. YAROSLAVSKY, CHAIRMAN:** I GUESS WHAT I'M DRIVING AT. IF A  
23 BIRD SHOWS UP AND THE TREE THEY WERE PLANNING TO NEST IN IS  
24 GONE, WILL THERE BE OTHER TREES OF COMPARABLE CAPACITY TO  
25 HANDLE THEIR NEEDS?



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1

2 **WILLIAM WINTER:** ELSEWHERE IN THE MARINA, THAT'S AN EXPECTATION  
3 THE BIRD WILL HAVE TO ADAPT. I THINK ONE OF THE KEY FINDINGS I  
4 BELIEVE IN THE BIOLOGICAL STUDIES THAT HAVE BEEN DONE IN THE  
5 MARINAS, IS EVEN TREES IN THE MARINA, IT'S A MAN-MADE TYPE OF  
6 A SITUATION, TREES EVEN IN THIS REGION, IT'S NOT A NATURAL  
7 CONDITION FOR THESE BIRDS. THEY'VE LARGELY ADAPTED BY EVEN  
8 USING THE TREES FOR NESTING IS I BELIEVE WHAT I'VE HEARD. AND  
9 I'M NOT A BIOLOGIST, HOWEVER, I'M AN ENGINEER. THAT'S WHAT  
10 I'VE HEARD AS THEY'VE HEARD AS BIRDS HAVE ADAPTED HERE.

11

12 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. ANY OTHER QUESTIONS?  
13 ALL RIGHT. ARE YOU MOVING IT? OKAY. IT'S MOVED BY RIDLEY-  
14 THOMAS. SECONDED BY ANTONOVICH. WITHOUT OBJECTION, UNANIMOUS  
15 VOTE, WITH THESE UNDERSTANDINGS WE JUST HEARD, THIS IT ITEM  
16 35. I THINK YOU WERE HOLDING ONE OTHER ITEM? NO, YOU WEREN'T.  
17 OKAY. I'M NEXT. I HAVE ONE ADJOURNING MOTION. I ASK THAT WE  
18 ADJOURN IN THE MEMORY OF HUSHANG MISSAGHIEH WHO RECENTLY  
19 PASSED AWAY AT THE AGE OF 76. HE IS SURVIVED BY HIS WIFE  
20 ELEANOR, A DAUGHTER MICHELLE WHO ALSO SERVES AS THE ASSOCIATE  
21 RABBI AT TEMPLE ISRAEL OF HOLLYWOOD, THREE GRANDCHILDREN,  
22 JAEEL, SYLVAN, AND EZRI ELLMAN AND OTHER FAMILY MEMBERS.  
23 WITHOUT OBJECTION, SO ORDERED. ITEM 54? HE'S NOT HERE. BA(S ALL  
24 RIGHT. WE'LL TAKE UP S-1. ITEM 54, THEN, ARE THEY HERE? OKAY.  
25 54. SUPERVISOR KNABE HELD IT OR HIS OFFICE HELD IT BUT HE'S



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1 NOT GOING TO BE HERE AT ALL. HE MAY NOT GET HERE AT ALL. SO  
2 I'M JUST WONDERING WHETHER WHAT DO YOU GUYS WANT TO DO? ALL  
3 RIGHT. WE'LL HOLD IT. AND WE'LL GO THE S-1 ITEM.

4

5 **SUP. MOLINA:** IN JANUARY IF YOU WILL RECALL, THIS BOARD  
6 RECEIVED A REPORT FROM THE E&E COMMISSION HAS CRITICAL TO  
7 CERTAIN HUMAN RESOURCES AND CIVIL SERVICE COMMISSION PROCESSES  
8 THAT WERE EXTREMELY CUMBERSOME AND CERTAINLY INEFFICIENT. A  
9 KEY EXAMPLE OF THIS AS MANY OF YOU WILL RECALL WAS THE CIVIL  
10 SERVICE COMMISSION'S APPEALS PROCESS THAT AVERAGED OVER 700  
11 DAYS FROM THE FILING OF AN APPEAL TO ITS RESOLUTION. DESPITE  
12 SUBSTANTIAL OPPOSITION TO CHANGE AS WE SAW, THIS BOARD  
13 SUPPORTED THE E&E COMMISSION RECOMMENDATIONS AND CHALLENGED  
14 OUR C.E.O., THE DEPARTMENT OF HUMAN RESOURCES, COUNTY  
15 DEPARTMENTS, LABOR PARTNERS AND EVEN OUR OWN CIVIL SERVICE  
16 COMMISSION TO WORK TOGETHER TO FIX THE INEFFICIENCIES PLAGUING  
17 OUR SYSTEM. WE ASKED THE E&E COMMISSION TO REPORT BACK IN A  
18 YEAR WITH REGARD TO THE PROGRESS. I'M GRATEFUL TO SAY THAT  
19 THANKS TO THE EFFORTS OF ALL OF OUR PARTNERS, TODAY I THINK  
20 IT'S IMPORTANT TO RECOGNIZE THE WORK THAT HAS BEEN DONE BY SO  
21 MANY OF THEM AND THE TREMENDOUS PROGRESS THAT HAS BEEN MADE  
22 TODAY. I PERSONALLY WANT TO THANK THE LEADERSHIP OF JOHN AND  
23 THE ENTIRE CITIZENS E&E COMMISSION AS THEY UNDERTOOK THIS  
24 STUDY, IT WAS A LOT OF VOLUNTEER TIME THAT WAS DEDICATED TO  
25 IT. AND AT THE END OF THE DAY AS WE WILL SEE AS THEY MAKE



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1 THEIR PRESENTATION, THIS HAS BEEN A PROCESS AND A SYSTEM THAT  
2 IT WORKS FOR BOTH THE EMPLOYER AND THE EMPLOYEE. I THINK BEING  
3 UNDER THIS KIND OF WAITING PERIOD, ALMOST 700 DAYS, IS JUST  
4 UNBELIEVABLE. AND THE FACT THEY REDUCED IT, AND THEY'LL SHOW  
5 YOU THE NUMBERS THEY REDUCED, IT IS PRETTY AMAZING TO BOTH OF  
6 US. SO TO HAVE EFFECTIVE EMPLOYEE RELATIONS AND EFFECTIVE  
7 MANAGEMENT WITH THE TENS OF THOUSANDS OF EMPLOYEES THAT WE  
8 HAVE, WE HAVE TO HAVE A SYSTEM THAT'S RELIABLE AND EFFECTIVE  
9 AND EFFICIENT. AND THE E&E COMMISSION HAS DONE TREMENDOUSLY IN  
10 MOVING THAT FORWARD. SO LET ME PRESENT JOHN TO BEGIN THE  
11 PRESENTATION. AND IF YOU WOULD INTRODUCE YOUR COLLEAGUE.

12

13 **FREDA HINSCH OTTO SUPERVISOR MOLINA, MY NAME FREDA HINSCH**  
14 **OTTO.**

15

16 **>>SUP. MOLINA:** THANK YOU, FREIDA.

17

18 **FREDA HINSCH OTTO:** I WAS THE CHAIR, IT WAS MY HONOR TO BE THE  
19 CHAIR OF THE TASKFORCE THAT WAS ASSIGNED TO STUDY THE COUNTY'S  
20 HUMAN RESOURCE PROCESSES CIVIL SERVICE PROCESSES AND CIVIL  
21 SERVICE COMMISSION PROCEDURES. WE UNDERTOOK THIS STUDY AT THE  
22 REQUEST OF SUPERVISOR ANTONOVICH IN 2010, AND OUR  
23 RECOMMENDATIONS WERE DESIGNED TO MAKE THE COUNTY PERSONNEL  
24 PROCESSES MORE CONSISTENT AND EQUITABLE, LEADING TO A FAIR  
25 SYSTEM FOR ALL PARTIES. THE ECONOMY AND EFFICIENCY COMMISSION





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1 IS UNIQUELY QUALIFIED TO TAKE ON SUCH A STUDY BECAUSE WE ARE  
2 AN UNBIASED, NONPARTISAN BODY WITH APPOINTEES FROM EVERY  
3 SUPERVISORIAL DISTRICT. MY BACKGROUND AND EXPERTISE IS IN  
4 PUBLIC ADMINISTRATION, AND MY CO-CHAIR ON THE ORIGINAL STUDY  
5 WAS THE FORMER CHAIR OF THE CIVIL GRAND JURY AND A RETIRED  
6 UNION PRESIDENT. OUR STUDY TOOK OVER A YEAR AND INCLUDED  
7 INTERVIEWS AND INPUT FROM ALL THE COUNTY'S MAJOR STAKEHOLDERS,  
8 INCLUDING DEPARTMENT HEADS, CIVIL SERVICE COMMISSION MEMBERS  
9 AND STAFF, COUNTY EXECUTIVE STAFF, BOARD OFFICES, COUNTY  
10 EMPLOYEES, HEARING OFFICERS ASSIGNED TO CIVIL SERVICE CASES  
11 AND SENIOR LABOR REPRESENTATIVES. MY ASSOCIATE HERE, JOHN  
12 FURMAN, WILL SHARE SOME OF THE KEY RESULTS OF OUR  
13 RECOMMENDATIONS ONCE THEY HAD BEEN IMPLEMENTED. I CAN TELL  
14 YOU, AFTER COMPLETING OUR RECENT FOLLOW-UP REPORT, THE IMPACT  
15 ON COUNTY PROCESSES HAS BEEN MAJOR. I WANT TO RECOGNIZE THE  
16 MEMBERS OF THE TASKFORCE, INCLUDING JANICE RESNICK WHO IS HERE  
17 WITH US AND ALL THE MEMBERS OF THE ECONOMY AND EFFICIENCY  
18 COMMISSION, INCLUDING OUR EXECUTIVE DIRECTOR, ED ANG. I WANT  
19 TO ESPECIALLY ACKNOWLEDGE THE SUPPORT OF ALL THE SUPERVISORS,  
20 BUT WITH SPECIAL ACKNOWLEDGMENT TO SUPERVISOR MOLINA, WHO HAS  
21 BEEN INSTRUMENTAL IN THE IMPLEMENTATION OF OUR  
22 RECOMMENDATIONS. I WILL NOW LET MR. FURMAN SHARE SOME OF OUR  
23 MAJOR EFFICIENCIES AND COST SAVINGS THAT CAME AS A RESULT OF  
24 OUR WORK.

25



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1   **JOHN FURMAN:** THANK YOU, COMMISSIONER. MEMBERS OF THE BOARD OF  
2   SUPERVISORS, MY NAME IS JOHN FURMAN, I'VE BEEN PLEASED TO BE A  
3   MEMBER OF THE COUNTY'S ECONOMY AND EFFICIENCY COMMISSION FOR  
4   ALMOST 20 YEARS NOW. AND I WANTED TO JUST BRIEFLY HIGHLIGHT  
5   SEVERAL OF THE SUCCESSES WE BELIEVE THAT HAVE COME FROM OUR  
6   SET OF RECOMMENDATIONS. ONE OF OUR RECOMMENDATIONS WAS THAT  
7   THE COUNTY HAVE A COUNTY-WIDE SET OF DISCIPLINARY GUIDELINES.  
8   AND WE'RE PLEASED TO REPORT THAT D.H.R. HAS ISSUED SUCH A SET,  
9   INCLUDING BOTH A DISCUSSION OF THE DISCIPLINARY PROCESS WHICH  
10   WE BELIEVE ESPECIALLY USEFUL FOR FIRST-LINE MANAGERS AND  
11   SUPERVISORS AS WELL AS A SPREADSHEET RECOMMENDING SPECIFIC  
12   RANGES OF DISCIPLINE FOR A VARIETY OF DIFFERENT ISSUES THAT  
13   ARISE AMONG COUNTY DEPARTMENTS. WE BELIEVE THIS PROVIDES BOTH  
14   GUIDANCE TO DEPARTMENTAL MANAGEMENT. IT PROVIDES CERTAINTY TO  
15   EMPLOYEES. AND IT PROVIDES A CONSISTENCY AGAINST WHICH THE  
16   CIVIL SERVICE COMMISSION CAN MEASURE DEPARTMENT ACTIONS. AND  
17   THIS WILL, I BELIEVE, REDUCE THE NUMBER OF DEPARTMENT ACTIONS  
18   THAT WERE DEEMED INAPPROPRIATE AND PROVIDES VERY HELPFUL  
19   GUIDANCE TO DEPARTMENTS OVERALL. IT ALSO PROVIDES -- ALLOWS  
20   EXCEPTIONS FOR SPECIFIC DEPARTMENTS SUCH AS THE SHERIFF'S  
21   OFFICE, WHICH HAVE DIFFERENT SORTS OF ISSUES. SECOND ISSUE:  
22   WHEN WE DID OUR REPORT IN 2010, WE DID A RANDOM SAMPLE OF  
23   CASES WHICH THE CIVIL SERVICE COMMISSION HAD RESOLVED FINALLY  
24   AND LOOKED AT THE TIMELINE OF THOSE CASES. AND WE LOOKED AT  
25   THE 25 MOST RECENTLY RESOLVED CASES AND FOUND THAT ON AVERAGE,



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1 THEY WERE TAKING OVER 700 DAYS TO RESOLVE AND YOU CAN SEE THAT  
2 IN THE GRAPH BEFORE YOU, THE PURPLE LINE, THAT'S THE LEFT MOST  
3 OF EACH SET OF COLUMNS, ON THE COLUMN TO THE LEFT, YOU SEE THE  
4 TIME IT TAKES BETWEEN GRANTING A HEARING AND WHEN THE FIRST  
5 HEARING WAS HELD. AND IN 2010 WHEN WE DID OUR SAMPLE, THAT WAS  
6 AVERAGING OVER A YEAR, ALMOST 400 DAYS BETWEEN WHEN THE  
7 COMMISSION AUTHORIZED THE HEARING TO BE HELD BASED ON AN  
8 APPEAL AND WHEN THE FIRST HEARING WAS HELD. WE ALSO LOOKED AT  
9 THE TIME FROM THE FIRST HEARING DATE TO THE LAST HEARING DATE  
10 FROM A PRELIMINARY DECISION TO A FINAL DECISION, AND THE LAST  
11 SET OF BARS FROM THE ORIGINAL DATE ON WHICH THE HEARING WAS  
12 GRANTED TO THE DATE IN WHICH THE COMMISSION MADE ITS FINAL  
13 DECISION. AND THAT AVERAGED 720 DAYS FOR A VARIETY OF CASES.  
14 AND THIS WAS BASED ON A SAMPLE OF 25 OF THE MOST RECENTLY  
15 RESOLVED CASES. SO WHEN WE DID OUR REVIEW THIS YEAR, WE USED  
16 THE SAME METHODOLOGY. AND SAID ALL RIGHT. LET'S TAKE ANOTHER  
17 SAMPLE OF 25 CASES THAT HAVE BEEN MOST RECENTLY RESOLVED AND  
18 SEE WHAT THE TIMING IS ON THOSE CASES. AND WE SEPARATED THAT  
19 SET OF CASES INTO TWO GROUPS: CASES THAT HAD BEEN FILED PRIOR  
20 TO OUR REPORT, PRIOR TO THE BEGINNING OF 2011, AND CASES THAT  
21 WERE FILED AFTER THAT BECAUSE AT THE BEGINNING OF 2011, WHEN  
22 WE MADE OUR REPORT, THE CIVIL SERVICE COMMISSION FOLLOWED ONE  
23 OF OUR RECOMMENDATIONS AND IMPLEMENTED CHANGES TO THEIR OWN  
24 PROCEDURES REQUIRING THAT A HEARING BE HELD WITHIN  
25 APPROXIMATELY 45 BUSINESS DAYS OF WHEN THE HEARING WAS GRANTED



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1 BY THE COMMISSION. AND WE BELIEVED THAT WOULD HAVE A  
2 SUBSTANTIAL IMPACT ON THE TIMELINE OF THESE CASES. AND AS YOU  
3 CAN SEE, EVEN FOR THE CASES THAT WERE ADJUDICATED AFTER WE  
4 RESOLVED -- WE DELIVERED OUR REPORT BUT HAD BEEN FILED PRIOR  
5 TO THAT, THE MIDDLE BROWN LINE, YOU CAN SEE A SIGNIFICANT  
6 DECLINE IN THE TIME FROM WHEN A HEARING WAS GRANTED TO WHEN  
7 THE FIRST HEARING WAS HELD AND A SUBSTANTIAL DECLINE IN THE  
8 OVERALL TIMELINE. AND THAT DECLINE IS EVEN GREATER IN THE  
9 THIRD BAR OF EACH GROUP FOR THE CASES THAT WERE FILED IN 2011-  
10 2012 AFTER WE DELIVERED OUR REPORT. BOTTOM LINE IS WHEN THE  
11 TIME BETWEEN WHEN A HEARING WAS FIRST GRANTED AUTHORIZED BY  
12 THE COMMISSION TO WHEN THE CASE WAS FINALLY RESOLVED, THAT  
13 TIMELINE HAS NOW GONE DOWN TO 150 DAYS IN OUR SAMPLE OF 25  
14 CASES COMPARED TO OVER 700 DAYS. SO WENT FROM TWO YEARS TO  
15 APPROXIMATELY SIX MONTHS. WE BELIEVE THAT BENEFITS NOT JUST  
16 COUNTY MANAGEMENT, BUT BENEFITS THE EMPLOYEES, AS WELL, WHO  
17 GET A QUICKER AND FAIRER RESOLUTION OF THEIR COMPLAINT AND CAN  
18 MOVE ON WITH THEIR LIVES ONE WAY OR ANOTHER. IT EMPOWERS  
19 COUNTY MANAGEMENT, ELIMINATES THE POTENTIAL FOR LONG LEVELS OF  
20 BACK PAY OWED BY THE COUNTY IF COUNTY DECISIONS ARE  
21 OVERTURNED. WE BELIEVE IT'S A WIN FOR BOTH MANAGEMENT AND  
22 EMPLOYEES AND A TREMENDOUS GAIN IN EFFICIENCY IN THE  
23 ADMINISTRATION OF CIVIL SERVICE CASES. LASTLY, WE JUST WANT TO  
24 POINT OUT THAT ONE OF OUR RECOMMENDATIONS ALSO FOR A REVISION  
25 OF THE MASTER CONTRACT UNDER WHICH ALL HEARING OFFICERS WERE



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1 EMPLOYED, THAT HAS BEEN DONE BY THE EXECUTIVE OFFICER OF THE  
2 BOARD, AND A NEW CONTRACT IS IN PLACE. AND WE NOW HAVE ALMOST  
3 25 HEARING OFFICERS DEVOTED EXCLUSIVELY TO THE CIVIL SERVICE  
4 COMMISSION HEARING PROCESS. SOME OF OUR OTHER RECOMMENDATIONS  
5 ARE IN PROCESS. H.R. IS CURRENTLY WORKING ON A DATABASE OF  
6 CIVIL SERVICE COMMISSION RULINGS, SO BOTH MANAGEMENT AND LABOR  
7 HAVE A SET OF GUIDELINES BY WHICH THEY CAN ANTICIPATE LIKELY  
8 ACTIONS BY THE CIVIL SERVICE COMMISSION AND BETTER DECIDE WHEN  
9 CASES ARE WORTH APPEALING. AND WE HAD A SERIES OF OTHER  
10 RECOMMENDATIONS THAT WOULD REQUIRE RULE CHANGES TO THE CIVIL  
11 SERVICE RULES AND THEREBY REQUIRE COLLECTIVE BARGAINING WITH  
12 THE UNIONS. AND WE UNDERSTAND IN THE BROADER CONTEXT OF THE  
13 COUNTY'S RELATIONSHIP WITH THE UNIONS, THESE ARE ISSUES THAT  
14 HAVE TO BE BALANCED AGAINST OTHER ISSUES OF IMPORTANCE TO THE  
15 COUNTY. BUT THOSE ARE UNDER CONSIDERATION. SO THANK YOU.

16  
17 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU.

18  
19 **SUP. MOLINA:** DID YOU WANT TO ADD ANYTHING?

20  
21 **LISA M. GARRETT:** YES, THANK YOU VERY MUCH, SUPERVISOR. I DO  
22 WANT TO THANK THE BOARD. AND I WANT TO THANK THEE&E  
23 COMMISSIONERS FOR COLLABORATING WITH D.H.R. IN ACCOMPLISHING  
24 MANY THINGS OVER THE LAST TWO YEARS. I JUST WANT TO MENTION A  
25 FEW OF THEM. WE DO HAVE A POWERPOINT PRESENTATION, IF SOMEONE



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1 CAN AND I PROMISE WE WON'T TAKE A LONG TIME. I JUST WANTED TO  
2 HIGHLIGHT SOME OF THE AREAS THAT WE'VE MADE SIGNIFICANT  
3 IMPROVEMENTS IN OUR H.R. PROGRAM AND PROCESSES AND AS THEY  
4 RELATE TO THE E&E REPORT. SPECIFICALLY IN THE AREAS OF  
5 EXAMINATIONS, PERFORMANCE MANAGEMENT AND I.T. IN THE AREA OF  
6 EXAMINATIONS, WE HAVE REDUCED OUR EXAM CYCLE TIME BY 30  
7 PERCENT AND PRIMARILY BECAUSE WE WERE ABLE TO IMPLEMENT ONLINE  
8 APPLICATION SCREENING PROCESS. AND WE'VE ESTABLISHED AN  
9 ALTERNATIVE TO THE A.P. AS YOU KNOW, THAT WAS A BIG TICKET  
10 ITEM. AND THE E&E REPORT. BUT WE WERE ABLE TO ACTUALLY USE A  
11 TOOL CALLED THE WORK STYLES ASSESSMENT TOOL, WHICH IS MORE  
12 OBJECTIVE THAN THE A.P. PROCESS. AND IT ASSISTED US IN  
13 REDUCING THE EXAM CYCLE TIME. ANOTHER THING WE'VE DONE IS  
14 PILOTED UN-PROCTORED EXAMINATIONS AND ALSO INTRODUCED BROAD-  
15 BASED TESTING FOR SIMILAR CLASSES. AND THIS CREATES A GREAT  
16 EFFICIENCY TO THE COUNTY AND TO THE CANDIDATES WHO ARE SEEKING  
17 COUNTY EMPLOYMENT OR PROMOTION. FOR EXAMPLE, AN INDIVIDUAL CAN  
18 APPLY FOR ONE EXAMINATION AND HAVE THAT SCORE BANKED AND APPLY  
19 TO MANY DIFFERENT EXAMINATIONS IN SIMILAR CLASSES. SO THOSE  
20 ARE NOT ALL, BUT THOSE ARE SOME SIGNIFICANT AREAS THAT WE'VE  
21 ENGAGED IN THAT HAS REDUCED THE EXAM CYCLE TIME.

22

23 **SPEAKER:** CHAIRMAN, MEMBERS OF THE BOARD, D.H.R. PERFORMANCE  
24 MANAGEMENT IMPROVEMENTS REPRESENTS OUR EFFORT TO HAVE COUNTY-  
25 WIDE INITIATIVES THAT FOCUS ON CORE HUMAN RESOURCES ACTIVITIES





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1 THAT DIRECTLY AFFECT PROGRAMS AND SERVICES. AND I WILL  
2 HIGHLIGHT A FEW OF OUR PERFORMANCE MANAGEMENT INITIATIVES. AS  
3 MENTIONED BY COMMISSIONER FURMAN, WE HAVE ESTABLISHED A  
4 COUNTY-WIDE DISCIPLINE GUIDELINES THAT ARE FOCUSED ON  
5 ACCOUNTABILITY FOR OUR EMPLOYEES, OUR SUPERVISORS AND  
6 MANAGERS. AND IT IS INTENDED TO ENSURE THAT ALL EMPLOYEES ARE  
7 ON NOTICE WITH RESPECT TO AREAS OF UNACCEPTABLE PERFORMANCE  
8 AND CONDUCT. ONE OF OUR GOALS IN DEVELOPING THE GUIDELINES IS  
9 TO BRING CONSISTENCY ON A COUNTY-WIDE SCALE. THE GUIDELINES  
10 WERE A PRODUCT OF INSIGHTS FROM OUR H.R. SUBJECT MATTER  
11 EXPERTS AND IN CONSULTATION WITH LABOR, OF WHICH VALUABLE  
12 INPUT WAS RECEIVED. THE PURPOSE OF OUR PERFORMANCE MANAGEMENT  
13 TRACKING SYSTEM IS TO ASSIST OUR DEPARTMENTAL H.R. OPERATIONS  
14 WITH MANAGING EMPLOYEE RELATED INCIDENTS FROM INCEPTION TO  
15 COMPLETION. THERE'S A SYSTEM THAT WILL BE MANAGED CENTRALLY BY  
16 D.H.R. BUT OPERATED LOCALLY BY DEPARTMENTAL H.R. OFFICES. THE  
17 SYSTEM WILL BRING ACCOUNTABILITY TO THE IMPORTANT WORK  
18 PERFORMED BY DEPARTMENTAL H.R. OFFICES IN THAT IT WILL ALLOW  
19 DEPARTMENTAL H.R. MANAGERS TO VIEW WORK FLOW AND THE  
20 COMPLETION OF STAFF WORK. WE CONTINUE TO ENHANCE OUR  
21 COLLECTION OF METRICS ASSOCIATED WITH CIVIL SERVICE HEARING  
22 OUTCOMES. THE DATA THAT IS COLLECTED IS ASSESSED TO MEASURE  
23 FAVORABLE AND UNFAVORABLE OUTCOMES BY DEPARTMENTS AND TO  
24 MONITOR TRENDS. WHEN THE METRICS ON CIVIL SERVICE HEARING  
25 OUTCOMES IS COUPLED WITH INFORMATION CONTAINED IN THE



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1 PERFORMANCE MANAGEMENT TRACKING SYSTEM, WE HAVE A VERY  
2 POWERFUL TOOL IN ASSESSING ISSUES THAT REQUIRE IMMEDIATE FOCUS  
3 IN IDENTIFYING OPPORTUNITIES FOR TRAINING. WE HAVE ALSO  
4 ESTABLISHED A PROCESS IN WHICH D.H.R. AND COUNTY COUNSEL  
5 REVIEWS THE MOST SENSITIVE DISCIPLINE ACTIONS. THAT WOULD BE  
6 LETTERS OF INTENT TO DISCHARGE. OUR FOCUS IS TO SCRUB THE  
7 CONTENT OF THE PROPOSED DISCHARGE LETTERS TO ENSURE THAT THE  
8 FACTS ARE WELL-GROUNDED, THAT THE REASONS FOR THE PROPOSED  
9 ACTION ARE CLEAR, AND THAT THE LEVEL OF DISCIPLINE IS  
10 CONSISTENT WITH OTHER LIKE CASES. OUR GOAL IS TO IMPROVE THE  
11 QUALITY OF THE PROPOSED DISCHARGE LETTER AND TO REDUCE RISK  
12 AND LIABILITY FOR THE COUNTY. THE PERFORMANCE MANAGEMENT  
13 EFFORTS I JUST HIGHLIGHTED ARE INTENDED TO FOCUS ON  
14 ACCOUNTABILITY FOR OUR EMPLOYEES, SUPERVISORS AND MANAGERS AND  
15 TO IMPROVE CONSISTENCY ON A COUNTY-WIDE SCALE AND ULTIMATELY  
16 IMPROVE THE QUALITY OF H.R. PROGRAMS AND SERVICES WE PROVIDE  
17 IN L.A. COUNTY.

18  
19 **LISA M. GARRETT:** AND THAT HAS BEEN OUR PRIMARY GOAL IS TO  
20 INCREASE UNIFORMITY AND CONSISTENCY IN ALL H.R. PRACTICES. AND  
21 ONE OF MY GOALS IS TO AUTOMATE ALL THINGS H.R. AND HERE'S SOME  
22 OF THE HIGHLIGHTS OF WHAT WE'VE BEEN ABLE TO DO SO FAR. FIRST  
23 OF ALL, WE'VE UPGRADED THE D.H.R. EMPLOYMENT KIOSK AND THESE  
24 KIOSKS MAKE COUNTY EMPLOYEMENT OPPORTUNITIES MORE ACCESSIBLE  
25 TO THE PUBLIC AND ALSO TO OUR COUNTY EMPLOYEES WHO MAY NOT



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1 HAVE A COMPUTER AT THEIR WORK SITES. WE'VE ALSO RETIRED LEGACY  
2 EXAM SYSTEMS AND MIGRATED THE COUNTY EMPLOYMENT OPPORTUNITIES  
3 TO ONE CENTRAL APPLICANT TRACKING SYSTEM. AND THIS HAS REDUCED  
4 DUPLICATIVE PROCESSES COUNTY-WIDE. ADDITIONALLY, WE REDESIGNED  
5 THE D.H.R. WEBSITE. AND OUR GOAL WAS TO REALLY BRAND THE  
6 COUNTY OF LOS ANGELES AS AN EMPLOYER OF CHOICE. AFTER WE  
7 REVAMPED THE WEBSITE, WE'VE EXPERIENCED A 30 PERCENT INCREASE  
8 IN VISITS TO OUR SITE. AND ON OUR MAJOR SITE, WE HAVE AT LEAST  
9 10,000 VISITS PER DAY. LASTLY, WE DEVELOPED AND IMPLEMENTED A  
10 MOBILE APP. AND THIS WILL ALLOW FOLKS TO ACCESS OUR WEBSITE  
11 THROUGH SMART PHONES AND TABLETS. AND SO WE'VE HAD SOME GREAT  
12 HITS FROM THE REVAMPING OF OUR WEBSITE. AGAIN, SUPERVISORS,  
13 THIS IS JUST A SAMPLING OF SOME OF THE GREAT THINGS THAT ARE  
14 GOING ON AT D.H.R. AND SOME PROCESS AND H.R. IMPROVEMENTS THAT  
15 HAVE BEEN IMPLEMENTED. WE HAVE A LONG WAY TO GO, BUT I THINK  
16 WE'VE MADE A SIGNIFICANT START.

17  
18 **SUP. YAROSLAVSKY, CHAIRMAN:** GLORIA, DID YOU WANT TO BE HEARD?

19  
20 **SUP. MOLINA:** YEAH, LET ME ASK A COUPLE THINGS. LISA, ONE OF  
21 THE THINGS THAT WE NEED TO DO ON OUR END THAT I THINK IS  
22 IMPORTANT, I THINK THAT WHAT THE CIVIL SERVICE COMMISSION HAS  
23 DONE IN THEIR OWN RULEMAKING AND IN THEIR OWN EFFORT TO  
24 IMPLEMENT THIS PROCESS HAS REALLY CREATED A MORE EFFECTIVE  
25 TIME FRAME OVERALL. AND I THINK THE RULE CHANGES WOULD ALSO GO



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1 A LONG WAY IN REALLY CREATING A MORE EFFECTIVE SYSTEM, BUT  
2 WE'RE NOT GOING TO GO INTO THAT NOW. ONE OF THE KEY AREAS THAT  
3 FOR ME IS A DIFFICULTY, AND I THINK THIS IS WHERE IT NEEDS  
4 SOME GUIDANCE FROM YOU OVERALL SINCE YOU'RE TRYING TO CREATE A  
5 MORE SYSTEMIC APPROACH TO DOING IT, INVESTIGATIONS ARE STILL  
6 TAKING TOO LONG WITHIN THE DEPARTMENTS. AND WHEN WE TALK ABOUT  
7 EFFICIENCIES WITHIN THE CIVIL SERVICE COMMISSION, ONE OF THE  
8 THINGS THAT THIS HAS BROUGHT ABOUT IS THE TIME FRAMES HAVE NOW  
9 (INAUDIBLE) IT'S A MORE EQUITABLE SITUATION FOR THE EMPLOYER  
10 AND THE EMPLOYEE AS TO GET THE ADJUDICATION AS QUICKLY AS  
11 POSSIBLE. BUT PERFORMANCE MANAGEMENT SEEMS TO BE ONE OF THE  
12 MOST CRITICAL TIME FRAME PROBLEMS IN THE DEPARTMENT. AND I  
13 KNOW THAT YOU PUT IT UP THERE THAT YOU'RE CREATING MORE  
14 EFFICIENCIES WITHIN IT, PARTICULARLY CREATING TEMPLATES FOR  
15 DISCHARGE, WHICH I THINK ARE REALLY IMPORTANT BECAUSE THAT'S  
16 VERY INCONSISTENT AS TO HOW THAT'S DONE AND THE DEPARTMENTS  
17 NEED GUIDANCE ON THAT. BUT I STILL THINK WE NEED TO LOOK AT  
18 TIME FRAMES FOR INVESTIGATIONS WITHIN THE DEPARTMENTS AND TIME  
19 FRAMES WITHIN HOW LONG IT SITS IN PERFORMANCE MANAGEMENT SO  
20 THAT IT CAN GET ON ITS WAY TO A PROCESS. HAVING EMPLOYEES,  
21 WHETHER THEY'RE SITTING AT HOME GETTING PAID OR WHETHER THEY  
22 HAVE BEEN ISSUED THESE DISCHARGE LETTERS AND LATER ON THERE'S  
23 A CHANGE, HAVING TO DO THE BACK PAY IS REALLY A PROBLEM FOR  
24 THE COUNTY. SO HOPEFULLY YOU CAN LOOK AT THAT. I DON'T WANT TO



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1 GIVE YOU A MOTION TO MANDATE IT BECAUSE I'D RATHER YOU LOOK AT  
2 IT AS TO WHAT WOULD BE MORE EFFECTIVE AND EFFICIENT.

3

4 **LISA M. GARRETT:** I COULD TELL YOU THIS, SUPERVISOR, WE'VE  
5 ALREADY CRAFTED A SURVEY TO SEND OUT TO ALL OF THE  
6 DEPARTMENTS, THEIR ADMIN DEPUTIES, THE CHIEF DEPUTIES, THE  
7 MANAGERS, SAYING HOW LONG IS IT TAKING US TO GET THROUGH THE  
8 INVESTIGATION CYCLE? IS IT AN ISSUE WITH THE NUMBER OF  
9 STAFFING? IS IT AN ISSUE WITH THE CAPACITY OF THE STAFF? SO WE  
10 HAVE A VARIETY OF QUESTIONS THAT WE ARE ASKING TO GET TO THE  
11 BOTTOM OF THE INVESTIGATION TIME FRAME. AND THAT SHOULD BE  
12 GOING OUT THIS WEEK.

13

14 **SUP. MOLINA:** OKAY, GOOD, BECAUSE WE ARE ASKING THIS IN THE  
15 MOTION BUT FROM THE STANDPOINT THAT I THINK IT'S SOMETHING YOU  
16 NEED TO LOOK AT IT AS YOU LOOK AT THE IMPROVEMENTS UNDER YOUR  
17 PERFORMANCE MANAGEMENT. I'M STILL TRYING TO FIGURE OUT EXACTLY  
18 HOW THE PERFORMANCE MANAGEMENT AND WHY IT'S THERE. AND I'M  
19 ASKING SOME QUESTIONS WITH REGARDS TO IT. BUT SUPERVISOR  
20 ANTONOVICH AND I HAVE COAUTHORED A MOTION BECAUSE WE THINK  
21 THAT THE WORK THAT HAS BEEN DONE UP TO NOW BY THE E&E  
22 COMMISSION HAS BEEN REALLY TREMENDOUS. IT'S GONE A LONG WAY TO  
23 CREATE EFFICIENCIES. AND I THINK, AGAIN, LIKE ANYTHING ELSE,  
24 WHEN YOU TALK ABOUT DISCIPLINE, WHEN YOU TALK ABOUT  
25 MANAGEMENT, IT'S JUST BEING EFFECTIVE ON BOTH SIDES, FAIR FOR



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1 THE EMPLOYER AND FAIR FOR THE EMPLOYEE. SO WE WOULD LIKE TO  
2 ASK -- AND WE HAVE A MOTION BEFORE YOU AND I'D LIKE TO READ  
3 IT. "IN JANUARY 2011, THIS BOARD ADOPTED A CITIZENS ECONOMY  
4 AND EFFICIENCY COMMISSIONS REPORT PRESENTING CRITICAL  
5 ASSESSMENT OF OPERATIONS OF OUR HUMAN RESOURCES AND CIVIL  
6 SERVICE COMMISSION PROCESSES AND PROVIDING SPECIFIC  
7 RECOMMENDATIONS FOR CHANGE. THE TASKFORCE ANALYSIS AND  
8 RECOMMENDATIONS WHICH IDENTIFIED MANY OF THE COUNTY'S  
9 CUMBERSOME PROCESSES, FRUSTRATING EMPLOYEES AND MANAGERS  
10 ALIKE, ENERGIZED OUR INSTITUTION AND FUELED IMMEDIATE CHANGE.  
11 NOWHERE IS THIS MORE APPARENT THAN THE CIVIL SERVICE  
12 COMMISSION, WHICH ON AVERAGE PREVIOUSLY REQUIRED OVER A YEAR  
13 TO BEGIN A HEARING AND OVER TWO YEARS TO RESOLVE A  
14 DISCIPLINARY APPEAL, NOW HAS REDUCED THE ENTIRE TIMEFRAME FOR  
15 HEARING AND APPEAL RESOLUTION TO SLIGHTLY OVER ONE YEAR OR IN  
16 SOME CASES EVEN LESS. TODAY DUE IN GREAT PART TO THE  
17 COMMISSION ON ECONOMY AND EFFICIENCY -- BECAUSE OF THEIR  
18 REPORT AND THEIR DILIGENT EFFORTS THE CIVIL SERVICE  
19 COMMISSION, OUR DEPARTMENT OF HUMAN RESOURCES AS WELL AS OUR  
20 LABOR PARTNERS AND OUR COUNTY DEPARTMENT ARE WITNESSING  
21 IMPROVEMENTS IN EACH OF THE AREAS IDENTIFIED BY THE  
22 COMMISSION. AND EVERYONE INVOLVED IN THESE EFFORTS DESERVES  
23 THEIR APPRECIATION AND CERTAINLY OUR ACKNOWLEDGMENT, AS WELL.  
24 BUT AS USUAL, THERE'S ALWAYS STILL ROOM FOR IMPROVEMENT. WE'VE  
25 IDENTIFIED WAYS TO IMPROVE DISCIPLINE APPEALS PROCESS, BUT NOW





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1 WE BELIEVE THERE'S AN OPPORTUNITY TO BUILD FROM WHAT HAS BEEN  
2 LEARNED AND LOOKED AT EARLIER IN THE PERFORMANCE MANAGEMENT  
3 PROCESS TO SEEK EFFICIENCY IMPROVEMENTS PRIOR TO REACHING THE  
4 CIVIL SERVICE COMMISSION. ADDITIONALLY, AS NOTED BY THE  
5 COMMISSION, THE COUNTY CAN BENEFIT SIGNIFICANTLY IN EFFICIENCY  
6 COSTS AS WELL AS SAVINGS, PRODUCTIVITY AND MORALE BY RESOLVE  
7 THOSE CASES THAT BOTH PARTIES BELIEVE COULD BE SETTLED  
8 OUTRIGHT OR AGREED UPON THROUGH MEDIATION THAN RATHER THROUGH  
9 AN EXTENDED CIVIL SERVICE HEARING PROCESS. THESE EFFORTS  
10 SHOULD BE ENCOURAGED AND ALL SETTLEMENTS SHOULD BE REPORTED AS  
11 I THINK THAT THEY VALUE THE INFORMATION TO US AS TO WHICH OF  
12 THOSE ITEMS ARE SETTLED AND HOW THEY ARE DONE. WE THEREFORE  
13 MOVE THAT THIS BOARD DIRECTS THE E&E COMMISSION TO REVIEW  
14 COUNTY PROCESSES THAT ARE RELATED TO DISCIPLINE AND  
15 PERFORMANCE MANAGEMENT, IDENTIFY SPECIFICALLY HOW THESE  
16 PROCESSES CAN BE IMPROVED AND PREPARE A REPORT FOR THIS BOARD  
17 OF ITS FINDINGS AND RECOMMENDATIONS HOPEFULLY BY JUNE 30TH OF  
18 2013. THE KEY TO THE EXAMINATION WOULD BE REVIEWING THE  
19 DEPARTMENTAL DISCIPLINE PERFORMANCE MANAGEMENT PROCESS FROM  
20 BEGINNING TO END, IDENTIFYING WHERE AND HOW PROCESSES CAN BE  
21 STREAMLINED AND IMPROVED AND HOW CONSISTENT STANDARDS AND  
22 EVALUATION OF DOCUMENTATION CAN BE APPLIED TO ENHANCE FAIRNESS  
23 AND COMMUNICATION THROUGHOUT THE PROCESS, EXAMINING CURRENT  
24 INVESTIGATOR CASELOADS AND IDENTIFYING APPROPRIATE CASELOAD  
25 LEVELS FOR INVESTIGATORS, INCLUDING BEST PRACTICE STRATEGIES



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1 AND MANAGING CASES AND PRIORITIZING CASE WORK WITH AN EMPHASIS  
2 ON STRATEGIES FOR ATTAINING A 90-DAY PERIOD FOR INVESTIGATIVE  
3 REPORTS." I THINK THAT'S WHAT YOU'RE LOOKING AT, LISA.  
4 "CONSULTING WITH COUNTY DEPARTMENT EMPLOYEES, MANAGERS, LABOR  
5 AS WELL AS OUR DEPARTMENT OF HUMAN RESOURCE TO DETERMINE THE  
6 STRENGTH AND THE WEAKNESSES OF OUR CURRENT PERFORMANCE  
7 MANAGEMENT PROCESS AND MAKING APPROPRIATE BEST PRACTICE  
8 RECOMMENDATIONS," INCLUDING REVAMPING THE WHOLE THING BECAUSE  
9 SOME OF IT IS VERY CUMBERSOME. AND FINALLY "WE FURTHER MOVE  
10 THE BOARD DIRECT THE C.E.O. AND COUNTY COUNSEL TO WORK WITH  
11 THE CIVIL SERVICE COMMISSION TO ESTABLISH A PILOT PROGRAM TO  
12 ENSURE THAT CIVIL SERVICE HEARING OFFICERS ARE AVAILABLE FOR  
13 VOLUNTARY MEDIATION SESSIONS WHICH WOULD TAKE PLACE PRIOR TO A  
14 CIVIL SERVICE HEARING IN AN EFFORT TO REDUCE THE NUMBER OF  
15 CIVIL SERVICE HEARINGS NEEDED. FOR THE PILOT PROGRAM, THE  
16 C.E.O. WILL BE ASKED TO SET ASIDE AN AMOUNT NOT TO EXCEED  
17 50,000 DOLLARS IN A REVOLVING FUND TO BE UTILIZED TO PAY FOR  
18 UP TO FOUR HOURS OF HEARING OFFICER TIME FOR EACH VOLUNTARY  
19 MEDIATION SESSION. PARTIES SEEKING VOLUNTARY MEDIATION WILL BE  
20 ENTITLED TO ONE PAID MEDIATION SESSION PRIOR TO A HEARING.  
21 SCHEDULED HEARING DATES SHALL NOT BE DELAYED AS A RESULT OF  
22 THE PARTIES' ELECTION OF MEDIATION. IF THE MEDIATION IS  
23 SUCCESSFUL, THE INVOLVED DEPARTMENT WILL REIMBURSE THE COST OF  
24 THE MEDIATION TO THE FUND AS THE DEPARTMENT WILL HAVE SAVED  
25 ADDITIONAL COSTS THAT WOULD HAVE BEEN INCURRED THROUGH A CIVIL



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1 SERVICE HEARING SUCH AS A COURT REPORTER, A HEARING OFFICER.  
2 THE C.E.O. AND D.H.R. WILL TRACK THE PILOT MEDIATION PROGRAM  
3 AND REPORT BACK TO THE BOARD AFTER SIX MONTHS, HOPEFULLY WITH  
4 AN ANALYSIS OF THE PROGRAM'S RESULT AS WELL AS A  
5 RECOMMENDATION WHETHER THE PROGRAM SHOULD BE CONTINUED.  
6 CONTINUATION OF THE PROGRAM AFTER THE PILOT PHASE ASSUMES THAT  
7 THE PARTIES WHO WISH TO MEDIATE WILL DETERMINE HOW BEST TO  
8 ALLOCATE THE COST OF MEDIATION IN THE FUTURE. COUNTY  
9 DEPARTMENTS SHOULD ALSO ENSURE THAT TIMELY AND COMPLETE  
10 REPORTING OF ALL SETTLEMENTS OF CIVIL SERVICE-RELATED CASES TO  
11 THE CIVIL SERVICE COMMISSION FOR INCLUSION IN THEIR CIVIL  
12 SERVICES ANNUAL REPORT." AGAIN, THIS IS CHALLENGING ALL OF US  
13 A LITTLE BIT MORE TO IMPROVE THE SYSTEM JUST THAT MUCH MORE  
14 AND TO FIND THOSE WAYS TO MAKE IT WORK WELL FOR US AS THE  
15 EMPLOYER AS WELL AS FOR THE EMPLOYEES. ALL OF IT CREATING A  
16 SHORTER, MORE EFFECTIVE TIME FRAME. SO THAT MOTION IS BEFORE  
17 US.

18

19 **SUP. YAROSLAVSKY, CHAIRMAN:** THERE ARE SEVERAL PEOPLE WHO WISH  
20 TO BE HEARD, MEMBERS OF THE PUBLIC. FIRST OF ALL LET ME SAY  
21 THAT ITEM 54 WILL BE CONTINUED FOR ONE WEEK, THE REQUEST OF  
22 SUPERVISOR RIDLEY-THOMAS.

23

24 **SUP. ANTONOVICH:** QUESTION LET ME ASK.

25



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1    **SUP. YAROSLAVSKY, CHAIRMAN:** YEAH, GO AHEAD.

2

3    **SUP. ANTONOVICH:** ON THE UNMET RECOMMENDATIONS, DO YOU HAVE AN  
4    ARBITRARY TIMELINE WHEN YOU WOULD LIKE TO SEE THOSE  
5    IMPLEMENTED?

6

7    **FREDA HINSCH OTTO:** THE ORIGINAL RECOMMENDATIONS WERE VERY  
8    BROAD IN SCOPE. AND SOME OF THEM WERE ALREADY IN THE PROCESS  
9    OF BEING IMPLEMENTED WHEN THE REPORT WAS ISSUED. OTHERS WE  
10    KNOW WILL TAKE A CONSIDERABLE AMOUNT OF TIME SINCE THEY  
11    INVOLVE DISCUSSIONS WITH LABOR. SO THERE WAS NO PARTICULAR  
12    TIMEFRAME FOR EACH RECOMMENDATION. IT VARIED.

13

14    **SUP. ANTONOVICH:** I ALSO WANT TO THANK YOU FOR YOUR GOOD  
15    LEADERSHIP ON THIS.

16

17    **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. ITEM 54 WILL BE CONTINUED  
18    ONE WEEK WITHOUT OBJECTION. OKAY. WE HAVE SEVERAL PEOPLE FROM  
19    THE PUBLIC WHO ASKED TO BE HEARD ON THIS ITEM. LISA POMPA, I  
20    ASK YOU ALL TO COME DOWN. RUBEN SOTO, KEENAN SHEEDY AND ERIC  
21    PREVEN . MISS POMPA?

22

23    **RUBEN SOTO:** IF YOU DON'T MIND, I'LL GO FIRST.

24

25    **SUP. YAROSLAVSKY, CHAIRMAN:** IF SHE DOESN'T MIND.



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1

2 **LISA POMPA:** I DON'T MIND.

3

4 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT IS YOUR NAME?

5

6 **RUBEN SOTO:** GOOD MORNING, SUPERVISORS, MY NAME IS RUBEN SOTO  
7 WITH S.E.I.U. LOCAL 721. I WORK IN THE RESEARCH AND POLICY  
8 DEPARTMENT SUPPORTING THE BARGAIN POLICY COMMITTEE WHICH IS A  
9 BODY OF ELECTED MEMBERS RESPONSIBLE FOR COUNTY-WIDE BARGAINING  
10 IN OUR UNION. I WANT TO START THAT S.E.I.U. 721 APPRECIATES  
11 THE WORK OF THE ECONOMY AND EFFICIENCY COMMISSION AND COMMENDS  
12 THE REDUCTION IN DELAYS ACCOMPLISHED BY THE CIVIL SERVICE  
13 COMMISSION. AS E&E STATUS REPORT MENTIONS, CASES ARE NOW  
14 SEEING A START TO FINISH TIME OF LESS THAN SIX MONTHS. THERE'S  
15 A VAST IMPROVEMENT COMPARED TO OVER TWO YEARS AS IN THE  
16 INITIAL REPORT. WE WANT TO REITERATE, HOWEVER, THAT MUCH OF  
17 THIS IMPROVEMENT OCCURRED NOT BY REFORM OF THE ACTUAL CIVIL  
18 SERVICE RULES, BUT AS A RESULT MUCH A FIRE BEING LIT BY THIS  
19 BOARD FORCING A SELF-EXAMINATION OF A CIVIL SERVICE COMMISSION  
20 PROCESSES. THE COMMISSION ALL BUT CONFIRMED AS MUCH IN ITS OWN  
21 MARCH 2011 RESPONSE TO THE E&E REPORT. I ALSO WANT TO ENSURE  
22 THE BOARD RECOGNIZES THIS UNION'S COMMITMENT OF EFFICIENCY  
23 THROUGH OUR DEDICATION OF INCREASED RESOURCES TO CIVIL SERVICE  
24 ADVOCACY. THIS ASSISTED THE ACCELERATION OF SCHEDULING OF  
25 HEARINGS MENTIONED BY THE E&E COMMISSION. THROUGH JOINT



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1 EFFORTS, EFFICIENCY CAN BE ACCOMPLISHED WITHOUT ABOLISHING  
2 TRADITIONAL EMPLOYEE PROTECTIONS. CHIEF AMONG THE REASONS USED  
3 TO JUSTIFY THE E&E COMMISSION FINDINGS WERE DELAYS OF THE  
4 CIVIL SERVICE COMMISSION. THE REASON FOR MAJOR CHANGES  
5 RECOMMEND TO THE CIVIL SERVICE RULES HAS BEEN SATISFIED. YET,  
6 THE E&E COMMISSION STILL URGES TILTING THE PROCESS IN WAYS  
7 HARMFUL TO EMPLOYEES. WE WERE HERE BEFORE YOUR BOARD IN 2011  
8 AND MENTIONED THEN THAT THE ORIGINAL E&E COMMISSION FINDINGS  
9 AND RECOMMENDATIONS OF OCTOBER 2010 DID NOT FAIRLY REFLECT  
10 UNION POSITIONS OR INVOLVEMENT. DISAPPOINTINGLY, THIS IS STILL  
11 THE CASE. WE EXPECT -- AND THIS BOARD SHOULD INSIST ON -- TRUE  
12 STAKEHOLDER INVOLVEMENT FROM BOTH MANAGEMENT AND LABOR ON SUCH  
13 IMPORTANT ISSUES. THIS BOARD UNDERSTANDS THAT ANY PROPOSED  
14 CHANGES TO CIVIL SERVICE RULES ARE NEGOTIABLE, AND THIS UNION  
15 IN NO WAY WAVES ITS RIGHTS. MANY OF THE E&E RECOMMENDATIONS  
16 AFFECT CIVIL SERVICE RULES AND ARE THUS SUBJECT TO MANDATORY  
17 BARGAINING. AGAIN, THIS IS A RIGHT WE CONTINUE TO RESERVE. WE  
18 HAVE PREPARED A STATEMENT OF OUR POSITIONS ON THE STATUS  
19 REPORT WHICH DESCRIBES THE UNION'S OPPOSITION TO THOSE E&E  
20 PROPOSALS THAT IMPROPERLY CHANGE THE STRUCTURE OF COUNTY  
21 GOVERNMENT OR UNWISELY ALTER POLICIES AND PROCEDURES, HARMING  
22 EMPLOYEE INTERESTS WITHOUT ANY DEMONSTRABLE EFFECT ON  
23 EFFICIENCY. THE UNION AGREES WITH THE E&E COMMISSION THAT  
24 CERTAIN PROPOSALS REQUIRE NO FURTHER ACTION AFTER BEING  
25 IMPLEMENTED OR ARE OTHERWISE SATISFIED. WE URGE YOUR RECEIVE





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1 AND FILE OF THIS REPORT WITH NO ADDED GRATUITOUS CHANGES.  
2 ALLOW THE CURRENT PROCESS TO DEVELOP AS IT CONTINUES TO  
3 DEMONSTRATE A MORE EFFICIENT CIVIL SERVICE AND HUMAN RESOURCES  
4 SYSTEM. THANK YOU.

5

6 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. LISA POMPA?

7

8 **LISA POMPA:** THANK YOU. MY NAME IS LISA POMPA I AM A CIVIL  
9 SERVICE ADVOCATE IN S.E.I.U. 721. I REPRESENT LOS ANGELES  
10 COUNTY EMPLOYEES IN THE APPEALS, MAJOR DISCIPLINE, DISCHARGES,  
11 DEMOTIONS AND SUSPENSIONS OVER FIVE DAYS. FROM THE TIME THE  
12 C.E.E.C. TASKFORCE MET, I EXPRESSED MY APPRECIATION FOR THE  
13 NUDGE THEY GAVE ALL OF US AT THE CIVIL SERVICE COMMISSION  
14 BECAUSE IT WAS VERY APPARENT THAT DELAYS WERE BEING ADDRESSED  
15 EVEN BEFORE THE E&E COMMISSION ISSUED THEIR FIRST FORMAL  
16 REPORT, SO I CREDIT THEM GREATLY. I APPRECIATE ALL THE DATA  
17 AND THE WORK THAT THEY DID TO ANALYZE THAT. I'M HERE TO SPEAK  
18 AGAINST ONE OF THE RECOMMENDATIONS, NUMBER 15 IN THE E&E  
19 REPORT BECAUSE IT IS VERY TROUBLING. IT WOULD RESULT IN LESS  
20 INVOLVEMENT BY CIVIL SERVICE COMMISSIONERS AND LESS MEANINGFUL  
21 DUE PROCESS FOR TESTING ALLEGATIONS OF MAJOR DISCIPLINES. THE  
22 RECOMMENDATION 15 REMOVES THE AUTHORITY OF THE CIVIL SERVICE  
23 COMMISSION TO MODIFY DISCIPLINARY ACTIONS AFTER A FORMAL  
24 HEARING AND DELIBERATION OF ALL THE EVIDENCE, THEREFORE IT'S  
25 REALLY PROPOSING AN ALL-OR-NOTHING SYSTEM, WHICH IS



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1 INCONSISTENT WITH CONSTITUTIONAL LAW AND MODERN HUMAN  
2 RESOURCES PRINCIPLES. THE CASE OF SKELLY VERSUS STATE  
3 PERSONNEL BOARD RECOGNIZE SUBSTANTIVE DUE PROCESS THE RIGHTS  
4 OF FAIRNESS AND PROPORTIONALITY AND PUBLIC EMPLOYEE DISCIPLINE  
5 CASES. CONSTITUTIONAL PROTECTIONS ESTABLISH THAT PUBLIC  
6 EMPLOYEES DISCIPLINE MAY NOT BE CLEARLY EXCESSIVE NOR  
7 DISPROPORTIONATE TO THE MISCONDUCT. THE CIVIL SERVICE  
8 COMMISSION MUST RETAIN ITS ABILITY, THEREFORE, TO APPLY  
9 DISCRETION UNDER THE CIRCUMSTANCES OF PARTICULAR FACTS TO  
10 ENSURE DISCIPLINE IS NOT CLEARLY EXCESSIVE OR  
11 DISPROPORTIONATE. SO I KNOW THERE'S TALK ABOUT COMPILING THE  
12 OUTCOMES IN THE DATABASE, AND I'M SURE THAT WILL BE VERY  
13 HELPFUL, BUT WE WANT TO MAKE SURE EVERYONE UNDERSTANDS THE  
14 FACTS ARE DIFFERENT IN EACH CASE, AND SO THERE WOULDN'T BE AN  
15 EXACT TEMPLATE, BUT I DO BELIEVE IN THE TEMPLATES FOR GETTING  
16 US THERE, AND THE OUTCOME TEMPLATE IS NOT SOMETHING THAT WOULD  
17 FIGURE IN TO DUE PROCESS. WE CAN'T JUST ASSUME AN OUTCOME. THE  
18 FACTS ARE DIFFERENT IN EACH CASE. SO THAT'S WHY WE WANT TO  
19 PRESERVE THIS COMMISSION'S AUTHORITY TO HAVE DISCRETION TO  
20 MODIFY IT, ANY DISCIPLINARY ACTION. THE CONCEPT OF  
21 PROPORTIONALITY IN DISCIPLINE IS EMBEDDED IN DECADES OF PUBLIC  
22 SECTOR LABOR LAW, AND THESE DECISIONS INTERPRET CAUSE  
23 PROTECTIONS WHICH IS EXPLICITLY RECOGNIZED IN CIVIL SERVICE  
24 RULE 219 STATED IN THE CASE LAW INVOLVED IN THE SKELLY CASE.  
25 CAUSE PROTECTIONS CONTAIN THE CONCEPTS OF PROGRESSIVE



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1 DISCIPLINE AND THE REHABILITATIVE COMPONENT OF PROGRESSIVE  
2 DISCIPLINE. AND BOTH OF THOSE ARE PART OF PUBLIC SECTOR LABOR  
3 LAW AND MODERN HUMAN RESOURCE PRACTICES. SO THE E&E CONTINUES  
4 TO RECOMMEND IMPLEMENTATION OF NUMBER 15 PERHAPS BECAUSE AS  
5 THEY SAID IN THEIR FINDINGS THEY DRAW THE CONCLUSION THAT  
6 MODIFICATIONS ARE A WAY OF COMPROMISE AND WE REALLY DISAGREE  
7 WITH THAT.

8

9 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. YOUR TIME IS UP.

10

11 **LISA POMPA:** THANK YOU. WE HAVE THIS IN OUR POSITION PAPER. AND  
12 I KNOW YOU WILL TAKE CONSIDERATION OF THAT. THANK YOU FOR YOUR  
13 TIME.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. KEENAN SHEEDY.

16

17 **KEENAN SHEEDY:** THANK YOU, SUPERVISORS. MY NAME IS KEENAN  
18 SHEEDY. I'M A COUNTY EMPLOYEE OF S.E.I.U. LOCAL 721 AND VICE  
19 CHAIR OF THE UNION'S BARGAINING POLICY COMMITTEE WHICH  
20 NEGOTIATES UNION-WIDE AND COUNTY-WIDE ISSUES. I'M JUST GOING  
21 TO SPEAK BRIEFLY ON TWO RECOMMENDATIONS, RECOMMENDATION 9, 9A  
22 AND 9B. RECOMMENDATION 9A IS VERY TROUBLING TO US. THIS WOULD  
23 INVOLVE AN AMENDMENT TO CIVIL SERVICE RULES, OF COURSE. AND  
24 THAT IS NEGOTIABLE. BUT IT STATES THAT THE BOARD AMEND THE  
25 CIVIL SERVICE RULES TO LIMIT THE COMMISSION'S JURISDICTION TO



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1 APPEALS INVOLVING DISCHARGES, DEMOTIONS OR SUSPENSIONS IN  
2 EXCESS OF FIVE DAYS AND ELIMINATE ALL DISCRETIONARY APPEALS.  
3 THIS IS VERY TROUBLING TO US. FIRST OF ALL, IT DOES NOT  
4 ADDRESS THE QUESTION OF EFFICIENCY OR ECONOMY BECAUSE THERE  
5 ARE NOT THAT MANY DISCRETIONARY APPEALS THAT WIND UP GOING TO  
6 THE COMMISSION. IT WOULD REQUIRE AMENDING THE CIVIL SERVICE  
7 RULES. BUT IN PARTICULAR IT DOES VIOLATE IF CIVIL SERVICE  
8 RULES, CIVIL SERVICE RULE 25 AND THE COUNTY CHARTER. AND I  
9 JUST WANT TO REFERENCE THE RELEVANT SECTION OF THE COUNTY  
10 CHARTER, SECTION 34. "RULES OF THE CIVIL SERVICE SYSTEM SHALL  
11 PROVIDE FOR PROCEDURES FOR APPEAL OF ALLEGATIONS OF POLITICAL  
12 DISCRIMINATION AND OF DISCRIMINATION BASED ON RACE, SEX,  
13 COLOR, NATIONAL ORIGIN, RELIGIOUS OPINIONS OR AFFILIATIONS OR  
14 HANDICAP MADE BY COUNTY EMPLOYEES REGARDLESS OF STATUS AND THE  
15 CIVIL SERVICE COMMISSION HEARINGS ON APPEALS OF DISCHARGES OF  
16 REDUCTIONS OF EMPLOYEES." SO IT'S IN THE COUNTY CHARTER. THIS  
17 IS FUNDAMENTAL TO THE MERIT SYSTEM. WE DO NOT WANT TO SEE THIS  
18 ENCROACHED UPON OR CHANGED IN ANY WAY. I'LL COME BACK TO THAT  
19 IN JUST A SECOND. BUT I WANT TO ADDRESS RECOMMENDATION 9B, AND  
20 THAT IS THAT THE BOARD DIRECT D.H.R., HUMAN RESOURCES, IN  
21 CONSULTATION WITH EMPLOYEE ADVOCATES TO CREATE APPROPRIATE  
22 APPEAL PROCESSES THAT PROVIDE EMPLOYEES WITH A FORUM FOR FAIR  
23 CONSIDERATION OF THEIR CLAIMS IN DISCRETIONARY CASES NOT  
24 INVOLVING DISCHARGES, DEMOTIONS OR SUSPENSIONS IN EXCESS OF  
25 FIVE DAYS. WE SUPPORT THAT. THIS WAS ONE OF THE ISSUES THAT I



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1 HAD RAISED WHEN I SPOKE TO THE E.E. COMMISSION. THE SYSTEM  
2 THAT WE HAVE NOW FOR DOING APPEALS DOES NOT WORK. I DON'T  
3 THINK IT REALLY WORKS FOR EITHER PARTY, BUT IT CERTAINLY DOES  
4 NOT WORK IN A FAIR WAY FOR EMPLOYEES. AN EMPLOYEE SUBMITS AN  
5 APPEAL. THEY MAY GET AN ANSWER BACK OR THEY MAY NOT. IF THEY  
6 GET AN ANSWER BACK IN 60 DAYS, IT MAY BE A DENIAL. THEY NEVER  
7 ARE ABLE TO HAVE A FACE-TO-FACE DISCUSSION, EXAMINE THE  
8 DIFFERENT POINTS OF VIEW. THESE DISCUSSIONS OR DECISIONS ARE  
9 MADE FAR AWAY FROM THE DEPARTMENT LEVEL WHERE THE EXPERTS ARE  
10 ON BOTH SIDES, THE EMPLOYEE, THE UNION, THE DEPARTMENT  
11 MANAGERS. SO WE BELIEVE STRONGLY THAT THE PROCESS FOR DOING  
12 APPEALS NEEDS TO BE GREATLY IMPROVED. THE EMPLOYEE NEEDS TO  
13 HAVE IN QUOTES "THEIR DAY IN COURT", UNQUOTE, SO THAT THE  
14 CASES DON'T GO TO COURT. LET THE DECISIONS BE MADE ONE WAY OR  
15 ANOTHER EARLY ON IN THE PROCESS SO THAT EMPLOYEES GET A FAIR  
16 HEARING. WE DON'T BELIEVE AND I'LL JUST CONCLUDE WITH THIS. WE  
17 DON'T BELIEVE THAT 9B DEPENDS UPON 9A.

18

19 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU.

20

21 **KEENAN SHEEDY:** OPPOSE 9A AND SUPPORT 9B.

22

23 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. THANK YOU. DOCTOR CLAVREUL  
24 AND ARNOLD SACHS? MR. PREVEN?

25



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1   **ERIC PREVEN:** YES, IT'S ERIC PREVEN THE COUNTY RESIDENT FROM  
2   DISTRICT 3. AND I MUST SAY THAT IT SEEMS THAT THERE'S BEEN A  
3   FAIR AMOUNT OF GOOD WORK THAT HAS GONE INTO THIS PROJECT BY  
4   THE CITIZENS COMMISSION ON ECONOMY AND EFFICIENCY. OBVIOUSLY  
5   WE ARE DELIGHTED TO HEAR THAT THE PROCESS IS ON ITS WAY TO  
6   BEING IMPROVED FROM APPROXIMATELY 700 DAYS TO JUST OVER 150 IS  
7   IMPRESSIVE. IT IS STILL WORRISOME, THOUGH, THAT 150 DAYS,  
8   EVEN, SEEMS LONG. AN ANALOGY YOU COULD VIEW IS LIKE, YOU KNOW,  
9   IF IT'S UNWANTED, LIKE A GALLON OF ICE CREAM, WE'VE REDUCED IT  
10   TO A QUART. SO THOUGH THEY'RE NOT APPLES TO APPLES AND THAT'S  
11   OBVIOUSLY NOT A PERFECT STORY, I THINK WE CAN CONTINUE TO  
12   IMPROVE HERE. ONE THING THAT I NOTICED WAS THERE WERE SOME  
13   THINGS THAT WERE NOT DISCUSSED ON THE "A" SIDE. THE HIRING  
14   PART OF THE COMMISSION WHICH HAS EXTENDED FROM- EVERYBODY OKAY  
15   OVER THERE? FROM SIX MONTHS TO A YEAR THE TRIAL PERIOD, WHICH  
16   CAN BE VERY GOOD BECAUSE OBVIOUSLY WE WANT TO MAKE SURE THAT  
17   BEFORE WE COMMIT TO AN EMPLOYEE, WE HAVE A FULL UNDERSTANDING  
18   OF THAT PARTICULAR EMPLOYEE. AND I THINK THAT'S TO BE  
19   APPLAUDED IF IT'S BEEN APPROVED. THE QUESTION OF THE DATABASE,  
20   I AM OUTRAGED, AS YOU CAN IMAGINE, THAT THEY'RE NOT KEEPING  
21   TRACK OF THESE VARIOUS HEARINGS AT ALL. THERE NEEDS TO BE  
22   OBVIOUSLY A CHART OF OUTCOMES AND KEEP SOME STATISTICS ON  
23   THIS. THE QUESTION OF THE DISCIPLINARY GUIDELINES, WHICH  
24   APPARENTLY BELIEVE IT OR NOT, IT WHIZZED BY SO QUICKLY I MUST  
25   HAVE MISSED IT IN 2011 BUT THIS IS EXCELLENT THAT THERE HAS





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1 BEEN A REWRITE OF THOSE GUIDELINES. AND IT'S MY UNDERSTANDING  
2 THAT THEY APPLY TO ALL COUNTY EMPLOYEES BUT NOT NECESSARILY TO  
3 OF COURSE SHERIFF EMPLOYEES. NOW, I KNOW WE ARE -- WE HAVE A  
4 SEPARATE GROUP WORKING ON THAT PROBLEM BUT I WOULD -- I'M  
5 HOPEFUL THAT THE PROCESS THAT HAS BEEN EFFECTIVE HERE IN THE  
6 COUNTY CAN BE EFFECTIVE IN THAT GROUP, WHICH IS ALSO A PART OF  
7 THE COUNTY. AND THAT ANYTHING THAT WE LEARNED IN THE PROCESS  
8 OF COMING UP WITH SENSIBLE GUIDELINES AND, FRANKLY,  
9 ACCOUNTABILITY FOR EMPLOYEES CAN BE APPLIED THERE, AS WELL.  
10 THE QUESTION THAT -- FOR THOSE AT HOME WHO HAVE NO IDEA WHAT  
11 WE'RE TALKING ABOUT, THE MAIN THRUST HAS BEEN HERE TO GET  
12 GRIEVANCES INTO MEDIATION. AND THAT IS EXACTLY WHAT'S NEEDED.  
13 WE HAVE HAD PROPOSALS THAT HAVE BEEN ACCEPTED TO HAVE MORE  
14 PRETRIAL CONFERENCES, WHICH IS THE WAY THESE THINGS GET SOLVED  
15 MORE QUICKLY AND MORE EFFICIENTLY THAT BENEFIT BOTH THE  
16 EMPLOYEES AND OBVIOUSLY THE MANAGEMENT. AND IN CONCLUSION, I  
17 JUST HAVE THE TO SAY THAT THE EXECUTIVE OFFICER APPARENTLY IS  
18 THE GROUP THAT OVERSEES A LOT OF THIS STUFF. YOU KNOW, SINCE  
19 IT'S A GROUP THAT'S SO TIED CLOSELY TO THE BOARD OF  
20 SUPERVISORS, OF COURSE SHE'S BASICALLY SPEAKING WITH YOUR  
21 VOICE MOST OF THE TIME UNLESS IT RISES TO THAT LEVEL.

22  
23 **SUP. YAROSLAVSKY, CHAIRMAN:** YOUR TIME IS UP. THANK YOU, MR.  
24 PREVEN. DR. CLAVREUL.

25



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1 **DR. GENEVIEVE CLAVREUL:** YES, GOOD MORNING, BOARD OF  
2 SUPERVISORS. DR. GENEVIEVE CLAVREUL. ON ONE OF THE ISSUES THAT  
3 I'M CONCERNED IS ON NUMBER 3, TO EXTEND THE PROBATION PERIOD  
4 FROM SIX MONTHS TO ONE YEAR. AND THAT'S REALLY TOTALLY  
5 INAPPROPRIATE BECAUSE IF AN EMPLOYEE DOES NOT PERFORM WHILE IN  
6 PROBATION, YOU WILL KNOW IT SOON ENOUGH. AND TO EXTEND THE  
7 PROBATION FROM SIX MONTHS TO ONE YEAR IS ABSOLUTELY  
8 RIDICULOUS. IT'S AGAINST ALL MANAGEMENT THEORY. BUT OF COURSE  
9 MANY TIMES FOR THE COUNTY WE WANT TO KEEP INEFFICIENCY AT ITS  
10 BEST. AND I THINK TO DO THAT EXTENSION IS THAT PROBATION  
11 PERIOD IS REALLY DOING THAT, TOTALLY INAPPROPRIATE. ALSO, YOU  
12 KNOW, I AM GLAD WE ARE MAKING SOME CHANGE BECAUSE I BROUGHT AN  
13 ISSUE TO YOU A LONG TIME AGO ABOUT A WOMAN WAS IN CHARGE OF X-  
14 RAY AT ONE OF THE CLINICS. HER NAME WAS LETICIA PATTERSON AND  
15 IT TOOK MONTHS AND MONTHS AND MONTHS TO DEAL WITH THE ISSUE  
16 WHEN SHE WAS MADE THE SACRIFICIAL LAMB AND FIRED WHEN OTHER  
17 PEOPLE SHOULD HAVE BEEN FIRED AND NOT HER. EARLIER YOU WERE  
18 TALKING ABOUT SOCIAL SECURITY NUMBER APPEARING. WELL IN HER  
19 CASE, I MADE A REQUEST ON THE FREEDOM OF INFORMATION ACT AND  
20 GOT TON OF INFORMATION FROM THIS COUNTY, NOT REDACTING SOME OF  
21 THE ESSENTIAL NAMES OF SOME OF THE PEOPLE INVOLVED INCLUDING  
22 PEOPLE HAVING INVOLVED IN SEXUAL ABUSE OF PATIENTS AND HAVING  
23 BEEN REPORTED. AND SO I HOPE THAT PEOPLE WILL REALLY REDACT  
24 THE NAMES THAT NEED TO BE REDACTED WHEN THE PRODUCT  
25 INFORMATION. ALSO, YOU KNOW, IF EVERYTHING IS COMPUTERIZED AND



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1 ONLINE ON JOB APPLICATION AND SO ON, I HAVE REPEATEDLY ASKED  
2 TO GET COPIES OF THE JOB POSTED FOR THE NUMEROUS EMPLOYEES WE  
3 HAVE HIRED FOR DR. KATZ IN D.H.S. AND ALL THE EMPLOYEES WE  
4 HAVE HIRED RECENTLY TO COVER IN THE CLINIC AND IN THE HOSPITAL  
5 AT THE HIGH LEVEL HAVE BEEN EVERYBODY WORKING WITH HIM IN SAN  
6 FRANCISCO. I THINK IT WOULD BE REALLY, REALLY IMPORTANT TO SEE  
7 IF THE JOB WAS EVER POSTED AND I WOULD LIKE VERY MUCH TO GET A  
8 COPY OF THE POST. AND WHEN THEY ARE POSTED AND SO ON.

9

10 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU.

11

12 **DR. CLAVREUL:** BECAUSE I THINK EMPLOYEE FROM L.A. COUNTY HAVE  
13 SOME RIGHTS TO GET SOME OF THOSE. THANK YOU.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** THAN YOU.

16

17 **ARNOLD SACHS:** GOOD AFTERNOON. ARNOLD SACHS. VERY QUICKLY. I'D  
18 LIKE TO CONGRATULATE BOTH SUPERVISOR ANTONOVICH AND MOLINA FOR  
19 THEIR MOVING ON THIS AMENDMENT. BUT I'M JUST CURIOUS FOR 16  
20 YEARS, BASICALLY, YOU HAVE BOTH BEEN SUPERVISORS, INCLUDING  
21 SUPERVISOR YAROSLAVSKY AND SUPERVISOR KNABE. THAT'S ANOTHER AT  
22 LEAST 16 YEARS THERE. SO ALL TOLD, THAT'S LIKE OVER 64 GIVE OR  
23 TAKE A FEW YEARS, 64 YEARS OF SUPERVISORIAL LEADERSHIP, AND  
24 NOW YOU'RE MOVING. YOU SHOULD TELL THE PUBLIC TO FASTEN THEIR  
25 SEAT BELTS WHEN YOU MAKE SUCH DRASTIC CHANGES AFTER 64 YEARS



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1 OF LEADERSHIP, ALL TOLD. SLOW YOUR ROLL. BETWEEN THIS AND THE  
2 JAIL COMMISSION HEARINGS THAT SUPERVISOR RIDLEY-THOMAS  
3 MENTIONED GO BACK 16 YEARS ALSO, IT'S VERY IMPRESSIVE TO PUT  
4 THIS TOGETHER. I'M JUST WONDERING HOW MANY TOTAL CASES WERE  
5 INVOLVED BEFORE YOU CAME UP WITH THIS MOMENTOUS AMENDMENT THAT  
6 YOU'VE COME UP -- THAT YOU'VE JUST PRODUCED TODAY. MAYBE LET'S  
7 GO BACK A MONTH THAT IT TOOK YOU TO GET TO THIS POINT. HOW  
8 MANY CASES WERE REVIEWED? HOW MANY CASES TIME FRAME OCCURRED  
9 BEFORE THIS SITUATION WAS TACKLED? AND HOW MUCH MONEY WAS  
10 SPENT COUNTING GENERAL FUNDS WHILE THIS PROCESS DRAGGED ON.  
11 OH, I'M SORRY. DIDN'T DRAG ON. IT'S MOVING NOW. THANK YOU.

12

13 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. THAT CLOSES THE PUBLIC  
14 HEARING. WE HAVE SUPERVISOR MOLINA'S MOTION. DO YOU WANT TO  
15 SPEAK SOME MORE ON THAT?

16

17 **SUP. MOLINA:** WELL, FIRST OF ALL WE DO NEED TO MOVE THIS. BUT I  
18 DO WANT TO ASSURE THE LABOR UNIONS, WHICH I THINK THE E&E  
19 COMMISSION DID WHEN THEY CAME. WE'RE NOT DOING RULE CHANGES AT  
20 THIS POINT IN TIME. THE BOARD IS NOT DOING RULE CHANGES  
21 WHETHER YOU LIKE THEM OR NOT LIKE THEM, WE'RE JUST NOT DOING  
22 THEM AT THIS TIME. I THINK THE BIGGEST AND MOST IMPORTANT PART  
23 IS TO LOOK AT WHAT WE CAN DO SO THAT WE CAN STREAMLINE THIS  
24 SYSTEM HERE. AND THIS NEXT PHASE THAT WE'RE ASKING THE E&E  
25 COMMISSION TO DO IS STILL LOOKING WITHIN OUR OWN FRAMEWORK,



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1 OUR ABILITY TO GET THIS DONE IN FAIRNESS TO THE EMPLOYEE AND  
2 THE EMPLOYER, AS WELL. AND I THINK THAT WE KEEP REITERATING IT  
3 FOR SOME REASON S.E.I.U., WHICH YOU KNOW THOSE ARE NEGOTIABLE  
4 ITEMS. AND IF IN FACT -- I THINK WE APPRECIATED THAT THE E&E  
5 COMMISSION LOOKED AT THEM. BUT AT CERTAIN POINTS IN TIME THAT  
6 IS SOMETHING THAT WE MIGHT TACKLE. BUT RIGHT NOW WE'RE TRYING  
7 TO FIX OUR SYSTEM FROM WITHIN PARTICULARLY WITH THIS NEXT  
8 PHASE OF LOOKING AT VARIOUS OPTIONS THAT WE HAVE AVAILABLE TO  
9 US BEFORE WE GO TO THAT STEP. SO I WANTED TO REASSURE S.E.I.U.  
10 WHO I KNOW HAS BEEN DILIGENT ON THIS AND FOLLOWING UP ON IT  
11 THAT THAT'S NOT WHAT WE'RE DOING HERE AT THIS POINT IN TIME.  
12 SO WITH THAT, I'D LIKE TO MOVE THE MOTION AND THEN AFTER THAT  
13 ASK THAT WE RECEIVE AND FILE THE REPORT.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. THE MOTION IS BEFORE US. IS  
16 THERE ANY OBJECTION? WITHOUT OBJECTION, SO ORDERED. AND THE  
17 ITEM IS RECEIVED AND FILED. OKAY.

18

19 **SUP. MOLINA:** THANK YOU.

20

21 **SUP. YAROSLAVSKY, CHAIRMAN:** NEXT ITEM? YEAH, MR. WALSH, YOU  
22 ASKED TO BE HEARD ON CS-1?

23



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1   **JOHN WALSH:** I'M WAITING FOR THE CLOCK. JOHN WALSH, BLOGGING AT  
2   HOLLYWOODHIGHLANDS.ORG. STICK AROUND FOR PUBLIC COMMENT. I  
3   FULLY AGREE WITH THIS AGENDA ITEM. THANK YOU.

4

5   **SUP. YAROSLAVSKY, CHAIRMAN:** DO YOU WANT TO SPEAK ON PUBLIC  
6   COMMENT NOW WHILE YOU'RE HERE?

7

8   **JOHN WALSH:** NO, I'LL WAIT.

9

10   **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. ALL RIGHT. WE HAVE PUBLIC  
11   COMMENT NOW. I'M GOING TO CALL FOUR AT A TIME. ERIC PREVEN,  
12   ARNOLD SACHS, DAVID JACKSON, PAUL FERRAZZI.

13

14   **ERIC PREVEN:** YES, I AM ERIC PREVEN AND THE COUNTY RESIDENT  
15   FROM M DISTRICT 3. NOW WE LOST SUPERVISOR KNABE WILL NOT BE  
16   MARKED HERE FOR TODAY. IS THAT CORRECT? THAT'S FINE BUT I  
17   WANTED TO MAKE SURE THE RECORD CLEARLY REFLECTS THAT AND  
18   SUPERVISOR RIDLEY-THOMAS NOT HERE. WELL, WE MADE GREAT  
19   PROGRESS ON THE ONE HAND AND THAT'S EXCITING. AND TODAY I DID  
20   HAVE A SMALL CHAT WITH THE FELLOW FROM D.C.F.S. ABOUT ITEM 15,  
21   WHICH IS THE REPOSITIONING OF OUR D.C.F.S. ASSETS IN  
22   LANCASTER. IT LOOKS TO BE A PRETTY GOOD DEAL. I WISH THAT MR.  
23   FUJIOKA WERE HERE TO GO OVER SOME OF THE MINUTIA THERE, BUT  
24   APPARENTLY WE ARE GOING TO TRANSFER THE FACILITIES TO 35,000  
25   SQUARE FOOT FACILITY. AND THAT'S GOING TO BE BETTER FOR





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1 EVERYBODY. IT'S APPARENTLY A VERY NICE BUILDING. IT IS A VERY  
2 GOOD DEAL FOR US, WHICH ALWAYS MAKES ME NERVOUS. 38, 39 PER  
3 SQUARE FOOT IN THE AREA OF LANCASTER, WE'RE PAYING 23. AND  
4 THEN OF COURSE THERE'S A GIANT TENANT IMPROVEMENT LINE, WHICH  
5 ALWAYS, ALWAYS DOES MAKE ME NERVOUS. THE ITEMS THAT I DIDN'T  
6 GET TO EARLIER HAD TO DO WITH THE JOB ORDER CONTRACTING. AND  
7 THERE ARE TWO TODAY. ONE IS FOR -- REALLY IT'S AN UN-DESCRIBED  
8 DOCK BUILDING IN CASTAIC THAT IS -- WE'RE GOING SPEND SOME  
9 MONEY FIXING IT UP, FINALLY, BUT THE APPLICATION OF THE  
10 BUILDING IS NOT UTTERLY CLEAR. IT MAY BE A SHERIFF-RELATED  
11 THING, I'M NOT SURE. AND THE OTHER HAS TO DO WITH SOME SMALLER  
12 PROJECT BUT IS ALSO A JOB ORDER CONTRACT. NOW IN ONE INSTANCE  
13 THE JOB ORDER CONTRACT TRIGGERS A GORDIAN FEE OF 35,000  
14 DOLLARS. I LOOK AT HOW WE COMPENSATE THAT COMPANY MORE  
15 CLOSELY. AND IN ANOTHER, THERE IS NO MENTION OR REFERENCE TO  
16 THE GORDIAN GROUP. SO IT ALWAYS CATCHES MY ATTENTION. AND BY  
17 THE WAY, FOR THE RECORD, WE'RE TALKING ABOUT 150 MILLION  
18 DOLLARS IN THE LAST COUPLE YEARS AND THEN 2 MILLION GOING OUT  
19 TO THE SOUTH CAROLINA GUYS FOR HELPING WITH THE COMPUTER  
20 PROGRAM.

21

22 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU.

23

24 **ERIC PREVEN:** I'M HOPEFUL WE CAN LOOK AT THAT SERIOUSLY LIKE WE  
25 DID-



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. SACHS. THANK YOU, MR. PREVEN.  
3 MR. SACHS?

4

5 **ARNOLD SACHS:** YES, THANK YOU. GOD AFTERNOON. ARNOLD SACHS.  
6 THIS IS A COLUMN FROM THE DAILY BREEZE FROM OCTOBER 29TH.  
7 "DOES THE STATE NEED MORE TAX MONEY?" AND I AM BEWILDERED  
8 SOMEWHAT BY THE PROPOSITIONS ON THE BALLOT, ESPECIALLY TO  
9 RAISE THE INCOME TAX BECAUSE I'M LOOKING AT METRO'S FINANCIAL  
10 PERFORMANCE REVIEWS, AND MEASURE R PERFORMANCE IN 2010, THIS  
11 IS FROM NOVEMBER 17TH, IT WAS BUDGETED AT 307 MILLION DOLLARS  
12 ACTUAL EYE EXCUSE ME, 361 MILLION DOLLARS, ACTUAL AMOUNT,  
13 551.5 MILLION DOLLARS. AND YOU'LL SAY "WELL, WHAT'S THAT  
14 MEAN?" WELL, IN THE SAME BUDGET PROPS A AND C, WHICH ARE ALSO  
15 HALF-CENT SALES TAXES, THEIR ACTUAL WAS 565.8 MILLION DOLLARS.  
16 SO THERE'S A DIFFERENCE OF 14.3 MILLION DOLLARS. AND NOBODY IS  
17 EXPLAINING WHERE THAT DIFFERENCE WENT. HOW DO PROP A PROP C  
18 AND MEASURE R, THREE HALF-CENT SALES TAX THAT WERE ENACTED  
19 HAVE DIFFERENT VALUES IN THE SALES TAX THAT'S COLLECTED IN THE  
20 COUNTY? THE LAST REVIEW FROM 2012 THERE'S ONLY A DIFFERENCE OF  
21 3.5 MILLION DOLLARS OR 2.5 MILLION DOLLARS BETWEEN MEASURE R--  
22 OH EXCUSE 3.8 MILLION DOLLARS BETWEEN MEASURE R AND PROP C.  
23 BUT IT INCLUDES A REASON. MEASURE R IS THE NEWEST ORDINANCE.  
24 THE REVENUE WILL TAKE TIME TO STABILIZE AND CATCH UP WITH  
25 OTHER REVENUES. WHAT A LOAD OF B.S.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. JACKSON. MR. JACKSON? DAVID  
3 JACKSON? NOT HERE? PAUL FERRAZZI? WHAT IS YOUR NAME?

4

5 **PAUL FERRAZZI:** MY NAME IS PAUL FERRAZZI.

6

7 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT IS YOUR NAME?

8

9 **GARY GLESS:** GARY GLESS.

10

11 **SUP. YAROSLAVSKY, CHAIRMAN:** SO YOU'RE UP, MR. FERRAZZI.

12

13 **PAUL FERRAZZI:** ALL RIGHT. SUPERVISORS, I'M HERE TO OFFER MY  
14 COMMENTS TO YOU ON THE FLAWED HYDROLOGY STUDY PRESENTED  
15 OCTOBER 15TH TO THE PUBLIC AT THE ANNUAL COMMUNITY MEETING BY  
16 P.X.P. FIRST THE OIL OPERATOR AND THEIR EXPERT ALONG WITH  
17 SUBCONTRACTOR FAILED TO REVEAL THAT THE TWO TEST WELLS DRILLED  
18 INTO THE NODULAR SHALE USED FOR THE STUDY WERE CEMENTED THEIR  
19 ENTIRE 8,000 FOOT FOOT PLUS LENGTH. THE ENTIRE CASING WAS  
20 CEMENTED. THIS IS EXTREMELY EXPENSIVE AND AN UNUSUAL  
21 PRECAUTION AS THIS IS NOT CONSIDERED NORMAL BY INDUSTRY  
22 STANDARDS AND HAS THE EFFECT OF TAINTING THE RESULTS AND  
23 CONCLUSIONS BY THE STUDY PREPARER THAT FRACTURING IS SAFE IN  
24 THE OIL FIELD. SECOND, THE HYDRAULIC FRACTURING STUDY ALONG  
25 WITH THE PEER REVIEW FAILED TO INCLUDE A CANADIAN STUDY



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1 CONDUCTED IN BRITISH COLUMBIA TITLED "OBSERVE SEISMICITY IN  
2 THE HORN RIVER BASIN" THAT CONCLUDED THAT IN FACT SMALLER  
3 SEISMIC EVENTS ON THE ORDER OF 1.9 TO 3.0 ON THE RICHTER SCALE  
4 WERE OBSERVED AS A DIRECT RESULT OF THE HYDRAULIC FRACTURING  
5 OPERATIONS AND NOT AS WASTE WATER INJECTION HAS BEEN THE CASE  
6 IN OTHER STUDIES. THIRD, THE COUNTY DOESN'T APPEAR TO KNOW  
7 WHAT THE INTENT OF THE REQUIREMENT TO USE AN INDEPENDENT PEER  
8 REVIEWER WAS GIVEN THEIR CHOICE IN THE PROFESSIONAL FOR THIS  
9 POSITION. FOURTH, I AM EXTREMELY DISAPPOINTED THAT DESPITE  
10 SUPERVISOR RIDLEY-THOMAS'S OFFICIAL PRESS RELEASE THAT  
11 INDICATED HE FELT "THE HYDRAULIC FRACTURING STUDY WAS NOT THE  
12 END BUT JUST THE BEGINNING, THAT, IN FACT, THE DEPARTMENT OF  
13 PLANNING AND PUBLIC WORKS DO NOT PLAN TO COMMENT ON THE  
14 CONCLUSIONS OR METHODS USED IN THE RESULTING ASSERTION THAT  
15 HYDRAULIC FRACTURING IS SAFE IN THE INGLEWOOD OIL FIELDS."  
16 WHERE IS THE COUNTY'S DUTY OF CARE IN THIS NONRESPONSE? FATHER  
17 ROY BOURGEOIS ONCE SAID "SILENCE IS THE VOICE OF COLLUSION."  
18 THANK YOU.

19  
20 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. MR. GLESS?

21  
22 **GARY GLESS:** YES. THANK YOU, MR. YAROSLAVSKY, AND REST OF THE  
23 SUPERVISORS THAT ARE HERE. IT'S A SHAME THAT MARK RIDLEY-  
24 THOMAS IS NOT HERE, AS THIS CONCERNS HIS SECOND DISTRICT.



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1    **SUP. YAROSLAVSKY, CHAIRMAN:** HE HAD TO ATTEND A FUNERAL. THAT'S  
2    WHY HE'S NOT HERE.

3

4    **GARY GLESS:** I'M SORRY TO HEAR THAT. BUT BY UNANIMOUS APPROVAL,  
5    THE SECOND DISTRICT IN THE COUNTY'S SUPERVISOR'S OFFICE ON  
6    AUGUST 4, 2009, ALL OF YOU APPROVED THE DIRECTOR TO INITIATE A  
7    STUDY TO RECONSIDER THE AMENDMENTS TO THE C.S.D. ONE OF THE  
8    REASONS WHY WE FEEL THAT WE SHOULD UNDERGO THIS IS BECAUSE  
9    HUNDREDS OF SCHLUMBERGER, HUBAKER, AND HALLIBURTON TRUCKS WERE  
10   NOT EVALUATED IN THE PROCESS OF THIS HYDRAULIC FRACTURING  
11   CURRENTLY ALLOWING ALSO THE AMENDMENTS THAT ALLOWED TWO NEW  
12   DRILLING RIGS, EIGHT WORK OVER RIGS AND AN UNLIMITED AMOUNT OF  
13   MAINTENANCE RIGS TO BE ON THE FIELD. P.X.P. ALSO APPEARS TO BE  
14   EITHER LYING OR INTENTIONALLY MISREPRESENTING FACTS. A.K.M.D.  
15   HAD FILED A NOTICE OF VIOLATION AND A NOTICE TO COMPLY AS  
16   THOUSANDS OF CUBIC YARDS OF CONTAMINATED SOIL WERE DUMPED  
17   ADJACENT TO THE WINDSOR HILLS NEIGHBORHOOD. AFTER TELLING CAT  
18   MEMBERS ALSO THAT THEY ARE NOT GOING TO FRACK IN 2012 AND  
19   2013, YESTERDAY WE NOTICED HYDRAULIC FRACKING OPERATIONS GOING  
20   ON IN THE WINDSOR HILLS AREA OR THE OIL FIELD. WE HAVE HAD  
21   MULTIPLE ISSUES WITH P.X.P., THE OPERATOR, AND WE REALLY FEEL  
22   THAT IT IS YOUR RESPONSIBILITY TO PROTECT THE CITIZENS OF THE  
23   SURROUNDING OIL FIELD TO BASICALLY RE-EVALUATE THE WHOLE  
24   C.S.D. AND LOOK AT THE OPERATIONS AND THE ISSUES THAT WERE  
25   MISSED AND MISREPRESENTED. THANK YOU.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU, MR. GLESS. OSCAR  
3 JOHNSON? TERRY SIGMUND. BARBARA SANDERS. AND DAVID SERRANO.

4

5 **OSCAR JOHNSON:** YES. MY NAME IS OSCAR. I SPEAK FOR THE  
6 OPPRESSED, I SPEAK FOR THE STRUGGLING POOR AND SPEAK FOR  
7 CULTURE CHANGE. I'D LIKE TO THANK GOD FOR PRESIDENT BARACK  
8 OBAMA. AND THANK GOD FOR THE OBAMA FAMILY. I'D LIKE TO SPEAK  
9 ABOUT DOMESTIC PROBLEMS AND INTERNATIONAL. BUT I THINK AMERICA  
10 SHOULD PAY MORE ATTENTION TO AMERICA AND FORGET ABOUT FOREIGN  
11 POLICY. AMERICA IS CRUMBLING. WE HAVE 5 MILLION CITIES IN  
12 AMERICA: CHICAGO, NEW YORK, CLEVELAND, DETROIT AND LOS ANGELES  
13 IS THE ONLY SURVIVING CITY, THE FOUR OTHER MAJOR CITIES HAS  
14 CRUMBLING AND THEY ARE PREDOMINANTLY BLACK COMMUNITIES, TOO,  
15 AND VERY BIG PROBLEMS, RETURN TO GUN VIOLENCE EVERY DAY. WE  
16 SHOULD THINK TRY TO DO MORE DOMESTICALLY. WE SHOULD HAVE MORE  
17 PERSONAL RESPONSIBILITY. WE NEED BETTER LEADERSHIP IN AMERICA  
18 TODAY. WE NEED ACCOUNTABILITY FROM LEADERSHIP. WE NEED AN OPEN  
19 RELATIONSHIP WITH LEADERSHIP. POLITICS SUPPOSED TO BE SERVING  
20 THE PEOPLE. THE POLITICIANS SHOULD LOOK UP TO THE WILL OF THE  
21 PEOPLE WHEN THE PEOPLE ARE THINKING IN THEIR RIGHT PROPER MIND  
22 AND NOT PEOPLE LOOK UP TO THE POLITICIAN. WE SHOULD TRY TO  
23 MOVE BLACK AMERICA OFF OF SKID ROW. WE SHOULD MOVE DRUGS OFF  
24 OF SKID ROW. STOP DRUGS FROM COMING INTO AMERICA. STOP DRUGS  
25 FROM BEING MADE IN AMERICA. WE SHOULD CHANGE OUR EDUCATION





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1 SYSTEM TO AMERICA TO A RELIGIOUS SYSTEM BECAUSE THE PRESENT  
2 EDUCATION SYSTEM HAVE FAILED. I HAVE SEEN WHERE ONLY 15  
3 PERCENT OF COLLEGE STUDENTS FINISH WITH A FOUR-YEAR DEGREE.  
4 RELIGION AND EDUCATION GOES TOGETHER. GEORGE WASHINGTON SAID  
5 THEY SHOULD NOT BE DIVIDED. WE HAVE FELL INTO A MODERN DAY  
6 SOCIETY. WE NEED A RESURRECTION. WE SHOULD FIND MORE WAYS FOR  
7 MEN AND WOMEN TO COME TOGETHER AND MARRY. WE HAVE TOO MANY  
8 CHILDREN BORN OUTSIDE WEDLOCK TODAY.

9

10 **SUP. YAROSLAVSKY, CHAIRMAN:** TERRY SIGMUND?

11

12 **TERRY SIGMUND:** UP TO DATE THIS GOVERNMENT THE D.C.F.S. STILL  
13 HOLDS THE POSITION THAT THEY HAVE THE RIGHT TO CURTAIL MY  
14 PRAYER. CONSTITUTIONAL RIGHTS? FORGET ABOUT IT. IN FACT THEY  
15 HAVE FORGOTTEN ABOUT IT QUITE A BIT. AS AGAINST THE LAW, THEY  
16 HAVE KNOWINGLY FAILED TO SHOW THE COURT EXCULPATORY EVIDENCE  
17 PROHIBITED ME TO BE PRESENT AT DOCTOR'S VISITS EVEN WITH MY  
18 KIDS EVEN A SPECIFIC COURT ORDER DID NOT CHANGE THAT. IGNORED  
19 AND TRAMPLED ON OUR RELIGIOUS RIGHTS AND THE LIST GOES ON. IN  
20 FACT WHILE I ASK FOR TO YOUR CONSTITUTIONAL RIGHTS TO BE  
21 RESPECTED, I INSTEAD GOT INVESTIGATED FOR PHYSICAL AND  
22 EMOTIONAL CHILD ABUSE AND AN ALLEGED KIDNAPPING ATTEMPT BY ME  
23 ON TAXPAYERS' EXPENSE. NATURALLY THE FALSE ALLEGATIONS HAVE  
24 BEEN FOUND UNFOUNDED BUT YET THE D.C.F.S. ACHIEVED ITS GOAL TO  
25 CREATE A DIVERSION OF THE ISSUE AT HAND, ONE VERY IMPORTANT



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1 ONE. OUR RELIGIOUS FREEDOM. NO NEED MORE AMERICAN SOLDIERS TO  
2 SHED THEIR BLOOD ON FOREIGN SOIL TO FIGHT FOR FREEDOM FOR  
3 OTHER NATIONS. YOU CAN SEND THEM SAFELY HOME. SPARE THEIR  
4 BLOOD AND START IMPLEMENTING IT IN YOUR COUNTRY. WHY SEND THE  
5 CHILDREN OUT THERE TO DIE ABROAD? FOR THE RECORD FIVE SOLDIERS  
6 DIED LAST WEEK JUST FOR THAT. AND TO ALL ATTORNEYS OUT THERE,  
7 THE D.C.F.S. IS A GOLD MINE. FOR SOME REASON D.C.F.S. LOVES  
8 SINGLING OUT RICH PEOPLE AND TRAMPLE ALL OVER THE RIGHTS AND  
9 DESTROY THE FAMILIES WHO KNEW LITTLE A LITTLE PIGMENTATION  
10 DENSITY IN THIS COUNTY CAN BE A DEATH SENTENCE? ATTORNEYS ARE  
11 MAKING A LOT OF MONEY SUING THE L.A. COUNTY D.C.F.S. AND PER  
12 CHANCE BY SUING THEM YOU WOULD ACTUALLY HELP BRING JUSTICE,  
13 JUDGMENT AND EQUITY TO THE UNDERPRIVILEGED WHICH I PRAY WAS  
14 YOUR REASON TO GO LAW SCHOOL TO BEGIN WITH. PLEASE HELP THESE  
15 FAMILIES. THEY DESPERATELY NEED IT.

16

17 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. BARBARA SANDERS.

18

19 **BARBARA SANDERS:** YES.

20

21 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. WALSH, YOU CAN COME DOWN. YOU  
22 WILL BE NEXT.

23

24 **BARBARA SANDERS:** FOR ONE YEAR, MY SON NEEDED MONITORS TO BE  
25 APPROVED FOR HIS VISITATIONS WITH HIS DAUGHTER THEN A YEAR AND



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1 A HALF OLD. HE BROUGHT AT LEAST EIGHT MONITORS IN 2011. NONE  
2 WERE PROCESSED INCLUDING HIS SISTER AND HIS MOTHER, MYSELF,  
3 WHO DID THE PAPERWORK AND FINGERPRINTING IN OCTOBER OF 2011.  
4 WHEN I ARRIVED IN LOS ANGELES IN JANUARY 2012, MY SON MISSED  
5 THREE VISITS, ALMOST TWO-WEEKENDS OF VISITS UNTIL THEY  
6 PROCESSED ME. I BECAME SOLE MONITOR AND I BROUGHT IN TWO  
7 WOMEN, APRIL, ONE IN MAY, NEITHER WERE PROCESSED ALTHOUGH MY  
8 SON NOTIFIED SHERRY PIERCE, HIS SOCIAL WORKER, THE DAY BEFORE  
9 EACH WOMAN CAME. WHEN ONE CAME IN MAY I INQUIRED WHETHER THE  
10 WOMAN IN APRIL HAD BEEN PROCESSED. NO. NO RECORD OF EITHER  
11 WOMEN'S PAPERS AND FINGERPRINTS. THE MAN WHO DID BOTH  
12 FINGERPRINTING TOLD ME IT SHOULD TAKE THREE DAYS AT THE MOST  
13 TO PROCESS. WHEN ONE OF THE WOMAN WAS KIND ENOUGH TO COME IN  
14 AND DO THE WHOLE PROCESS AGAIN I QUESTIONED SHERRY PIERCE IN  
15 FRONT OF WITNESSES AND SHE TOLD ME THE INFORMATION ONLY STAYS  
16 IN THE SYSTEM ABOUT THREE MONTHS. THE PERSON FINGERPRINTING  
17 THAT DAY SAID IT STAYS IN THREE YEARS. D.C.F.S. IMMEDIATELY  
18 RESPONDED TO PIERCE AND SAID THE INFO STAYS IN THREE YEARS.  
19 FINALLY ALMOST 18 MONTHS INTO THE SITUATION, TWO MONITORS WERE  
20 APPROVED JUST BEFORE OUR NEXT COURT APPEARANCE IN COURT. THE  
21 COMMISSIONER WHO OBVIOUSLY HAD NOT READ THE RECORDS  
22 CONGRATULATED MISS PIERCE FOR BEING "TIMELY" AFTER 18 MONTHS  
23 IN APPROVING THE TWO MONITORS. JUST BEFORE THAT TIME, MY  
24 FIANCE WAS TERMINALLY ILL AND I STILL HAD NO RELIEF OF  
25 MONITORS. WHEN I TOLD PERCENT THAT I COULD NOT LEAVE TO GO TO



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1 FLORIDA TO BE WITH HIM BECAUSE SHE DIDN'T DO HER JOB. SHE HAD  
2 THE AUDACITY HAD SAY HAD SHE KNOWN, SHE WOULD HAVE PROCESSED  
3 THE WORK, THEREFORE SHOWING HER INADEQUACY OF HER JOB AS A  
4 SOCIAL WORKER. THE MOTHER OF MY GRANDDAUGHTER THEN ASKED TO  
5 MEET WITH THE MONITORS. THE COMMISSION SAID HE DIDN'T SAY WHY  
6 SHE SHOULDN'T. SHE WAS THEN PLACE ABOVE WOULD HAVE D.C.F.S.  
7 WHICH WE FEEL IS AN ILLEGAL CALL WHO HAD DONE THE PROCESSING.  
8 AND SINCE THE MONITORS DIDN'T WANT TO MEET THE MOTHER,  
9 D.C.F.S. COULDN'T GIVE A YES OR NO AS TO WHETHER THE MONITORS  
10 COULD MONITOR. SO I CONTINUED TO BE SOLE MONITOR FOR 10  
11 CONSECUTIVE MONTHS. AT OUR LAST COURT APPEARANCE IN SEPTEMBER,  
12 WE LEARNED THAT WE HAD NO SOCIAL WORKER FOR TWO MONTHS AND  
13 ETCETERA. IT JUST GOES ON.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. DAVID SERRANO.

16

17 **DAVID SERRANO:** THE LORD OUR GOD IS THE FATHER AND THE SON AND  
18 THE HOLY SPIRIT. THE LORD OUR GOD, THE LORD IS ONE, AMEN.  
19 JESUS CHRIST WAS CONCEIVED BY THE POWER OF THE HOLY SPIRIT AND  
20 BORN OF THE VIRGIN MARY. THE LORD JESUS CHRIST NEVER SINNED.  
21 JESUS CHRIST THE IS GOD THE CREATOR OF HEAVEN AND THE  
22 UNIVERSE, AMEN. JESUS SAID ANYONE WHO HAS SEEN ME HAS SEEN THE  
23 FATHER. THE SON MUCH GOD SAID I AND MY FATHER ARE ONE. JESUS  
24 CHRIST WAS CRUCIFIED. HE DIED FOR THE SINS OF THE WORLD WAS  
25 BURIED AND ON THE THIRD DAY HE RESURRECTED AND HE LEFT THE



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1 TOMB, AMEN, PRAISE THE LORD. JESUS IS THE ONLY WAY TO GOD AND  
2 THE KINGDOM OF HEAVEN, AMEN. THE CHRISTIAN RELIGION IS THE  
3 TRUE RELIGION. THE CHRISTIAN FAITH IS THE TRUE FAITH. NOW,  
4 WHAT I AM ABOUT TO SAY ABOUT ISLAM COMES SPECIFICALLY FROM THE  
5 QUR'AN, THE \_\_\_\_\_ AND MULLAHS. SURA 47:19  
6 IDENTIFIES THE MUSLIM MUHAMMAD AS A SINNER THE FALSE PROPHET  
7 MUHAMMAD MARRIED A 6-YEAR-OLD CHILD NAME IESHA AND MOHAMMED  
8 PRACTICED \_\_\_\_\_ HER, OTHERWISE KNOWN AS SPYING ON HER,  
9 OTHERWISE KNOWN AS MOLESTING, HE MOLESTED HER, UNTIL SHE WAS  
10 NINE YEARS OLD AND THEN THE FALSE PROPHET MOHAMMED HAD SEXUAL  
11 INTERCOURSE WITH THE NINE YEAR OLD GIRL CHILD BRIDE IESHA. THE  
12 FALSE PROPHET MOHAMMED --

13

14 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. SERRANO, PUBLIC COMMENT IS  
15 SUPPOSED TO BE ON MATTERS THAT NORMALLY COME UNDER THE  
16 JURISDICTION OF THE BOARD. WE DO TEND TO PROVIDE A LOT OF  
17 LEEWAY IN THAT REGARD, BUT I THINK YOU HAVE STRAYED.

18

19 **DAVID SERRANO:** (OFF MIC COMMENTS).

20

21 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. I'M GOING TO RULE THAT  
22 YOU'RE OUT OF ORDER AND YOUR TIME IS FIVE SECONDS FROM BEING  
23 UP, ANYWAY. OKAY, MR. WALSH.

24



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1   **JOHN WALSH:** JOHN WALSH BLOGGING AT HOLLYWOODHIGHLANDS.ORG. AS  
2   YOU CAN SEE, WE HAVE A BRAND NEW POST UP TODAY. AND I NEVER  
3   THOUGHT I'D EVER HAVE TO SAY HOW COULD I FOLLOW THAT? I NEVER  
4   THOUGHT I'D HAVE TO SAY THAT. MY MIDDLE NAME IS ALI,  
5   INCIDENTALLY. BRAND NEW POST, FIRST OF ALL NO ON MEASURED J.  
6   SECOND OF ALL, WE ARE INTRODUCING, GO TO THE WEBSITE, A NEW  
7   CANDIDATE. SHE'S A MILLIONAIRE. SHE IS FROM HOLLYWOOD. SHE IS  
8   A CONSTITUENT OF MR. YAROSLAVSKY. I THINK YOU'VE MET HER, IN  
9   FACT. SHE RAN FOR GOVERNOR BEFORE AGAINST ARNOLD  
10   SCHWARZENEGGER AND DID VERY WELL, FOR MAYOR OF THE CITY OF LOS  
11   ANGELES, ANGELYNE AND AS YOU CAN SEE, WE HAVE ON OUR WEBSITE  
12   TWO OF THE BIGGEST REASONS YOU SHOULD VOTE FOR ANGELYNE. SO IF  
13   YOU GO TO OUR WEBSITE, YOU'LL SEE ALMOST ALL OF THE TWO OF THE  
14   BIGGEST REASONS TO VOTE FOR ANGELYNE. AND WE WOULD LIKE TO SAY  
15   ALSO WHEN YOU GO TO OUR WEBSITE, THERE ARE OUR VOTING  
16   RECOMMENDATIONS. IN FACT, WE AGREE WITH THE MAYOR ON ALARCON.  
17   WE'RE ASKING YOU TO VOTE FOR LUIS LOPEZ. AND WE'RE ASKING YOU  
18   TO GO TO THE VOTER GUIDE AND CHECK OUT EVERYTHING. NOW, LATER  
19   ON TODAY, I'M NOT GOING TO SAY IT HERE, WE WILL HAVE A POST  
20   THAT IS THE MOST INCREDIBLE POST. I WON'T EVEN SAY WHO IT'S  
21   ABOUT. IT'S ABOUT A MAJOR POLITICIAN AND WE WILL PROVE IT.  
22   INCIDENTALLY THERE'S NOTHING THE POLITICIAN DID THAT IS WRONG.  
23   OH I GUESS CHEATING IS WRONG. BUT NOT REALLY WRONG. SO WHAT  
24   WE'RE ASKING YOU NOW TO DO, LADIES AND GENTLEMEN, IS GO TO OUR  
25   WEBSITE, HOLLYWOODHIGHLANDS.ORG, THE KILLING OF BRENDA CARTER,





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1 WE WILL TALK, WE HAVE GOTTEN DOCUMENTS, WE ARE GOING TO THE  
2 F.T.A. AND ASKING FOR A FULL INVESTIGATION.

3

4 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. CLOSED SESSION.

5

6 **CLERK SACHI HAMAI:** IN ACCORDANCE WITH BROWN ACT REQUIREMENTS,  
7 NOTICE IS HEREBY GIVEN THAT THE BOARD OF SUPERVISORS WILL  
8 CONVENE IN CLOSED SESSION TO DISCUSS ITEM NUMBER CS-1,  
9 CONFERENCE WITH LEGAL COUNSEL REGARDING SIGNIFICANT EXPOSURE  
10 TO LITIGATION, THE ITEM CS-2, CONFERENCE WITH LABOR NEGOTIATOR  
11 WILLIAM T FUJIOKA AND DESIGNATED STAFF AS INDICATED ON THE  
12 POSTED AGENDA. PLEASE BE ADVISED THAT THE NEXT REGULAR MEETING  
13 OF THE BOARD OF SUPERVISORS IS SCHEDULED FOR WEDNESDAY,  
14 NOVEMBER 7, 2012 AT 9:30 A.M. DUE TO THE STATEWIDE GENERAL  
15 ELECTION BEING HELD ON NOVEMBER 6, 2012. THANK YOU.

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**The Meeting Transcript of  
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1        **REPORT OF ACTION TAKEN IN CLOSED SESSION OCTOBER 30, 2012**

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5        In closed session, both items CS-1 and CS-2 were continued one  
6        week to Wednesday, November 7, 2012.

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1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number  
2 6029/RPR/CRR qualified in and for the State of California, do  
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los  
5 Angeles County Board of Supervisors October 30, 2012,  
6 were thereafter transcribed into typewriting under my  
7 direction and supervision;

8 That the transcript of recorded proceedings as archived  
9 in the office of the reporter and which have been provided to  
10 the Los Angeles County Board of Supervisors as certified by  
11 me.

12 I further certify that I am neither counsel for, nor  
13 related to any party to the said action; nor  
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this 5th  
16 day of November 2012, for the County records to be used only  
17 for authentication purposes of duly certified transcripts  
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

22

23

24

25